

Classified PPC 3/7/24 MEETING

9:01 Meeting called to order by Jannie

Attended

Scott McCollum - Secretary/Secretary/Clerk
Jason Barrett - Appointed Admin
Steve Free - Custodial
Alecia Arnold -Transportation
Shana Erskin - Food Service
Melissa Bond - Aids/Paras
[Jannie Casebeer](#)- At Large

Absent

none

New Business

- ❖ Consideration of various model policies updated from the ASBA (this is a summary of each point that was presented and is not intended to be comprehensive).
 - Employees are not to express political opinions or engage in lobbying on behalf of an elected official or candidate on contract time or use school technology for this.
 - Election of Non-Management Members
 - In the event a position is up for election and receives one candidate by the date designated for the submission of candidates, that unopposed candidate will be elected by default.
 - Update on district provided cell phones
 - Our district does not provide any cell phones.
 - Classified personnel employment
 - Strikethrough of employees that are not certified.
 - Use of and definition of: Technology
 - Any electronic equipment issued is considered property of the district and is under the definition of technology.
 - Classified personnel duty to maintain license in good standing
 - A classified employee must maintain their license in good standing to maintain employment if their position requires a license as terms of employment.
 - Jannie makes a motion, Melissa seconded, all in favor.
- ❖ APSCN Stipend
 - Stipend used for many years and this stipend is used for people that enter data daily. Not just looking at data, but entering.
 - We currently have staff receiving this stipend who are not logging in and

- this needs to be looked at to honor its original intent
 - Considering changing name to “Eschool/Efinance data entry” stipend.
 - Jason makes motion, Jannie seconded, all in favor.
- ❖ Consideration of 8.0 update
 - To amend the requirement of a person serving on the CPPC as described in policy revision distributed to staff to have served one full year prior to be selected to CPPC.
 - Shana motioned, Alecia seconded, all in favor.
- ❖ Consideration of stipend addition to FY25 salary schedule for Personal Care Paraprofessionals
 - coming from district nurse
 - Adjustment made to wording to be “To be paid at end of contract year if all requirements are met”
 - District nurse agreed
 - For paracare assistant in rooms with students that need care attended to
 - Jannie motioned with new wording, Scott seconded, all in favor
- ❖ Employees of Semester
 - Bob Hollaway, maintenance/custodial
 - Alli Wood, transportation
 - Nellia Philpott, paraprofessional
 - Megan Smith, secretary/clerk
 - [Klae Beyers](#), at-large
 - Cheryl Smith, food service
- ❖ Additional business
 - Shana brought a petition to the committee
 - pertaining to people in food service
 - Food service experience is allowed to be credited to our step process in the salary schedule but some staff members have experience that aren’t being considered
 - Jannie let her know that they need to go HR admin in central office which would be Ms. Toland and discuss
 - Since Ms. Toland has been in this position the district has looked at everyone under the same guidelines
- ❖ Next scheduled meeting will be April 3rd.
- ❖ Meeting adjourned at
 - Jannie motioned, Shana seconded, all in favor.