
Gentry Personnel Policy Committee

November 1, 2022 @ 3:30 pm

Victoria Groomer, *Primary Principal* (**Committee Facilitator**)

Andrea Folger, *Primary School MCL* (**Committee Secretary**)

Annie Andrews, *Kindergarten Teacher*

Rebecca Summers, *Intermediate ELL Teacher*

Misty Curran, *Middle School Special Education Teacher*

Hannah Davis, *Middle School Counselor*

Justin Blanchard, *High School Principal*

Amanda Dobbs, *High School Teacher*

Erica Jones, *High School Math Teacher/MCL*

Dee Vaughn, *Intermediate 5th Grade Math Teacher* was not in attendance today.

Agenda

Vaping Policy

Robotics Stipend

Master Principal Institute completion stipend

New Business

New Business:

Andrea accepted and Erica seconded the motion.

Erica and Rebecca thought the policies were very vague.

Misty felt that Gravette was very detailed.

Rebecca thought that nine steps was too many steps on one of the policies

Justin Gravette said that the action is a level four offense and was one day OSS.

Rebecca thought that it was left up to the principal.

Erica noticed one of the policies had counseling.


Erica likes our policy that PPC created is better than the others.

Justin is also comfortable with our new vaping policy. We want to improve this and he likes the counseling and community service pieces.

Hannah thinks this is something that the counseling department would like to do and will be meeting tomorrow

Recommendation of policy by Misty

Seconded by Erica Jones



Victoria said she will send our policy to Mrs. DePaola
Mrs. Depaola thinks there was a stipend for that previously. Victoria will send that out to us by email. *We will discuss this stipend during the next meeting.*
Victoria is proposing a stipend for Master Principal. MP is an intensive, three year process and proposes \$3,000 after completion. We need to discuss this or are there any questions. No questions or opposition. Andrea recommends and Erica seconds the Master Principal stipend.

Proposal Master Principal Stipend:

Upon completion of the 3 year Master Principal Institute, a stipend of \$3,000.00 will be added to the Principal's salary. Upon designation as a Master Principal, if attained, the stipend will be replaced by a 5% raise, not to equal less than \$3,000, as suggested in the salary schedule:

FIVE PERCENT RAISE REVIEW The Gentry Public School District board of directors shall review and approve by a written resolution an increase in salary of five percent (5%) or more for a school district employee. The resolution shall include the reasons for the salary increase, which may include without limitation: A bonus that is not added to the employee's salary; (ii) An incentive bonus provided: (a) For National Board for Professional Teaching Standards certification under § 6-17-413; (b) To a certified speech-language pathologist (c) For teacher recruitment or retention in high-priority school districts under § 6-17-811; (d) **To a master principal under § 6-17-1603**; (e) Under another specific provision of law; (iii) An increase in salary received as a result of the school district employee moving into a new position with substantially different job functions.

GHS: No new business

GMS: No new business

GIS: No new business

GPS: No new business

Administration: No new business

(If there is no new business say: None at this time)



Notes

Next PPC Meeting will be Tuesday, December 6, 2022 at 3:30 via Zoom

Meeting adjourned at 3:47