
Gentry Personnel Policy Committee

January 25, 2024 @ 8:00-10:00a.m.

✓Kristen Smartt, *Intermediate Principal*

✓Andrea Folger, *Primary School Assistant Principal*

Annie Andrews, *Primary Teacher*

✓Angela Bland, *Primary Teacher*

✓Liana Lisboa, *Intermediate Teacher*

✓Misty Curran, *Middle School Teacher*

✓Thomas Clement, *Middle School*

Austin Millsap, *High School Teacher*

✓Kendra Krouse, *High School Teacher*

✓Roberta Casey Intermediate School Teacher

CPPC Members

✓Jannie Casebeer

✓Ms. Arnold

Absent: Austin Millsap

Agenda

2024-2025 Calendar

Notes

Discussed Calendar Requirements

- 178 student days
- School must start with students no earlier than August 19 and no later than August 26.

Discussed staff and family survey regarding the calendar.

- The majority of parents don't have a preference how we do PT conferences. They want different options other than the traditional methods of conferencing such as, zoom, drop in, scheduled appointments available throughout the day.
- Parents want to see snow days built into the calendar somewhere other than the end of the school year.
- Staff would like to see two Flex days built into the calendar like this year.
- Staff would like their 12 hours of teacher directed curriculum planning to be in August before the start of school.
- Staff would like to have PD days built into the calendar like they were this year.
- Staff would also like to keep Parent Teacher conferences set up the way they were this year, a school day with students and then conferences till 8:00.
- Staff would like to have 6 hours of embedded PD built in to the calendar.

Committee then discussed dates these dates for the proposed Calendar 1:


- August 12-16 PD Week
 - Discussed starting August 9 so staff could have off on August 16, but the group decided to have PD week five days of August 12
- August 19 Student start date
- September 2 Labor Day
- October 17 P/T Conferences 2:00-8:00pm & 43 days End of 1st Quarter
- October 21 Beginning of 2nd Quarter
- October 18 Flex Day #1
- November 25-29 Thanksgiving Break
- December 23-January 3 Christmas/Winter Break
- January 6 PD Day 1
- January 7 First Day back to school with students
- January 10 End of 2nd Quarter (44 days)
 - Discussed that several scholarships are due mid January but the group decided to keep this end date here for the 2nd quarter
- January 20 MLK Day, No school

- February 20 Parent/Teacher Conferences 2:00-8:00pm
- February 21 Flex Day #2
- March 17-21 Spring Break
- March 24 PD Day #2
- March 28 End of 3rd Quarter 47 days
- April 18 Good Friday, no school
- May 26 Memorial Day, no school
- June 2 Last Day of School, End of 4th quarter 44 days
- June 3-9 Snow Day Makeup

Calendar 2-Only difference from Calendar 1 is start date for pd August 9th, pd August 12-15th with August 16th being a dead day (no pd).

Committee then discussed dates these dates for the proposed Calendar 3 if the state allows an earlier start date (Mrs. Casebeer shared that the Co-op had asked for this but had not heard back yet.):

- August 5-9 PD Week
- August 12 Student start date
- September 2 Labor Day
- October 3 P/T Conferences 2:00-8:00pm
- October 4 Flex Day #1
- October 15 45 days End of 1st Quarter
- November 25-29 Thanksgiving Break
- December 23 end of 2nd quarter 43 days
- December 23-January 3 Christmas/Winter Break
- January 6 PD Day 1
- January 7 First Day back to school with students
- January 20 MLK Day, No school
- February 20 Parent/Teacher Conferences 2:00-8:00pm
- February 21 Flex Day #2
- March 14 End of 3rd Quarter 47 days
- March 17-21 Spring Break

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- April 18 Good Friday, no school
 - March 24 PD Day #2
 - May 23 Last day of school, End of the 4th quarter 43 days
 - May 26 Memorial Day
 - May 27-June 2 Makeup Snow Days