



Gentry Public Schools



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Extended COVID Leave

The District provides ten (10) additional days of paid leave for its licensed/classified employees who meet the requirements set forth below (“Extended COVID Leave”).

1. The employee is ordered by the District, a health care provider, or the Arkansas Department of Health to quarantine or to isolate due to COVID-19 for one of the following reasons:
 - Testing positive for COVID-19;
 - Experiencing COVID-19 symptoms and seeking a medical diagnosis; or
 - Is a probable close contact or a close contact and has been ordered to quarantine.
2. The need to care for an immediate family member due to the family member testing positive for COVID-19 or being subject to an order from a health care provider or the Arkansas Department of Health to quarantine as a result of COVID-19.
3. Caring for a child whose school or place of care is closed for reasons related to COVID-19.

“Immediate family member” means an employee’s spouse, child, parent, spouse’s parent, or any relative who lives in the same household as the employee.

The District will follow the CDC’s and Arkansas Department of Health’s definitions for “probable close contact” and “close contact.”

Extended COVID leave runs consecutively with other forms of District-provided paid leave. The District shall use available Extended COVID leave prior to using other forms of District-provided paid leave.

An employee who receives Extended COVID leave shall be paid the employee’s full daily rate of pay.

An employee shall not have days charged for days on which the employee is not expected to perform duties, such as holidays.

An employee’s eligibility for Extended COVID leave is retroactive to July 1, 2021 and expires on June 30, 2022.

The mission of the Gentry School District is to work with the community in providing safe and successful experiences for each student.