Gentry Personnel Policy Committee

November 2, 2021

Attendees

Debra Buss, High School Resource Teacher
Tonya Sweeten, Middle School Business Teacher (Committee Leader)
Lisa Hillis, Intermediate 3rd Grade Teacher
Jennifer Ellis Lundholm, 2nd grade Teacher
Victoria Groomer, Primary Principal
Keeta Neal, Intermediate Principal
Dee Vaughn, Intermediate 5th Grade Math Teacher

Absent

Krista Carr, High School English Teacher
Christie Smith Middle School, FACS Teacher(Committee Secretary)
Annie Meyer, 1st grade Teacher

Agenda

Started Meeting at 3:32pm

Extended Contracts / Stipends were first on the agenda

Library Media Specialists from all buildings are requesting an extra 10 days - they are currently at 190 days with no stipends

- They have protected time during the day
- Students have to turn in books 2 weeks before school is out
- Chromebooks are collected before school is out

Committee decided to research other schools and see what other schools do for their LMS. Mrs. Groomer will investigate and we will discuss at the next meeting.

GT Coordinator asks for 5- 10 extra days; they are currently at 190 days, but get a \$1500 stipend.

- Committee decided the \$1500 stipend should be sufficient.

AP Coordinator asks for extra days or a stipend for this position. Currently no extra days or stipend are given

- Committee proposes 3 extra days for giving exams, prepping, and mailing exams in the summer.

Girls Soccer Coach asks for an extended contract.

- Committee proposes no extra days since a stipend is already provided.

Theatre teacher requests a stipend increase or extra days.

- Committee wants to raise the theatre stipend from \$800 to \$1200

Roundtable

Primary - Teachers want to know where COVID funds went because a lot of schools gave some of that money back to teachers that taught through the COVID year.

Intermediate - wants to know if the district has thought about hiring a permanent substitute for each building?

Middle - only stipends and contract extensions were brought forth

High School - nothing from any of their teachers.

Next meeting will be December 7th at 3:30 via Zoom

Motion to adjourn - Jennifer Ellis-Lundholm

Seconded by - Dee Vaughan

Notes

Calendar meeting tentatively scheduled for February 1st in the afternoon in the Pioneer Partnership Room