

## CPPC 11/16/21 MEETING

9:05 meeting called to order by Doc Savage

Attended Doc Savage  
Jade Riley  
Clyde Backer  
Becky Young  
Ginger Duncan  
Emily Hodges

### Topics from last meeting that need discussed

- Nurses will not add days to their contract as previously discussed. This was withdrawn from Nurse Mary
- COVID policy verification-you only get up to 10 days in a school year. Example-If you only end up using say 4 days, you still have 6 to use during that school year
- Anyone who writes up evaluations on employees underneath them is considered a manager or supervisor. For example Rebecca, Annette and Tammy (from primary) do not give evaluations therefore they ARE eligible for Employee of the year and to be a member of CPPC. (Mary Bailey at this time should fall into this category) People like Jonathan, Chad (new transportation guy) Craig, Sandy, Jo (custodians), Jason (forgive if I missed anyone) are not. **So the question is, what do we do to recognize Jonathan, Chad, Craig, Sandy, Jo, & Jason since they don't qualify? The original question several months ago was since they can't be nominated....**
- The step program that has been continuously brought up to look into.....Classified has 24 steps and Certified has 30 steps at Gentry. However, Classified gets 3% increase between each step and Certified gets only a flat \$500. Over the course of 24 steps, the Classified make more in raises than the Certified do. Classified make more in 24 than the Certified will in 30 actually. It was decided we would check area Benton County schools and see how we compare. We are going to look into Rogers, Bentonville, Gravette, Pea Ridge, Siloam Springs, and Decatur. We will table this till we get all the research done and hope to meet in December to discuss our findings and figure out our plan of action. Becky made a motion. Ginger 2nd. All was in favor.

9:47 meeting was adjourned  
Ginger made the motion. Clyde 2nd. All was in favor.