
Gentry Personnel Policy Committee

February 23, 2022

Attendees

Krista Carr, *High School English Teacher*

Ayla Grace, *High School Teacher*

Tonya Sweeten, *Middle School Business Teacher (Committee Leader)*

Christie Smith, *Middle School, FACS Teacher (Committee Secretary)*

Lisa Hillis, *Intermediate 3rd Grade Teacher*

Keeta Neal, *Intermediate Principal*

Dee Vaughn, *Intermediate 5th Grade Math Teacher*

Jennifer Ellis Lundholm, *2nd-grade Teacher*

Annie Meyer, *1st-grade Teacher*

Victoria Groomer, *Primary Principal*

Sarah Horne, *Athletic trainer (guest)*

Agenda

Meeting called to order at 11:35 am by Tonya Sweeten

Introduction of Sarah Horne as an observer for her master's program

Minutes from the last meeting were approved

New Representative from High School is Ayla Grace

Calendar suggestions:

GPS- None

GIS- None

GMS: 1. Likes current calendar would like a 2 day fall break

2. If we do PT conf 2 to 8 again having a day off the next day is ideal

3. Liked this year keep close as possible

GHS- None

Calendar discussion was held:

Known dates are August 1 to 3 are PLC training by Solution tree

A start date has to be August 22nd

We need 178 student contact days (9 weeks days are a minimum of 40 with a max of 50 days), with 2 parent/teacher conferences days, and 10 professional development days with a total of 190

The following dates were discussed and accepted:

8/1-8/3 Solution Tree for PLC at the school

8/17-8/18 12 hrs teacher/campus-directed
 8/17 - 8/18 Open Houses for all schools (principals will discuss dates and times)
 8/22 School Starts for Students
 9/5 No School (Labor Day)
 9/27 Early Release PT Conferences 2-6 pm
 9/28 Early Release PT Conferences 2-4 pm
 10/10 Flex Day #1
 10/21 End of the 1st Quarter - 43 days
 11/23-11/25 Thanksgiving Break
 12/21 End 2nd Quarter - 40 days
 12/22-1/4 Christmas Break
 1/5 First day of 2nd Quarter (Students Return)
 1/16 No School (Martin Luther King Day)
 2/16 Early Release Day PT Conferences 2-8 pm
 2/17 No School (Flex Day #2)
 3/10 End of 3rd Quarter - 46 days
 3/20-3/24 Spring Break
 4/7 No School (Good Friday & Flex Day #3)
 5/26 End of 4th Quarter - 49 days (Last Day of School for students)
 5/30 Flex Day #4

Make-up days will be added to the end of the calendar

Professional development for teachers will be as follows: 5 days prior to school starting, 6 hours of job-embedded (1 day), and 4 flex days.

Student contact days are as follows: 1st quarter = 43 days, 2nd quarter = 40 days, 3rd quarter = 46 days, and 4th quarter = 49 days for a total of 178 days.

Motion to accept the calendar by Krista Carr
 Seconded by Ayla Grace and all in favor

Round Table Discussion

GPS - none

GIS - Why are adults being charged adult prices for lunch but getting the same portion as the students? Are the USDA guidelines being followed?

Why are our raises only the minimum amount or the amount required by the state?

GMS - Are we getting a raise this year and if not why?

GHS - Will there be a review of the safety procedures this year? Possibly by campus since there have been more new hires.

Chairperson will bring these to the superintendent and report back

The next meeting will be on March 1st at 3:30 pm via zoom

A motion was made by Lisa Hillis to adjourn the meeting at 1:04 pm
 Seconded by Krista Carr, all in favor.