

**Meeting of the Gentry Board of Education
District #19
Minutes of Board of Education**

Meeting	Type	Location	Time	Date
No 13	Regular	PAC	6:30 p.m.	January 23, 2023

Present

David Williamson – President
Jim Barnes – Vice- President
Melissa Holland – Secretary
Gary Dunlap- Member
Becky Burkhalter - Member
Stacey Nations - Member

Absent

Call to Order

The meeting was called to order at 6:30 pm by Mr. Williamson with six members present. Mr. Holt’s position remained unfilled at call to order. Mr. Randy Moll was present to represent the local press.

Moment of Silence

Observed

Welcome and Celebration

- Director’s Report -
 1. [3 The H.I.R.E.D! Newsletter.pdf](#) - [Terrie DePaola](#)
 2. [3a Gentry - HIRED! Overview and Progress \(1\) \(1\).pdf](#) Terrie DePaola

The Welcome and Celebration highlighted opportunities provided to Gentry students through the H.I.R.E.D program. There was a “shout out” to the program and Career Coach, Julie Kelly for her excellent work with students this year.

- Board Awards -
 1. Melissa Holland - Master Board Award - 50 Hours of Board Training
 2. David Williamson - Master Board Award - 50 hours of Board Training

Consideration of board Minutes

1. [4a #9 Regular Board Meeting December19, 2022.pdf](#)
2. [4c #10 Special Board January 10 2023.pdf](#)
3. [4d #11 Special Board January 10 2023.pdf](#)

4. [4b #12 Special Board January 10 2023.pdf](#)

Gary Dunlap moved to accept the board reports as presented and Jim Barnes seconded. The vote carried 6-0.

Consideration of Financial Reports

1. [5a Period 5 FY 23 Bank Reconciliation Grand Savings November.pdf](#)
2. [5a Period 6 FY 23 Bank Reconciliation Arvest.pdf](#)
3. [5a Period 6 FY 23 Bank Reconciliation Grand Savings December.pdf](#)
4. [5b Period 6 FY 23 Board Report.pdf](#)
5. [5c Period 6 FY 23 Check Register.pdf](#)

Gary Dunlap moved to accept the Financial Report, 5a-5c, items 1-5, as presented. Melissa Holland seconded, and the vote carried 6-0.

6. [5e Period 6 FY 23 Fund 2001 Revenue Summary.pdf](#)
7. [5f PROPOSED BUDGET OF EXPENDITURES FY 23.pdf](#) -

Ms. DePaola noted that she would move \$1 M into the building fund for planned expenses for upcoming projects in and around Pioneer Stadium. Becky Burkhalter moved to accept items 5e and 5f as presented, items 6-7. Gary Dunlap seconded, and the vote carried 6-0.

Facilities and Transportation

[6a December 2022 F&T Report.pdf](#)

HVAC Project Update:

Mr. Jason Barrett reported a ship date for the HVAC units of October 24, 2023. Ductwork colors will be priced and the decision can be made in the meantime. Mr. Barrett noted that sometimes the timelines are a “worst case scenario” and there is a good possibility that the delivery of the units may be earlier than expected.

Personnel

- 7 [Personnel January 23, 2023 Meeting #13 FY 23.pdf](#)
- [7b Personnel.pdf](#) Renee’ Bradshaw Resignation letter

Melissa Holland moved to accept the personnel items as presented and Gary Dunlap seconded. The vote carried 6-0.

Consideration of Various Tuition/Purchased Service Agreements

None

Assistant Superintendent - FYI

[9a January School Report Card Update.pdf](#)

[9b 2023 SS Review Committee.pdf](#)

[9b Gentry School District Curriculum Review Cycle.pdf](#)

[9b SS Review Timeline - Sheet1.pdf](#)

[9c Gentry Pre-Service Teacher Mentor Selection Process.pdf](#) - Board approved by consensus.

Points of question and conversation included but were not strictly limited to the following:

[Melissa Holland](#) had questions concerning How the grades were averaged. Ms. Toland reported this is reflective of 2021-2022 achievement. “There was still quarantine happening - attendance was abysmal.”

- Ms. Burkhalter asked if Chromebook might make students more lax with attendance since they can work from home. Ms. Toland said that it was possible, but the campuses have motivational measures in place to encourage students to re-engage. Ms. DePaola said that when students miss now there is no longer video teaching available as was available last year.
- Mr. Barnes asked how Gentry students compared to the state average. Ms. Toland said, “it was “close” GIS was several points lower, but we do not foresee that continuing.”
- David asked how the District was getting parents involved with attendance. He confirmed that all campuses are making phone calls and using other forms of parent notification. Mr. Blanchard answered that parent contacts do occur at GHS. Melissa Holland agreed saying she gets phone calls and e-mails when her daughter checks out early. Ms. Freeman said they make parent contacts and on Fridays, she provides weekly reports home and “parent concern forms”
- Counselors have dealt with increased anxiety in students since the pandemic.
- Currently in the ALE 8/10 students were attendance issues last year who are using the ALE to catch up.

Melissa Holland moved to approve the Report Card information/ Assistant Superintendent’s Report, including the Teacher/Mentor list, as presented and Becky Burkhalter seconded. The vote carried 6-0.

Mid-Year data Presentation - FYI

[9d 2023 Mid-Year MAP Update.pdf](#)

[9d GIS School Improvement Plan 2022-2023.pdf](#)

ABLE Classroom - struggling students all met or exceeded growth in Math and Reading by significant amounts.

Superintendent Evaluation

The Board entered Executive Session initially without Ms. DePaola at 7:17 pm. Ms. DePaola joined the group at 7:48 pm. The Board returned to open session at 8:35 pm.

Gary Dunlap moved to extend Ms. DePaola's contract by one year. Stacey Nations seconded, and the vote carried 6-0. Mr. Williamson noted that Ms. DePaola was "proficient or exemplary in all areas."

Athletics /Activity

None

Student Transfers

None

Second Reading of Policy

[14a1 Vaping Know the Truth Free Digital Lessons.pdf](#)

[14a2 Student/Parent Program info video Vaping.docx](#)

[4a3 Misperceptions Vaping.pdf](#)

[14a4 Some basic stats on Vaping.pdf](#)

[14a5 Parent and Guardian Guide Tobacco Use Developmental Changes.pdf](#)

[14a6 Quick Facts on the Risks.pdf](#)

[14a7 Fact Sheet on E Cigarettes.pdf](#)

[14a8 Fact Sheet on E Cigarettes Spanish Version.pdf](#)

[14a Tobacco...vaping policy change 1.23.23.pdf](#)

Ms. DePaola noted that the attorney said it is not legally permissible to use work or community service as punishment. Ms. DePaola said that research suggests that suspension is also not the answer, Parent Education and Involvement is a more successful tool in line with the mission of the organization.

The vote carried 6-0.

First Reading of Policy

None

Board Members

[16c School Board Election Packet Open Zones FY 23.pdf](#)

Mr. Chad Amos - Realtor/Auctioneer and his wife Shannon, were present.
[Jim Barnes](#) moved to approve Mr. Amos as the interim member for Zone 2, Mr. Holt's open position, until the May School Election. Melissa Holland seconded, and the vote carried 6-0.

Becky Burkhalter was elected by acclamation to replace Mr. Holt as the Alternate Board Disbursing Officer.

Zones 2 and 4 will be open for election in May. Packets are available online or in person at the Central Administration Office.

Board Member Training Hours

[17_Gentry School Board Members Training Hours.pdf](#)

Because the law dictates open session presentation of hours received, Ms. DePaola reported all members completed required training within the legal time frame and the two newest members completed their new member training ahead of schedule. Jim Barnes moved to approve the report as presented and Becky Burkhalter seconded. The vote carried 6-0.

PPC/CPPC

PPC - meeting to work on calendar FYI.
CPPC -tabled until February.

Miscellaneous and Informational Items

1. Board Appreciation Month - Facebook Spotlights, Certificates. And expressed appreciation.

Miscellaneous Items After Publication of Agenda

None

Round Table

Gary Dunlap – Praised the Career Coaches and program overall . Welcomed Mr. Amos to the Board.

Jim Barnes – said “Social Media pictures telling the Pioneer Story. A lot of good things are happening at Gentry Schools.”

Melissa Holland – “Thanked Ms. Bradshaw for the work she has done through the years for the School Board and the District. Praised the GMS Soft Skills Fair as “one of my favorite things.” She reported that students worked in pairs and created a presentation/research project, and it was

very uplifting. Some were so enthusiastic about their topic and project. Topics included things like Cyberbullying and Positive Mindset, items relatable to peers.

Stacey Nations – Noted she appreciated the work of central and campus administrators. “You and your staff are doing a great job.”

Becky Burkhalter - agreed with Stacey Nations - enjoyed seeing the numbers and achievement presented tonight and noted she appreciated all those involved in making it happen.

David Williamson – Agreed with the others and as usual thanked the staff for their efforts.

Adjournment

Melissa Holland moved to adjourn at 9:45 pm Stacey Nations seconded. The vote carried 6-0.