

TEACHER'S CONTRACT

YEAR: 2023-2024

STATE OF ARKANSAS COUNTY OF BENTON

PARTIES: The Gentry School District ("District"), Party of the First Part, and **TERRIE DEPAOLA** ("Teacher") Party of the Second Part, agree as follows:

EMPLOYMENT: The District agrees to employ **TERRIE DEPAOLA**, as provided herein:

SERVICE: Teacher agrees to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties: **Superintendent**

Additional Duty:

LONGEVITY 15 YR \$1,000.00

ED. S. \$7,000.00

These services will be rendered in accordance with the policies set forth by the District and state and federal laws and applicable regulations. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract. This contract is subject to the provision of all laws, rules and regulations pertaining to the Code of Ethics for Arkansas Educators.

TIME: The period of time covered by this contract is **245** days, from **July 1, 2023** through **June 30, 2024**.

COMPENSATION: Total compensation under this contract is **\$125,915.00** to be paid in **12** installments.

Furthermore, the District is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The parties shall follow the District's Personnel Policies, which are made a part of this Contract by reference.

CERTIFICATION: Teacher certifies that, at the date of this contract, he or she is not under employment contract with another school district and that he or she holds a valid teaching license with the State of Arkansas or other valid waiver.

REFUND OF UNEARNED COMPENSATION: Teacher agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law and District policy, and the Contract otherwise expires and is not subject to any automatic renewal.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Other duties as assigned by the Superintendent or designee. Should changes occur in either State law or available funding, this Contract will be adjusted. Ms. DePaola's contract was extended by one additional year in January 2023, extending her contract through 2025-2026

Given on: **June 27, 2023**

BY: _____
TERRIE DEPAOLA

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary