
Gentry Personnel Policy Committee

Date @ 3:30 pm

Victoria Groomer, *Primary Principal* (**Committee Facilitator**)

Andrea Folger, *Primary School MCL* (**Committee Secretary**)

Annie Andrews, *Kindergarten Teacher*

Dee Vaughn, *Intermediate 5th Grade Math Teacher*

Rebecca Summers, *Intermediate ELL Teacher*

Misty Curran, *Middle School Special Education Teacher*

Hannah Davis, *Middle School Counselor*

Justin Blanchard, *High School Principal*

Amanda Dobbs, *High School Teacher*

Erica Jones, *High School Math Teacher/MCL*

All committee members were in attendance.

Agenda

Create the calendar for 2023-24

New Business:

Mrs. Groomer asked at the end of the calendar meeting if there was any new business to be discussed at this time.

GHS: Payday being bumped from September 20 earlier to help our newest employees.

GMS: none at this time

GIS: none at this time

GPS: none at this time

Administration: none at this time

Notes

- We can not start any earlier than two weeks before Labor Day
- 10 days PD, Admin would like 5 days before school for PD & so did staff ac
- 2 Flex days were wanted
- 1 job embedded as
- Conferences will also count as a contract day
- Quarters need to be no less than 40 days and no more than 50
- No school on September 4th, Labor Day
- 178 student days

Blanchard- shared that there is a bill that is proposed/governor passed that we can start as early as the 14th. This was passed on January 30th.

All campus: requested we start mid week
Positive feedback about the long conference day

GHS: Teachers want a PD before we come back after Christmas
GIS: wanted PD Days on a holiday such as MLK day
Teacher will come to 5 PDs prior to school beginning

Calendar # 1 Proposal

1st Quarter

- PD: August 8-11, 14, 15 (6 contract days)
- 1st Day August 16.
- Sept 4 No school Labor Day
- Oct 12 PT Conf 2:30-8:30pm (+6 contract hours)
- Oct 13 Flex Day #1 and end of quarter
- 41 days for students, 43 days for teachers



2nd quarter:

- Starting Oct 16
- Thanksgiving Nov 22- 24
- End of Quarter December 19th, 44 teacher and student days
- Christmas December 20-January 2nd

1st Semester 85 student days, 93 teacher days

3rd Quarter

- Start Day for teachers January 3rd PD
- January 4th Students return
- MLK day January 15th no school
- Conferences Feb 15 2:30-8:30pm (+6 contract hours)
- Feb 16 No school Flex Day #2
- Feb 19 PD day for teachers
- End of Quarter March 15, 49 days, 53 Teacher days
- Spring Break 18-22

4th quarter

- Start of Quarter March 25
- April 19 No School
- Last day for students & Teachers May 24th
- 44 Teacher and student days

2nd semester: 93 student days, 97 teacher days

Year 178 student days, 190 teacher days

5 makeup days in case of exceptional or emergency closure. These would be tacked on to the end of the school year after Memorial Day.

Dobbs: teachers want two full weeks off at Christmas according to the staff that emailed her

Blanchard: Start on a Wednesday for 1st quarter, and go to school the first two days of Thanksgiving break.

Jones: Agreed that we should go the two days of Thanksgiving



Jones: Start on August 14 and then have then have the full week of thanksgiving

Calendar # 2 Proposal

1st Quarter

- PD days would then be Aug 7-11 (5 contract days)
- Start Aug 14
- No school Labor Day
- Oct 12 P/T conference (+6 hours)
- October 13 Flex Day
- End Oct 13
- 43 students/ 45 teacher days

2nd Quarter

- Start Oct 16
- Thanksgiving 20-24
- End Dec 19
- Christmas Break Dec 20-Jan 2
- 42 students/ 42 teacher days

1st Semester: 85 student days, 92 teacher days

3rd Quarter

- Jan 3 PD
- Jan 4 Students return
- Jan 15 PD day MLK
- Feb 15 p/t conf (+6 contract hours)
- Feb 16 No school Flex day #2
- Feb 19 PD Day
- End March 15
- 49 students/ 54 teacher days
- Spring Break March 18-22

4th quarter

- Start of Quarter March 25
- April 19 No School

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- End May 24th
 - 44 students/44 teacher days

2nd semester: 93 student days, 98 teacher days

Year 178 student days, 190 teacher days

5 makeup days in case of exceptional or emergency closure. These would be tacked on to the end of the school year after Memorial Day.

Homecoming September 29

Coronation window Jan 12-25

5 makeup days in case of exceptional or emergency closure. These would be tacked on to the end of the school year after Memorial Day.

Next PPC Meeting will be Tuesday, March 14, 2023 at 3:30