

**Meeting of the Gentry Board of Education  
District #19  
Minutes of Board of Education**

<b>Meeting</b>	<b>Type</b>	<b>Location</b>	<b>Time</b>	<b>Date</b>
No 24	Regular	PAC	6:30 pm	March 28,2022

**Present**

David Williamson – President  
Melissa Holland – Secretary  
Randall Bolinger - Vice President  
Gary Dunlap- Member  
John Skaggs – Member  
Jon Holt – Member

**Absent**

Jim Barnes – Member

**Call to Order**

The Regular, March 28, 2022, Gentry School Board Meeting, was called to order by President David Williamson, at 6:30 pm with 6 members present. Mr. Barnes was unable to attend.

Randy Moll was present to represent the local press.

Guests included but may not have been strictly limited to: Tonya Sweeten, Austen Millsap, Courtney Place, Heather Fox, Lisa Hillis, Joanna Beck, Hannah Davis, Martha Hawkins, Toby Tevebaugh, Emma Tevebaugh, Theresa Flesner, Kaven Flesner, Kay Millsap, Wally Millsap, Melissa Wilson, Kelsi Amos, Alyssa McCarty, Payge Deason, Reese Hester, Brandy Cordeiro, Brynn Cordeiro, Mike Cordeiro, Eddie Knight, Julie Harrison.

**Moment of Silence**

Observed


**Welcome and Celebrations**

- a. Director’s Report - Pioneer Story - [3a Asst. Supt. Report March 2122.pdf](#)

Other Celebrations:

- Sr. High Girls Basketball Team State Playoffs recognition
- Drama Team - Performance in the PAC
- 100% Career Completer students recognized
- CNA program - 100% passed the exam

### **Consideration of Board Minutes**

- Special Board Meeting February 28,2022 - [0 February 28, 2021 Special Board Meeting #21 for FY 22.pdf](#)
- Regular Board Meeting February 28, 2022 -  [0 February 28, 2022 Regular Board Meeting #22 for FY 22.pdf](#)

John Skaggs moved to accept the minutes as presented and Randall Bolinger seconded. The vote carried 6-0.

### **Consideration of Financial Reports**

- a. Period 8 Bank Reconciliation [5a Period 8 FY 22 Arvest Bank Reconciliation.pdf](#)
- b. Period 8 FY 22 Board Report [5b Board Report Period 8 FY 22.pdf](#)
- c. Period 8 FY 22 Check Register [5c Check Register Period 8 FY 22.pdf](#)
- d. Period 8 FY 22 Fund 2000 Expenditure Summary [5d Expenditure Summary Report Period 8 FY 22.pdf](#)
- e. Period 8 FY 22 Fund 2001 Revenue Summary [5e Revenue Summary Report Period 8 FY 22.pdf](#)

David Williams clarified for the crowd that it was strictly a Board decision to give raises to Ms. Metz and Ms. Toland last month. He said that the administrators did not ask for raises or recommend them for themselves nor did they know the Board was going to vote to give them. He said that Ms. Metz is looking at the budget and working on crunching numbers for possible staff raise recommendations. It is not the point in the year for those recommendations for next year yet. Ms. Metz and Ms. Toland's raises were given in conjunction with their evaluations and recommended contract extensions.

Randall Bolinger moved to accept the financial reports as presented and Gary Dunlap seconded. The vote carried 6-0.

### **Facilities and Transportation**

- a. F&T Report for February [6a February 2022 F&T Report.pdf](#)
- b. HVAC Update - Mr. Barrett reported the project is due for release from engineering this Friday, April 1, 2022. The wheels will turn more quickly after that milestone. Right now, there is still no information about the size of unit to order. When that information is provided the order will be placed so it is on its way while work is being done. It could be 35-40 weeks before delivery due to supply chain breakdown.
- c. SG360 Contract [6c SG360 Contract.pdf](#) - Mr. Barrett noted that he was asking to the Board to approve the SG360 Service Contract for Janitorial Services due to the loss of District contracted custodial employees and the lack of applicants to replace them. He noted that the company had been providing subs for the past 8 months and had expressed interest in providing full-time

employees. Mr. Barrett said that it was a good time to give them one campus without any employees losing their jobs. The remaining District staff would be re-configured and SG360 would provide GMS cleaning service. They have other accounts in our area and provide a contract under Tips/Taps. The Middle School service would include one day and two night custodians. See contract linked above for more detail. Mr. Barrett said that it might be possible to see a \$1500 savings annually based on salary and supplies absorbed by SG360. No one would lose a job or trade a shift; only minor in house reconfiguration of campus assignments. Ms. Metz recommended the Board approve the contract as presented. She noted that No bid is required since it is Tips/Taps approved. Today alone five custodians out District wide. Randall Bolinger moved to approve the proposal as presented and Melissa Holland seconded. The vote carried 6-0.

### **Personnel 7 Personnel March 28, 2022.pdf**

- a. Staff Transfers See link above
- b. Resignation, Disciplining, Demotion, Promotion, Appointment, Hiring Staff, Waiver (see link above)

Gary Dunlap moved to approve the Personnel list as presented. John Skaggs seconded, and the vote carried 6-0.

- c. Board consideration of contract for Building Administrator Victoria Groomer-Primary School
  - 1. Keeta Neal-Intermediate School
  - 2. Kristen Smart-Primary/Intermediate School
  - 3. Danielle Freeman-Middle School
  - 4. Brae Harper-High School
  - 5. LEA will need to be hired (TBD)

Randall Bolinger moved to accept the Administrator contracts for renewal as presented. Melissa Holland seconded, and the vote carried 6-0.

- d. Athletic Assignments [7d Athletics 2022-2023.pdf](#), [7d Athletics Stipend x Days - FY 23.pdf](#) Randall Bolinger moved to accept the Athletic Assignments as presented and Gary Dunlap seconded. The vote carried 6-0.

Ms. Metz noted this is an active document and she has been told that Ms. Tiffany Jones has resigned as the Sr Volleyball coach and Mr. Tim Fulks has indicated he will be retiring at the end of the year. He has not submitted an official resignation letter yet. Ms. Metz noted that currently the Golf Team is down to one student and while that student is important the District may not be able to continue to pay a stipend for a coach for one student.

### **Gentry Middle School ALE 8 Gentry Middle School ALE Application.pdf**

Ms. Toland noted that she and Ms. Metz are recommending the Board's approval for a GMS ALE. It would start as a small program but there is a legitimate need. The GMS ALE, if approved, would target students who meet two of the listed criteria to be considered "At Risk." The listed criteria would include but not be strictly limited to: Homelessness, Academic Distress, Mental Health Issues, Attendance. They are recommending 1 Teacher per fifteen students. John Skaggs moved to accept the request as presented and Jon Holt seconded. The vote carried 6-0.

### **Consideration of Various Tuition/Purchased Service Agreements**

- Math Quest MOU  
[9a\\_Gentry MS AR Math QUEST District MOU 2022 \(for districts providing training and support\).pdf](#)

Gary Dunlap moved approve the MOU as presented. Melissa Holland seconded, and the vote carried 6-0. Jennifer Pierce will provide instruction and training.

### **School Calendar 10 FY23 Calendar.pdf**

- Survey Results [10a 22-23 Proposed Calendar Survey Results.pdf](#)

Gary Dunlap moved to accept the survey results and the School Calendar proposal as a First Reading. Melissa Holland seconded. It will be remanded to the PPC for one final review before the Second Reading due to legislative changes that will allow the District to start a little earlier and might allow the accommodation of some of the PPC's original requests.

### **Athletics/Activity - Brent Hester Informational**

Brent Hester was present to discuss athletic assignment recommendations for FY23.

### **ARP ESSER Plan Update 12 Updated March 28, 2022 ARP ESSER Plan for Use of Funds.pdf**

Gary Dunlap moved to approve the minor updates as presented. John Skaggs seconded, and the vote carried 6-0.

### **RFL Plan Update 13 Updated for April 2022 Posting Gentry School District Ready for Learning Plan.pdf**

Randall Bolinger moved to accept the plan as presented. Melissa Holland seconded, and the vote carried 6-0.

### **Second Reading of Policy - Tabled until the April Meeting**

- a. Gentry SD OC Career Ladder w/Pay Differentials

- b. Stipend Changes-District Level MCL-\$15500
- c. 504 Building Designee

**First Reading of Policy**

- a. Extra Duty Pay-Theater from \$800 to \$1200 [15 EXTRA DUTY PAY.pdf](#)
- b. Extended Days for Library Media Specialists 5 day extension
- c. Extended Days AP Coordinator 3 day

All were PPC recommendations and need no remand back to PPC. [Randall Bolinger](#) moved to accept as presented and Melissa Holland seconded.

**Student Transfers**

Flack, Nicholas	11	Siloam	Gentry
Womack, Aspen	2	Siloam	Gentry
Womack, Lilly	2	Siloam	Gentry

Cates, Elijah	9	Siloam	Gentry
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Olinghouse, Jeremiah	10	Siloam	Gentry
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Zimmerman, Nessa	11	Gentry	Prairie Grove
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Gary Dunlap moved to accept the list as presented and John Skaggs seconded. The vote carried 6-0.

**CPPC/PPC - Informational Review**

- PPC - December [17 December 7, 2021PPC.pdf](#)
- PPC - January [17 January 11, 2022 PPC.pdf](#)
- PPC - February [17 February 23, 2022 PPC Mtg.pdf](#)
- PPC March - [17 March 1, 2022 PPC.pdf](#)

**Miscellaneous and informational Items**

None

**Miscellaneous Items After Publication of Agenda**

None

## **Round Table**

- Jon Holt - offered “Congrats to the students who were here tonight!” Mr. Holt praised their accomplishments.
- Gary Dunlap- agreed with Jon Holt. Mr. Dunlap said, “Great drama performance!” “I appreciate their hard work and pursuit of excellence.”
- David Williamson - agreed with all
- Randall Bolinger - agreed saying, “tell the students how much we enjoyed their performance in the PAC tonight.”
- Melissa Holland - “I enjoyed tonight’s celebrations.” She also noted that she wanted to “give a “shout out” to Ms. Karen Williams at GIS, she is doing a great job and it was exciting to see how she interacts with the students and makes learning fun.” “ It was a great Board tour this time and there was alot going on to see.”
- John Skaggs - “ It was exciting to see the Fine Arts, Athletics, Activities behind the scenes.”

## **Adjourn**

Randall Bolinger moved to adjourn at 7:18 pm and Gary Dunlap seconded. The vote carried 6-0.