
Gentry Personnel Policy Committee

March 12, 2024 @ 4:30 pm

- ✓Kristen Smartt, *Intermediate Principal*
- ✓Andrea Folger, *Primary School Assistant Principal*
- ✓Annie Andrews, *Primary Teacher*
- ✓Angela Bland, *Primary Teacher*
- ✓Liana Lisboa, *Intermediate Teacher*
- ✓Misty Curran, *Middle School Teacher*
- ✓Thomas Clement, *Middle School*
- ✓Austin Millsap, *High School Teacher*
- ✓Kendra Krouse, *High School Teacher*
- ✓Roberta Casey *Intermediate School Teacher*

All committee members were in attendance.

Agenda

Adding National Honor Society Stipend

Adding Color Guard Stipend

Removing expelled with services and the 504 designee

Review as a PPC:

[3.0—LICENSED PERSONNEL POLICY COMMITTEE](#)

[3.19—LICENSED PERSONNEL EMPLOYMENT](#)

[3.28—LICENSED PERSONNEL TECHNOLOGY USE POLICY](#)

[3.28F—LICENSED PERSONNEL EMPLOYEE INTERNET USE AGREEMENT](#)

[3.31—DRUG FREE WORKPLACE - LICENSED PERSONNEL](#)

3.34—LICENSED PERSONNEL CELL PHONE USE

13b Superintendent Travel Benefits

New Business:

GHS:

1. Is our calendar for next year minutes-based? If so, we were confused as to why other districts are converting to 4 days a week and still getting out earlier at the end of the school year. - I have linked Lincoln's calendar as an example.

<https://www.lincolncsd.com/article/1039011>

- There are a few other districts I have heard are switching to 4 days a week and still getting out earlier but their calendars have not been made public so I am unable to link them.

2. The following has been brought to me multiple times by multiple teachers. And after communicating with other districts, it seems we are the only district that does hold students accountable by semester testing.

I would like semester testing to be brought back to the high school for the following reasons:

1. Attendance- the attendance is horrible
2. Motivation- gives students motivation to come to class and strive for a good grade
3. Preparation for college/trade classes: students have to learn how to study to prepare for their future classes or tests in the future job setting
4. Schools around the region give semester testing, why not us? - - this provides rigor

I would also like justification as to why semester testing was stopped and never brought back?

GMS: None at this time

GIS: None at this time

GPS: None at this time

Administration: Reviewed policies listed in the agenda above.


Notes

PPC read through and reviewed policies that had been adjusted and vetted by the school lawyer and are considered a model policy. As a committee we voted whether we agreed with the amendments.

- [3.0—LICENSED PERSONNEL POLICY COMMITTEE](#)
 - PPC voted in agreement with a 10/10 vote
- [3.19—LICENSED PERSONNEL EMPLOYMENT](#)
 - PPC voted in agreement with a 10/10 vote
- [3.28—LICENSED PERSONNEL TECHNOLOGY USE POLICY](#)
 - PPC voted in agreement with a 10/10 vote
- [3.28F—LICENSED PERSONNEL EMPLOYEE INTERNET USE AGREEMENT](#)
 - PPC voted in agreement with a 10/10 vote
- [3.31—DRUG FREE WORKPLACE - LICENSED PERSONNEL](#)
 - PPC voted in agreement with a 10/10 vote
- [3.34—LICENSED PERSONNEL CELL PHONE USE](#)
 - PPC voted in agreement with a 10/10 vote
- [13b Superintendent Travel Benefits](#)
 - PPC voted in agreement with a 10/10 vote

Discussed in a previous meeting adding a National Honor Society (NHS) stipend. PPC Google form was used to vote on whether we recommend the stipend. The final vote of the PPC was 6 members approved of the NHS sponsor receiving a stipend, 2 members did not approve, and 2 members did not vote.

Discussed in a previous meeting adding a Color Guard stipend. PPC Google form was used to vote on whether we recommend the stipend. The final vote



of the PPC was 7 members approved of the Color Guard sponsor receiving a stipend, 1 member did not approve, and 2 members did not vote.

Discussed the removal of two stipends. Expelled with services will no longer be used because of the law being changed. The 504 designee stipend was also voted on to be removed. PPC voted in agreement with a 10/10 vote to remove “expelled with services” and the 504 designee from the list of stipends.

The next PPC Meeting will be, on April 9, 2024, at 4:30 via Zoom

The meeting adjourned at 5:05.