## Classified PPC 2/14/24 MEETING

9:00 Meeting called to order by Jannie

<u>Attended</u> Scott McCollum - Secretary/Secretary/Clerk

Jason Barrett - Appointed Admin

Steve Free - Custodial Melissa Bond - Aids/Paras <u>Jannie Casebeer</u>- At Large

<u>Absent</u> Alecia Arnold -Transportation

Shana Erskin - Food Service

## **New Business**

Consideration of new position of Director of Technology and Innovation

- > Coming from Superintendent and salary set by board of \$63K per year
  - Treasurer and Director of Operations is also determined by the board
- New technology requirements coming from the state are requiring new things that we need to be able to react and be in compliance with (i.e. personnel information). Also need for direction and vision with our technology future.
- Be an advocate and liaison with Admin, Teachers, and staff
- > FY24 proposed change and after we approve goes for board approval.
- Already approved through PPC
- Scott motioned and Steve seconded. All in favor.
- Consideration of policy change/job description/salary from Network Administrator to Systems Administrator.
  - Coming from Superintendent
  - > FY 25 change
  - ➤ Broader than current job with more responsibilities and attention to not only the district's network but also all systems across the district.
  - Considering an increase in salary for increased responsibilities and training, non-supervisory.
  - > Recommendation from Melissa and Steve seconded. All in favor
- Consideration of changes to job description/salary of Technology Technician to Computer Technician
  - > This is the day to day operations position that is in the classroom.
  - > Needs to be knowledgeable in our network and systems

- ➤ FY 25 change
- > Scott motioned to approve and Steve seconded. All in favor.
- Consideration of stipend addition to FY25 classified salary schedule for Personal Care Paraprofessionals
  - Coming from District Nurse
  - ➤ Increase of \$500 per year
  - ➤ Discussion was had of this role and the reason for a stipend versus having a specific job description.
  - ➤ It was determined that we table to be able to consider this and speak with District Nurse
  - > Consider what other districts are doing as well.
  - > Jannie motioned to table and Melissa seconded. All in favor.
- Consideration of changing classified salary steps from Step 0 to Step 1
  - > In eFinance our steps don't match correctly to our HR steps in the district
  - ➤ This will also match our years to our step numbering system
  - Melissa motioned and Jannie seconded. All in favor.
- Consideration of change to FY25 classified salary schedule
  - > Add Bus Paraprofessional to the salary schedule
    - No change to current salary for this role
    - With the amount of turnover in this role, this will help make those transitions easier
  - Scott motioned and Steve seconded.
- Consideration of changing Policy 8.0
  - > Tabled from last meeting
  - > We will discuss at next meeting to give our staff opportunity for feedback
- No other new business
- Motion to adjourn by Jason. All in favor.