

**Meeting of the Gentry Board of Education  
District #19  
Minutes of Board of Education**

<b>Meeting</b>	<b>Type</b>	<b>Location</b>	<b>Time</b>	<b>Date</b>
No 27	Regular	Central Office	6:00 pm	May 16, 2022

**Present**

David Williamson – President  
Melissa Holland – Secretary  
Randall Bolinger - Vice President  
Jim Barnes – Member  
Gary Dunlap- Member  
John Skaggs – Member

**Absent**

Jon Holt – Member

**1.Call to Order**

The regular, May 16, 2022, Board Meeting was called to order at 6:30pm by Mr. David Williamson, with six members present. Mr. Holt was absent at roll call but arrived during the Welcome and Celebration.

**2. Moment of Silence**

Observed

**3. Welcome and Celebrations - Informational**

- a. Director’s report- Pioneer Story  
[3 Asst. Supt. Report May 2122.pdf](#)

**4. Consideration of Board Minutes**

- a. Regular Board Meeting April 18, 2022  
[4a #25 Regular Board Meeting 04182022 .pdf](#)
- Special Meeting April 21, 2022  
[4b #26 Special Board Meeting 04212022.pdf](#)

Randall Bolinger moved to accept the minutes as presented and Gary Dunlap seconded. The vote carried 7-0.

**5. Consideration of Financial Reports**

Ms. Metz reported the bank recon will be presented in June due to issues with a new system. She reported a current operating balance of \$4.3 M, thanks in part to receiving more tax revenue than expected and she further stated there was no need to move money yet. She recommended the Board consider items A- E enmasse and the board agreed. Jim Barnes moved to accept items A- E as presented and John Skaggs seconded. The vote carried 7-0.

- a. Period 10 Bank Reconciliation - Will be presented in June due to system issue
- b. Period 10 FY22 Board Report [pdf 5b\\_Period 10 FY 22 Board Report.pdf](#)
- c. Period 10 FY22 Check Register [5c\\_Period 10 FY 22 Check Register.pdf](#)
- d. Period 10 FY22 Fund 2000 Expenditure Report [5d\\_Period 10 FY 22 Fund 2000 Expenditure Summary.pdf](#)
- e. Period 10 FY22 Fund 2001 Revenue Summary [5e\\_Period 10 FY 22 Fund 2001 Revenue Summary.pdf](#)
- f. Special Education Budget Assurances and Agreements [5g\\_0403 Gentry FY 23 June 1 Budget Part I.pdf](#) Gary Dunlap moved to accept the Special Education Assurances and Agreements as presented and Jim Barnes seconded. The vote carried 7-0.
- g. NWAESC Approved Audit [5h\\_Coop Audit Approved FY 22.pdf](#) - **Informational only - no action required.**
- h. Primary School Reading Academy 2022 Rate of Pay [Gentry Primary School Summer Reading Academy 2022 .pdf](#) - Ms. Metz recommended the Board approve the GPS Summer School Reading Academy pay scale as presented; noting the salary and benefits are similar to GHS and GIS Summer pay scales. Mr. Skaggs asked where the additional books and supplies will go after the program. Ms. Groomer answered, “they will be used to develop a summer reading material library.” Jon Holt moved to accept the GPS Summer Reading Academy plan and pay scale as presented and Gary Dunlap seconded. The vote carried 7-0.

## **6. Facilities and Transportation**

- F&T Report for April [6a\\_April 2022 F&T Report.pdf](#) - Informational
- Portable Building Update - Mr. Barrett reported that he and the Administrators participated in a zoom meeting with the vendor which included a virtual tour. The group was pleased with what they saw. The project is moving ahead. Staging will begin in June on the GPS parking lot while site work is completed.
- HVAC Project Updated - Structural Detailing received, SPECs in process and will be submitted soon for project review. Ms. Metz has signed the construction approval form. It may take up to 36-40 weeks to get the equipment.

## **7. Personnel** [7 Personnel May 16, 2022..pdf](#)

Mr. Bolinger asked that the Board enter Executive Session at 6:48 pm with Ms. Metz to discuss personnel hiring. The Board had no objections. The Board returned to open session at 7:38 pm.

- Staff Transfers - None

- Resignation, Disciplining, Demotion, Promotion, Appointment, Hiring Staff Waiver Gary Dunlap moved to accept the Personnel List [7 Personnel May 16, 2022..pdf](#) as presented and Randall Bolinger seconded. The vote carried 7-0.
- Board Consideration of Classified Renewals [7c FY23 Classified Contract Renewal List.pdf](#) Jim Barnes moved to accept the renewals as presented and John Skaggs seconded. The vote carried 7-0.
- Board Action - Ms. Metz asked the Board to approve a \$500 increase for the “Set by Board Action” employees for the same increase to schedule as certified staff \$500 - Melissa Holland so moved and Randall Bolinger seconded. The vote carried 7-0.
- Job Postings - process explained. All jobs are posted unless filled by an “involuntary transfer” as in Mr. Harper’s case. The job Mr. Harper has been transferred to is not a high profile position, nor is it a supervisory position. It is an addition to the Central Office Staff as needed.

**8. Consideration of Various Tuition/Purchased Service Agreements**

- Sarratt Therapy Services Contract [8a Sarratt Therapy Services Inc.](#)
- Melissa Little, PT Services Contract [8b Melissa Little PT.pdf](#)
- Virtual Arkansas MOU High School FY23 [8c Virtual Arkansas MOU High school 22-23.pdf](#). Two virtual students for next year who needed to finish out.

Randall Bolinger moved to accept the tuition/purchase service agreements as presented. Gary Dunlap seconded, and the vote carried 7-0.

**9. Athletics/Activity**

None

**10. Student Transfers**

Student	Grade	Transfer From	Transfer To
Ehrlich, Jack	K	Siloam	Gentry
Horizon-Vega, Magdiel Esau	11	Gentry	Siloam
McIntosh, Greyson	PK	Gentry	Siloam
Blount, Emerson, Jayne	PK	Gentry	Siloam

Jim Barnes moved to accept the Board to Board Student Transfers as presented. John Skaggs seconded. The vote carried 7-0.

**11. Second Reading of Policy**

None

**12. First Reading of Policy**

- **Certified/Classified Salary Schedule Code: GBAAA**
  - a. Ms. Metz recommended that the Board approve as a First Reading, a \$1000 raise to the base of the Certified salary schedule. This increase would compound with the normal \$500 step increase.
  - b. Ms. Metz recommended a .50 raise to the base hourly rate for the Classified Salary Schedule, noting that the only position to be raised differently would be the Shuttle Driver to be raised a \$1.00 at the base to make it more comparable to local districts. This amount compounds across the schedule as well.

It was noted that the District is already meeting the minimum base salary requirement recently passed by the state. It was done in one lump sum increase in 2020 rather than the allowable 3-year increments. There is action being taken to create a median salary but that is not completed at this time. Last year the District met the current median salary requirements and Ms. Metz said she assumed that would be the same this year.

Melissa Holland moved to accept the revised salary schedule as presented as a First Reading and Randall Bolinger seconded

- **Transportation Policy Descriptor Code EE** - clean-up work only no major changes. Gary Dunlap moved to accept as presented and John Skaggs seconded.

**13. School Choice**

PSC Action Needed

1	Escheverria, Braulio	11	Decatur	Gentry
2	Mitchell, Eli	K	Decatur	Gentry
3	Glass, Lyla	K	Gravette	Gentry
4	Xiong, Edison	1	Decatur	Gentry
5	Riley, Ayden	9	Springdale	Gentry
6	Tafoya, Dominic	K	Bentonville	Gentry
7	Knox, Piper	K	Decatur	Gentry
8	Ellis, Ayden	K	Decatur	Gentry

Jim Barnes moved to approve the PSC action required transfers as presented. Randall Bolinger seconded, and the vote carried 7-0

Informational Only Items

<b>Transfer Out No Action</b>				
1	Barger, Cindy	11	Gentry	Siloam
2	Bradbury, Logan	9	Gentry	Siloam
3	Miller, Landon	1	Gentry	Siloam
4	Bonilla-Franzel, Roxana	2	Gentry	Bentonville
5	Boyer, Connor	K	Gentry	Bentonville
6	McBride, Koltyn	9	Gentry	Decatur
7	Stratton, Carson	6	Gentry	Gravette
8	Love, Beckett	K	Gentry	Bentonville
9	Anderson, Isabella	K	Gentry	Siloam

*Note: Isabella Anderson's parent withdrew her transfer.*

**14. ARP ESSER PLAN AND fy23 Budget**

[14 ESSER Fund Update for the Board.pdf](#)

[14 Gentry School District REV114\\_SED](#)

[Attachment 2 LEA Plan for Use of ARP ESSER Funds rv\\_DOCX\\_20210525164936.pdf](#)

Randall Bolinger moved to accept the updated ESSER Fund Plan information as presented. Gary Dunlap seconded, and the vote carried 7-0.

**15. FY23 Preliminary Budgets for all Federal Funds 5f Preliminary Federal Budgets (1).pdf**

Preliminary Budgets Federal [5f Preliminary Federal Budgets \(1\).pdf](#)

Stakeholder input was received. Ms. Toland reviewed the current year financial information and noted these preliminary budgets are a state requirement to be able to pay summer invoices and other expenses. Randall Bolinger moved to accept the Preliminary Federal Budgets as presented and Gary Dunlap seconded. The vote carried 7-0.

**16. ESA Plan (Enhance Student Achievement)**

ESA replaces the old NSLA funds. Next year a new process will be in place. Ms. Toland reviewed the changes. See the link above. Volatile fund that is linked to the number of school lunch applications received. Mr. Holt verified that every household should fill out a form

whether they think they qualify or not. Ms. Toland confirmed that is correct. Free meals are going away. And a meal price increase will probably also have to be recommended next month.

Gary Dunlap moved to approve as presented and Jon Holt seconded, and the vote carried 7-0.

### **17. Proposed board Meeting Dates for FY23 - Informational**

[17. Proposed Board Meeting Dates for FY 23.pdf](#)

### **18. CPPC/PPC**

CPPC -[18 CPPC 4 21 22 MEETING.pdf](#)

PPC -[18 May 10, 2022 PPC.pdf](#)

Ms. Metz reviewed the minutes of CPPC. She noted items discussed that were not under the legal purview of the CPPC and not this was explained to the Chairman, Doc Savage, in what she described as a “great meeting.”

She also shared the PPC minutes and noted most of these items were also not policy items for review and not under the legal purview of this group. She noted they were discussing members of the Administrative Staff. Regarding their concerns over summer professional development, She told the Board that PD is provided during the year and if they take it in the summer they are choosing to do so.

Jim Barnes voiced his concern that CPPC and PPC seem to have become “gripe sessions” and rather than following the legal guidelines for their discussions. He said that he would encourage those in control of these meetings to keep the groups “on task” and direct other concerns to the proper chain of command. He said he was “not sure how the rest of the Board feels.” Others agreed. David Williamson said that “if they are unhappy here, they should find employment elsewhere.” “We are all here for the students” Mr. Bolinger agreed and said “does anything in these PPC minutes include students? That is what we are all here for.” when a member of the audience tried to interject, Mr. Bolinger told her that the Board was not accepting comments from the floor at this point in their meeting. She said she was on the PPC committee, and she would like to explain, and Mr. Bolinger told her that she was not the Chairman of that group, and it was the Chairman’s place to address the PPC concerns with the Board. Melissa Holland said, “words matter” and “everyone should show grace and be kind.” She said that she agreed with following the chain of command but also their e-mails were published, and they were willing to listen to concerns. “The Board is approachable but please remember “words matter.”

### **19. Miscellaneous Items after Publication of Agenda**

- Highfill City Rezoning Notification - Rural residential to Light industrial notification. This item to be discussed in Highfill City Council Chambers, May 24, 2022, 6:30 pm.

- Reminders only:
- 1. Next Regular Meeting June 20, 2022
- 2. Retirement Parties
  - Myra Welch - May 18, 2022, 3:30 pm - 4:30pm
  - Tim Fulks - May 18, 2022, 3:30 pm - 4:30pm
  - Trella Yates - May 23, 2022 3:30 pm - 4:30pm
  - Mr. Travis and Ms. Kathy Pipkin, May 24, 2022, 3:30 pm - 4:30pm
  - Michael Graham, May 24, 2022 3:30 pm - 4:30pm

## **20. Round table**

1. John Skaggs – Offered congratulations to Seniors and to other staff and students who have completed the year with successes. “It was a good year, and I am excited for next year.”
2. Melissa Holland – “Thank you, I was nervous these last two years of Covid. Proud no one here used that as an excuse to slack off . I am proud of the test scores; it proves good things are going on. Putting kids first is why we are all here. Thanks everyone.”
3. Randall Bolinger -Echoed Melissa Holland’s gratitude and pride in the work being done. Noted “I am thankful for staff. Let’s get through the next week and then I encourage everyone to plan time off for rest.”
4. Jon Holt- “Thanks to everyone for the effort for the kids. I appreciate everyone for their hard work and dedication.”
5. Gary Dunlap- Agreed that students must be top priority and encouraged rest and time off for everyone.
6. [Jim Barnes](#) – “ I agree with the previous comments. I like being on a Board that puts students first. They are why we are all doing what we do.”
7. David – “I agree, from top down. I am pleased with the work and successes that were accomplished”

## **21. Adjourn**

Randall Bolinger moved to adjourn at 8:10 pm and Jim Barnes seconded. The vote carried 7-0.