

Instructional Excellence

Improving Student Learning through Rigor, Relevance, and Relationships

Proposed Comprehensive Scope of Work for

Gentry School District 19

In Partnership with the International Center for Leadership in Education

What ICLE Heard

As discussed in our meeting you expressed a desire to support Gentry School District 19 following Model Schools Conference attendance. We discussed many ideas related to needs in Gentry School District and agreed that a consistent and best-practice instructional framework to build and support instructional excellence in every classroom across the district is the priority for the coming school year. Out of our discussion related to an instructional framework, leadership support, and need/desire to hold regular data meetings we crafted this proposal to support your efforts.

How ICLE Can Help

The International Center for Leadership in Education (ICLE), a division of Houghton Mifflin Harcourt, is uniquely qualified to assist Gentry School District with the development and implementation of a district-wide initiative to foster rigorous and relevant learning environments through instructional excellence. Since 1991, ICLE has been at the forefront of developing effective instructional leaders through proven strategies, techniques, and research-based programs that have helped states, districts, leaders and schools drive student achievement through data-driven instruction.

Over the past two decades, the International Center for Leadership in Education (ICLE) has been devoted to observing, studying, and supporting the transformation of the nation's most rapidly improving schools. Through years of extensive research, Founder and Chairman [Bill Daggett](#) concluded that the key to improving student performance is a tireless focus on providing rigorous and relevant instruction, and that every level of the education organization must be tightly aligned and carefully coordinated around that singular goal. These conclusions are the basis for the frameworks and tools that will guide our collaboration and partnership.

Our Recommended Strategy

Based on the conversations with Gentry School District leadership, ICLE recommends a partnership model that will enable Dr. Richard Schroeder and our highly qualified consultants to work closely with

leaders, instructional coaches, and teacher teams to build internal capacity to support a scaled implementation grounded in instructional excellence.

Project Outcomes

Implement a leadership support structure that provides flexible time for school and district leaders, analysis of student achievement data (including HMH solutions), and facilitation of onsite data analysis days by:

1. Supporting and strengthening an instructional system personalized for each student in a highly rigorous and relevant blended learning environment to best prepare them for career and college readiness.
2. Developing leaders' and teachers' internal capacity to lead and support using best instructional practices that addresses the whole child.
3. Developing leaders' and teachers' internal capacity to design lessons, grounded in appropriate pedagogy, aligned to standards, assessments and instructional practices for a highly rigorous and relevant blended learning environment.
4. Utilizing student performance data sources to identify areas of success, improvement, and pathways for instructional decisions.

Metrics

Outcomes will be measured through:

1. Principal knowledge of HMH solutions and how to best support implementation in each school.
2. District capacity related to HMH solutions and overall use of data to set school improvement goals.

In alignment to and support of these outcomes, ICLE recommends the following professional development components:

Component 1: Onsite Data Analysis Days

Component 2: Leadership Coaching (optional)

Component 1: Onsite Data Analysis Days

Expertise in understanding and applying HMH solutions and the data streaming from each one is an indicator of success for any district/school. Dr. Richard Schroeder or an expert ICLE Consultant will join the district for onsite data days to support any data discussions dealing with HMH programs, NWEA data, and other data sources that are part of a comprehensive data-day with all district stakeholder groups. During the day, Richard will visit with various groups (central office, principals, board, etc.) to fully explain programmatic data, support school improvement planning, etc.

Component 2: Leadership Coaching Sessions

Maximizing the success of any program requires a systemwide strategic approach to implementation, including alignment of culture, organization, and instructional leadership actions to district goals and initiatives.

Leadership Advisory services provide school and district leaders with access to strategies, guidance, and resources needed to implement various programs to align with and achieve district strategic goals.

The International Center for Leadership in Education (ICLE) Leadership Advisory Package Services includes 30 hours of live online 1-on-1 leadership advisement. ICLE's experienced leadership practitioners work with district and/or school leaders to collaboratively and responsively assess and prioritize actions such as:

- Organizational Leadership Actions
- Specific use of HMH solutions within instructional framework
- Instructional Leadership Actions
- Apply a comprehensive framework that aligns standards, instruction, assessment, and curricular resources

Implementation Timeline

The Implementation Timeline below is designed to provide a road map to help accomplish your urgent goal of significantly improving student achievement. It reflects the vision of district leadership to provide professional learning to support Gentry School District leaders, instructional coaches, and teachers.

2021-2022 School Year

Second Semester:

1 Onsite Data Day with Richard Schroeder (January/February)

3 Onsite Data Days with ICLE Consultant (February/March/April)

2 Onsite Days for End of Year Summer Planning with an expert ICLE Consultant (June)

Investment Summary

2021-2022 School Year	Investment
1 In-Person Data Days with Dr. Richard Schroeder \$6,500 per day	\$6,500
5 In-Person Days with an Expert ICLE Consultant \$4,950 per day	\$24,750
Total (All Inclusive)	\$31,250

Presented by:

Dr. Richard Schroeder, ICLE Associate Partner
Email: rschroeder@leadered.com | Phone: 847.529.5908