

To: Christie Toland & Terrie Metz, Gentry Public Schools
From: Claire Renaud and Kendall King, Public Impact
Date: May 24, 2022
Re: Proposal for 2022-23 Opportunity Culture Implementation Support

Public Impact is pleased to share a proposed scope of work to provide consulting support to **Gentry Public Schools for the 2022-23 school year, ending June 30, 2023**. This scope of work outlines available implementation supports for Arkansas districts implementing Opportunity Culture.

Proposed Activities and Estimated Costs

Activity Description	Cost
District Implementation Support	
<p>1. Ongoing consultation with Public Impact. Public Impact design and implementation support gives the district the benefit of experience gained by Public Impact in other sites, access to tools that have been developed for those sites, and expert facilitators to help district leaders develop and refine models and processes that meet unique local contexts. Regular check-in calls with the designated district lead every other month.</p> <p>2. Opportunity Culture Survey & Analysis. PI will issue an Opportunity Culture survey to all implementing schools. PI will create a district-level report summarizing strengths, opportunities, and key recommendations for next steps.</p> <p>3. Access to the Opportunity Culture Portal. PI will provide the district and all implementing schools continued access to the Opportunity Culture Portal and periodic emails designed for educators that contain curated information and resources from Public Impact. <i>The portal is required for most implementation supports.</i></p>	\$22,500
Implementation Monitoring & Support	
<p>4. School Redesign Session. PI will facilitate a virtual redesign session in Spring 2023 for up to all schools in the district. During the session, teams will reflect on the year’s implementation and create a plan to strengthen design for SY23-24 and beyond.</p>	\$3,750
Professional Learning	
<p>5. Summer 2023 Professional Learning Series for New Opportunity Culture Educators (Summer 2023). Access to three days of virtual, role-specific summer training sessions to help up to 3 selected Opportunity Culture teacher leaders and school leaders prepare for success in their new roles and school models. Strands include school leaders, multi-classroom leaders, team reach teachers, and reach associates. These sessions feature a low</p>	\$2,685 <i>This assumes early bird pricing of \$895 per participant for committing by 11/30/22; Otherwise, \$995pp.</i>

OPPORTUNITY CULTURE

An Initiative of Public Impact

<p>participant/facilitator ratio optimal for high quality adult learning, draw on the experience, expertise and voices of peers who are implementing similar models in other districts, and allow participants to network with like-role peers across the country. Multiple dates will be offered for each strand. Dates for national Summer Professional Learning will be announced by Spring 2023.</p>	
<p>6. MCL Academy. Public Impact will support up to 10 aspiring teacher leaders in during the 2022-23 school year through a series of six (6) virtual professional learning sessions focused on developing teachers’ framework for ambitious and equitable teaching and learning. The Multi-Classroom Teacher Leadership Academy will also provide aspiring instructional leaders time to learn about the basics of Opportunity Culture (OC) and Multi-classroom leadership (MCL) and reflect on their interest in and readiness for OC roles.</p>	<p>\$7,500</p> <p><i>\$750 per participant</i></p>
<p>7. One-on-One MCL / Principal Coaching. PI will provide targeted intensive support for up to 3 MCLs and 1 principal. MCLs may receive support on scheduling, coaching conversations, data tracking and analysis, and PLC Meetings. Principals may receive support on setting a strong vision for OC at their school, implementing OC with fidelity to the School Implementation Review (SIR), supporting MCLs in the role, and facilitating coaching conversations with MCLs. Coaching will draw from resources such as <i>Leverage Leadership</i>, <i>Get Better Faster</i>, and <i>Driven by Data</i>. Each Intensive MCL or principal coaching cycle includes:</p> <ul style="list-style-type: none"> • MCL or principal assessment to determine needs • Virtual meeting(s) for observation/feedback or training, determined by MCL or principal needs • One coaching call per MCL or principal per cycle • Materials and tools development for MCLs or principals 	<p>\$12,500</p> <p><i>This assumes 1 coaching cycle for each of the 3 MCLs and 2 coaching cycles for the Gentry High School principal. Pricing is \$2,500 per coaching cycle.</i></p>
<p>Maximum Total for all Implementation Supports, Gentry Public Schools</p>	<p>\$48,935</p>