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# Gentry Personnel Policy Committee

Date @ 3:30 pm

- ✓ Victoria Groomer, *Primary Principal* (**Committee Facilitator**)
- ✓ Andrea Folger, *Primary School MCL* (**Committee Secretary**)
- ✓ Annie Andrews, *Kindergarten Teacher*
- ✓ Dee Vaughn, *Intermediate 5th Grade Math Teacher*
- ✓ Rebecca Summers, *Intermediate ELL Teacher*
- ✓ Misty Curran, *Middle School Special Education Teacher*
- Hannah Davis, *Middle School Counselor*
- ✓ Justin Blanchard, *High School Principal*
- ✓ Amanda Dobbs, *High School Teacher*
- Erica Jones, *High School Math Teacher/MCL*

Erica Jones and Hannah Davis were not in attendance.

## Agenda

Salary Schedule

### New Business:

GHS:

Concerns:

- With the LEARNS Act being recently adopted, none of us have any idea what his/her salary is going to be next year (i.e., beginning teachers have to be at \$50k, but the admin can pay the rest of us whatever they decide). When will we know what our contracted amounts for next year will be?
  - Legislation just went through that says schools are no longer required to collect and pay Teachers' union dues. Rather, Teachers could have to pay these as a separate payment (like you would pay your utility bill). We need to know if the district is still going to pay our union dues directly, or make us pay separately.
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<https://docs.google.com/document/d/1N7NUcTC0MsiaNJ9cdtB3SJKRf34J8-PJxo-AkHE4fc/edit?usp=sharing> from Coleman Jarvis

- Incentive program for each building bike/kayak checkouts by earning points for attendance and grades.
- Asking the district/building to implement this or consider. We do not think that this would go through the PPC but possibly in the Guiding Coalition at each campus.

GMS: Teacher of the Year policy 70% of the time spent will need to be in the classroom to be considered for teacher of the year.

GIS: none at this time

GPS: none at this time

Administration:


Policy for excessive absences will be sent out before the next meeting and will be reviewed.

## Notes

Ms. DePaola shared the certified salary schedule

[https://www.gentrypioneers.com/state-required-information/sb/FY%2023/10.%20April%20FY%2023/14a\\_Certified%20Salary%20Schedule%20FY%2024.pdf](https://www.gentrypioneers.com/state-required-information/sb/FY%2023/10.%20April%20FY%2023/14a_Certified%20Salary%20Schedule%20FY%2024.pdf)

- Learns Act requires the base pay to raise to 50,000
- She ensured that everyone got a minimum of 2,000 raise
- Classroom teacher raise, but included library media specialists, special class teachers, counselors which was not a requirement from the state
- For example: Year 30 will make more money on this schedule than on our current schedule
- Longevity funds stayed the same
- Educator steps are still accounted for but the money for that has increased
- 0-10 years 50,000
- 11-20 years 53,000

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- 21-30 years 56,000
  - She presented to the board last night as a first reading
  - 8.6 million dollars will be used for just the certified teaching staff
  - This does not include the speech paths, admin, or classified staff
  - PPC did not have any questions at this time

Teacher of the Year guidelines align with the state expectations. 70% of the time spent will need to be in the classroom to be considered for teacher of the year.

All staff emails go out when there are job postings within the district

Next PPC Meeting will be May 9, 2022 at 3:30 via Zoom

Meeting adjourned at 3:55