



**Kim Acuff**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Kim Acuff**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Paraprofessional** -and other assigned duties.

**Time:** The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$25,016.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **N/A** degree and **12** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$24,266 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **12** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Mary E. Adams**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Marv E. Adams, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$47,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 17 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base contract @ \$46,530**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Alecia Arnold**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Alecia Arnold, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,572.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$13,572 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Elisha Denee' Arnold**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Elisha Denee' Arnold, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$30,910.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$29,410 Longevity Credit = \$500 \$1000 AA degree stipend**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Mercedes Ashley**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Mercedes Ashley, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity = \$37,000 Year 1 of 3 Probationary Period Local Longevity = \$0 contract contingent upon proper ADE certification**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Maryanne Alisa Atchley-Babb**

VI-B Consortium



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Maryanne Alisa Atchley-Babb, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

**Time:** The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$60,291.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract figured on a .95121 = \$60,291 Longevity Credit = \$0, Non-probationary**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Loren Babcock**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Loren Babcock, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ 37,000 Local Longevity = \$0 Year 1 of 3 Probation. Contract contingent upon ADE approval for appropriate licensure for FY23**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Clyde Lee Backer**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Clyde Lee Backer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$11,299.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$10,799 Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Ruby Gail Backer**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Ruby Gail Backer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$4,383.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$4,383 based on .956 FTE/8 \*2 (2 hours per day) Local Longevity Credit =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Dianna Carol Baer**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Dianna Carol Baer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$39,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Contract = \$39,030, Local Longevity Credit = \$0 Year 3 of 3 Probation Employment for FY23 contingent upon full standard licensure in area prior to September 1, 2022.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Agnes Monteclar Bailey**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Agnes Monteclar Bailey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$500, Base Contract =\$43,030**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Mary Bailey**

District



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Mary Bailey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,612.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on R.N. degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit =\$1250, Base Salary \$44,862 Nursing Supervisor = \$1500 APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Tracey Elisabeth Barnes

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tracey Elisabeth Barnes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,750.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 21 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @ \$47,500 Local Longevity Credit = \$1250

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Courtney Barnett**

Primary



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Courtney Barnett, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$20,857.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$18,057 Local Longevity Credit =\$0 APSCN = \$1000 Sub Caller = \$1500, newsletter = \$300**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jason Lyle Barrett**

District



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jason Lyle Barrett, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Director of Operations -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$65,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$63,000 Local Longevity Credit=\$1000 Facilities Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Rebecca E Baxter**

Intermediate School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Rebecca E Baxter, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$25,560.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$21,560 Local Longevity Credit =\$500 (previous service to District) AA Degree stipend = \$1000 Reach Assc. Stipend = \$1500 APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Caitlyn Beattie**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Caitlyn Beattie, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,572.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base =\$13,572 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Leslee Dawn Beeler**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Leslee Dawn Beeler, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$56,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$53,650 bldg level GPS FACE = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 24 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Klaeton Patrick Beyers**

Technology Center



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Klaeton Patrick Beyers, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Technology Technician -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$38,374.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = @ \$37,874 Longevity Credit =\$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Justin Bigham**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Justin Bigham, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$66,364.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$45,650 Head Sr. Football = \$3,500 Asst. Jr Football = \$2000, 55 Extended Days = \$13,214 LLC= \$0 Head Sr. Boys Track = \$1000, Head Jr. Boys Track = \$1000 Year 3 of 3 Probationary Status.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Cassandra Blake**

Middle School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Cassandra Blake, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$31,592.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$27,092 APSCN = \$1500, Sub Caller = \$1000 Bachelors Degree Stipend = 2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Justin Blanchard**

High School



STATE OF ARKANSAS

**Administrator**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Justin Blanchard, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/23/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$83,491.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Ed.S degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract +degree=experience = \$73,841 +\$4,500=\$5150 =\$83,491**

**Local Longevity = \$0 Year 1 of 1 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Allison Blanchard**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Allison Blanchard, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

**Time:** The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$65,225.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters +30 degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$50,886 5 Extended Days = \$1,339 Local Longevity Credit = \$0 MCL II = \$13,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Justin Blanchard**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Justin Blanchard, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$83,491.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Ed.S degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity = \$0 Base Salary plus degree stipend = \$83,491 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





Angela Bland

Primary



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Bland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base = \$ 39,500 Local Longevity = \$0 Year 2 of 3 Probation.

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Joshua Blew**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Joshua Blew, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/23/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$45,974.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base= \$37,500 Local Longevity = \$0 Year1 of 3 Year Probation, Asst. Jr Football = \$2000 Asst. Sr. Football = \$2500 Asst. Baseball = \$1000 Extended 10 days = \$ 1,974 Head 7th Grade football =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**

**Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



# Haven Bolerjack

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Haven Bolerjack, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$23,913.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$23,913 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Ken Bolinger**



**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and **Ken Bolinger**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on \_\_\_\_\_ agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows:           and other assigned duties.

**Time:** The time period covered by the contract is       days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on   degree and   total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for        years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Ken Bolinger**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Ken Bolinger, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$ Local Longevity Credit =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Ken Bolinger**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Ken Bolinger, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$27,247.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$25,247 Local Longevity Credit =\$0 BA = \$2000 changed to 4 hour route in FY23**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Steven L. Bond**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Steven L. Bond, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$50,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$49,650 Local Longevity Credit = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Melissa Jo Ann Bond**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Melissa Jo Ann Bond, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$32,912.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$31,662 Local Longevity Credit = \$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Madaline Boone**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Madaline Boone, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$40,200.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$ 39,500 Local Longevity = \$500 StuCO with Erica Jones = \$200**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Kayleigh Brooke Bowlds

VI-B Consortium



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kayleigh Brooke Bowlds, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$60,291.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 1 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$60,291 based on a .95121 fte for FY22 Local Longevity Credit = \$0 Year 1 of 3 Probationary Period

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Misty Lyn Boyd**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Misty Lyn Boyd, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,979.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$13,979 Longevity = \$0 6hrs/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jeanette Renee' Bradshaw**

Central Office



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Jeanette Renee' Bradshaw, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Administrative Assistant/HR -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$53,006.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay @ \$47,506 \$1000 APSCN Stipend, Local Longevity Credit=\$1,500, \$1,500 added for duties as Recording Secretary for the board.CASBO Certification = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 29 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Kimberly Brown**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kimberly Brown, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 174 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$12,737.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$12,737 Local Longevity = \$0 Year 1 of 1 Probation. 6 hour employee**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Bethany Bryant**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Bethany Bryant**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **6/20/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$42,150.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Masters** degree and **1** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$42,150 Local Longevity = \$0 Year 2 of 3 Probation.**

**Contingent upon approval for ALP Year 2**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Christine M. Bunce**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Christine M. Bunce, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$25,048.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on n/a degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$23,798 Local Longevity Credit =\$1250, 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Garrett Burcham**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Garrett Burcham, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$47,395.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$37,000 20 Extra Days = \$3,895 7th grade boys basketball = \$1000, Head jr. boys basketball = \$3000, Asst. Sr. boys = \$2500 Local Longevity Credit = \$0 Year 1 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_

**Accepted Date:** \_\_\_\_\_

**Party of the Second Part**

**President of the School Board**

**Secretary of the School Board**





**Debra R Buss**

Primary



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Debra R Buss, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$500 , Base Contract = \$47,530**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Sara Calamia**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Sara Calamia, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$26,130.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @\$26,130 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jordan Shea Campbell**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jordan Shea Campbell, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$45,553.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$39,000 Local Longevity = \$0, Non-Probationary , Head Jr. Girls' Volleyball = \$1,500 Asst. Sr. Girls' Track = \$500 Asst. jr. Girls' Track =\$500 Jr. girl's basketball asst. - \$2000 10 day extended contract = \$2,053**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**  
\_\_\_\_\_

**Accepted Date:** \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Party of the Second Part**

**President of the School Board**

**Secretary of the School Board**



**Kari Marie Cantrell**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kari Marie Cantrell, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$63,050.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$46,650 Local Longevity Credit = \$500 MCL-3 = \$15,500 Sr. Class Sponsor with A. Ramsey = \$400**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Krista Lassiter Carr**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Krista Lassiter Carr, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary is \$42,500 Local Longevity =\$500 Year Non-Probationary**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jannie Casebeer**

Technology Center



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jannie Casebeer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Technology Secretary -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$50,529.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit = \$1,250 Base Contract @ \$44,779 APSCN Stipend = \$1000, CASBO = \$1500 BA Degree Stipend = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Sue Ann Chenault**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Sue Ann Chenault, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

**Time:** The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$59,128.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 29 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$56,150 Local Longevity Credit =\$1500 Non-probationary 5-day extension= \$1,478**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Tyler Blake Clark

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tyler Blake Clark, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,184.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 9 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @41,500 Local Longevity Credit =\$0 Non-probationary Asst. Sr. Football = \$2500, Asst. Jr. Football = \$2000, Head 7th Football = \$1000, Extended 10 days =\$2,184 Head Wrestling Coach = \$2000,Co-Director ALE = \$10,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: \_\_\_\_\_

Party of the Second Part

Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board





**Jim Clelland**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jim Clelland, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$45,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$500, Base Contract @ \$45,150**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Thomas Clement**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Thomas Clement, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$ 37,500 Year 2 of 3 Year Probation Local Longevity Credit = \$0 GHS FACE = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Heather Collins**

Intermediate



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Heather Collins, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$18,057.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @\$18,057 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Tahmara Coones**

VI-B Consortium



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tahmara Coones, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: LEA Supervisor -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$75,621.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Master+15 degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$73,841, Experience = \$0 Degree= \$1,030 Longevity Credit =\$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Tahmara Coones**

VI-B Consortium



STATE OF ARKANSAS

**LEA Supervisor Certified**  
BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tahmara Coones, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: LEA Supervisor -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$75,621.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+15 degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$73,841, Experience = \$0 Degree= \$1,030 Longevity Credit =\$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Donna Adair Cope**

VI-B Consortium



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Donna Adair Cope, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

**Time:** The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$63,883.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+15 degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$63,383 Longevity Credit =\$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Brandy Nichole Cordeiro

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Brandy Nichole Cordeiro, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$54,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 24 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1,250, Base Contract @ \$53,650

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 24 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

Party of the Second Part

President of the School Board

Secretary of the School Board



**Pamla Cox**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Pamla Cox, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$23,913.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$23,913 Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Coye Cripps**

District



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Coye Cripps, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/20/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Maintenance Supervisor -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$46,020.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and    total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$46,020 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

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**Secretary of the School Board**



**Kaye L. Cripps**

VI-B Consortium



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Kaye L. Cripps, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: SPED Vocational ED /Job Coach -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$61,132.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @ \$56,650 10 extra days @ \$2,982 Local Longevity Credit = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 37 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Sammie Annette Cunningham**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Sammie Annette Cunningham, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$59,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$56,650 Local Longevity =\$1250. GT Coord = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Misty Dawn Curran

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Misty Dawn Curran, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 10 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract = \$46,650 Local Longevity =\$0 Non-Probationary

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Vickey Aline Dalla Rosa**

Middle School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Vickey Aline Dalla Rosa, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$42,960.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit =\$1250, Base Contract @ \$30,740 60 extra days \$9,970 APSCN Stipend =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Barbara Dart**



**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and **Barbara Dart**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on \_\_\_\_\_ agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows:           and other assigned duties.

**Time:** The time period covered by the contract is       days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on    degree and    total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for        years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Barbara Dart**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Barbara Dart**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

**Time:** The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$13,572.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and **3** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$13,572 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **3** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Dorie Davenport**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Dorie Davenport, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

**Time:** The time period covered by the contract is 225 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$55,743.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary =\$46,650 35 day extension = \$8,593, Local Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

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**Secretary of the School Board**





**Hannah Davis**

Middle School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Hannah Davis, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

**Time:** The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$49,903.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @ \$45,150 Local Longevity Credit =0 extra 20 days = \$4,753**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Amy Davis**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Amy Davis, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$22,091.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$ 22,091 Local Longevity Credit =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Susan DeGroot**

Primary



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Susan DeGroot, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$17,531.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$17,531 Local Longevity = \$0 Year 1 of 1 Probation. Step 1 due to experience subbing for Gentry through ESS**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Justin Demieville**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Justin Demieville, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$41,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$40,500 Local Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Amanda Dobbs

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Amanda Dobbs, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Contract = \$42,650 Longevity Credit = \$0 Year 3 of 3 Probation

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_

Party of the Second Part

\_\_\_\_\_

President of the School Board

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Secretary of the School Board



**Maddie Dodson**

SPED



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Maddie Dodson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$18,057.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$18,057 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Sandy Duncan**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Sandy Duncan, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Food Service Director -and other assigned duties.

**Time:** The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,369.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$41,869 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Anthony Dutton**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Anthony Dutton, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/20/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Choir Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 198 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$41,058.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$37, 000 Local Longevity = \$0 Year 1 of 3 Probation. Local Longevity Credit = \$0 Extended 8 days = \$1558 Jr Choir = \$1000 Sr. Choir = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Mattison O Eddy**

Primary



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Mattison O Eddy, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$38,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @ \$38,000 Local Longevity Credit = \$0 Year 3 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Jennifer Nicole Ellis-Lundholm

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer Nicole Ellis-Lundholm, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 26 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1250, Base Contract @ \$50,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Brittany Ellison**

Intermediate



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Brittany Ellison**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/18/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$44,650.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Masters** degree and **6** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract =\$44,650 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Shelby Eugene Ellison**

Middle School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Shelby Eugene Ellison, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$47,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$0, Base Pay \$45,150 7th Grade Boys Track=\$500, 7th Grade Girls Track = \$500 Asst. Jr. Boys Track = \$500 Asst. Sr. Boys Track= \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Scott J. Erks**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Scott J. Erks, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$54,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$53,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 24 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Angie Evans**

Intermediate School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Angie Evans, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

**Time:** The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$56,041.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+30 degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$53,386 Longevity Credit =\$1250, extended 5 days = \$1,405**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Janae Wilson Fairchild**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Janae Wilson Fairchild, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$52,924.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$40,500 Extended contract for 55 days =\$11,724 Longevity = \$0 \$700 stipend for Trap Coach Duties**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Janae Wilson Fairchild**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Janae Wilson Fairchild, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$6,396.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ 6,396 Longevity paid on certified contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Joseph Ferrara**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Joseph Ferrara, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$25,369.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$25,369 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Theresa Flesner**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Theresa Flesner, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

**Time:** The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,628.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$46,650 Local Longevity Credit = \$750 extended 5 days = \$1228**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 13 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Leanna Floyd**

Middle School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Leanna Floyd, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$45,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$45,000 Local Longevity = \$0 Year 1 of 1 Probation.**

**Contingent upon providing all past certified employment verification.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Andrea Vanessa Folger**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Andrea Vanessa Folger, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$73,018.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters +15 degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250 Base Contract @ \$53,268 Dist. FACE Coord Stipend= \$2000 MCL 3 = \$15,500 HRT Level 1= \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Cody Forga**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Cody Forga, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/21/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$58,711.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base= \$48,650 Local Longevity = \$0 Year1 of 1 Year Probation, Asst. Jr Football = \$2000 Asst. Sr. Football = \$2500 Head Sr. Girls Track = \$1000, Head Jr. Girls Track = \$1000, Asst. Sr. 10-12 Boy's Track = \$500, Asst. Jr. Boys 7-9 Track = \$500 Exten**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Tammy M. Forman**

VI-B Consortium



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tammy M. Forman, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,319.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$34,598 Extra 60 days =\$11,221 Local Longevity Credit = \$1,500, APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 29 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Heather Lynn Fox**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Heather Lynn Fox, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$51,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base Salary \$50,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Doel Frazier**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Doel Frazier, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,572.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$13,572 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Katina Fredrick**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Katina Fredrick, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$35,290.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit = \$1250 , Base Contract = \$30,740 Stipend for substitute calling = \$1500 APSCN Stipend = \$1000, jr. Class Sponsor with Jade Riley = \$800**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Danielle Freeman**

Middle School



STATE OF ARKANSAS

**Administrator**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Danielle Freeman, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$74,341.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$0 Base Salary+Degree+Experience = \$73,841+500 = \$74,341**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Danielle Freeman

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Danielle Freeman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$74,341.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 1 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Local Longevity = \$0 Base Salary plus degree stipend = \$73,841

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Taylor Genser**

Intermediate School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Taylor Genser, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/21/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$38,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$38,500 contingent upon providing proof of accreditation of previous private school employer prior to September 9, 2022. Local Longevity = \$0 Year 1 of 3 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Peter Gordon**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Peter Gordon, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 28 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ Local Longevity = \$ Year 1 of 3 Probation Contract contingent upon ADE reciprocity**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Ayla Grace

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ayla Grace, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,386.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters +30 degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$45,886 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: \_\_\_\_\_ Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Shelly Graves**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Shelly Graves, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/5/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$50,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 17 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$50,150 Local Longevity = \$0 Year 1 of 3 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Eddie Greenhaw**

**Transportation.**



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Eddie Greenhaw, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$7,415.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$7,415 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Victoria Groomer**

Primary School



STATE OF ARKANSAS

**Administrator**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Victoria Groomer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$77,841.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$0, Base salary + degree and experience stipends = \$73,841+2000 National Board Certified = \$2000 AAEA Annual Dues paid by district**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Victoria Groomer**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Victoria Groomer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$77,841.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$0, Base salary + degree and experience stipends = \$75,841 National Board Certified = \$2000 AEA Annual Dues paid by district**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Misty Guinn**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Misty Guinn, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,979.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$13,979 Local Longevity = \$0 6 hours per day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Mirna Guresky**

Primary



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Mirna Guresky, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$24,081.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on BSN degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$23,081 Local Longevity = \$0 Year 1 of Probation. APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Thomas Brae Harper**

Central Office



STATE OF ARKANSAS

**Administrator**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Thomas Brae Harper, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Federal Programs and Curriculum -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$87,491.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base salary + degree and experience stipends = \$73,841 +\$5,150+\$7,500 = \$86,491**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Thomas Brae Harper**

Central Office



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Thomas Brae Harper, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Federal Programs/Curriculum -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$87,991.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Ed.S degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base salary + degree and experience stipends = \$86,991**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Pam Ann Harrelson**

Central Office



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Pam Ann Harrelson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bookkeeper III -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$51,506.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$47,506 APSCN Stipend =\$1,000, Local Longevity Credit = \$1500 CASBO Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 29 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Julie Mae Harrison**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Julie Mae Harrison, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$47,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$1000, Base Pay = \$ 46,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Chad Haslett**

GTEC/High School



**STATE OF ARKANSAS**

**Permit**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Chad Haslett, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/20/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Permit degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ Local Longevity = \$0 Year 1 of Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Belinda Haslett**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Belinda Haslett**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Bus Driver/Transportation Secretary** -and other assigned duties.

**Time:** The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$31,596.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **NA** degree and **13** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$18,239 for bus driving and \$12,607 for part-time Transportation Secretary Local Longevity = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **10** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Chad Haslett**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Chad Haslett, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Fleet Manager -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,169.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay @ \$48,169 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Chad Haslett**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Chad Haslett, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,169.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Permit degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay @ \$48,169 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Michaela Heese**

Intermediate



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Michaela Heese, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ 37,000 Local Longevity = \$0 Year 1 of 3 Probation. Contract contingent upon ALP approval FY23**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Dea Ann Heinen**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Dea Ann Heinen, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$60,882.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$56,650 Extended 10 day to contract =\$2,982, Local Longevity =\$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Anthony Herbaugh**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Anthony Herbaugh, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,886.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+30 degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$43,886 Year 1 of 3 Year Probation Local Longevity Credit = \$0 Contract contingent upon receiving Year III APPEL approval for licensure.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Brent Alan Hester**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Brent Alan Hester**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/18/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Coach/Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **214 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$64,065.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Masters** degree and **14** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract at schedule \*.873 = 59,264 Local Longevity Credit = \$500 \* .873 = \$437, Athletic Director = \$5000\*.873 = \$4,365**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **6** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Lisa Marie Hillis**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Lisa Marie Hillis, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$42,500 Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jennifer Hinterthuer**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jennifer Hinterthuer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$53,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$52,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Vivian Hinton**

Primary



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Vivian Hinton, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/SPED -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$39,000 Local Longevity = \$0 Year 1 of 1 Probation.**

**Contracted for FY23 only on a one-year only contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Emily Anne Hodges**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Emily Anne Hodges, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$36,820.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 13 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$34,320 AD Secretary = \$1500, APSCN = \$1000 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Bobby Joe Hogan**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/18/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$50,650.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Masters** degree and **16** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$49,650 Local Longevity Credit = \$1,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **16** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Bobby Joe Hogan**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

**Time:** The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$9,675.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **NA** degree and **15** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$9,675 Local Longevity Credit = given on teaching contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Bob D. Hollaway**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Bob D. Hollaway**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Maintenance Helper** -and other assigned duties.

**Time:** The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$38,373.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and **18** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$38,373 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **4** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Dorothy E.F. Ivey**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Dorothy E.F. Ivey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$59,586.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 29 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$57,386 OM Stipend =\$700**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 29 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Wendy Renee' Jackson**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Wendy Renee' Jackson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$67,578.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$40,000, 55 day extension= \$11,578 Local Longevity Credit = \$500 MCLIII = \$15,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Wendy Renee' Jackson**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Wendy Renee' Jackson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$9,594.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @ \$,9,594 Local Longevity Credit = Paid on Teacher Contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Bridget January**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Bridget January**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **8/15/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Custodian** -and other assigned duties.

**Time:** The time period covered by the contract is **220 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$22,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **NA** degree and **4** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$22,780 based on .897 of step 4 custodian Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Coleman Jarvis**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Coleman Jarvis, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$42,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$ 42,150 Year 2 of 3 Year Probation Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Michelle Jech**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Michelle Jech, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$44,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 13 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$43,500 Local Longevity =\$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Mary Beatrice Ann Jech**

Middle School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Mary Beatrice Ann Jech, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$36,098.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$34,598 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 33 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Gabrielle Johnson**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Gabrielle Johnson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ 37,000 Local Longevity = \$0 Year 1 of Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jamie Lynn Johnson**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jamie Lynn Johnson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$ 43,530 Local Longevity Credit \$500 Asst.**

**Boys Soccer = \$1000 Head Girls Soccer = \$2000 Girls X-Country = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Linda K. Johnson**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Linda K. Johnson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,098.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$34,598 Local Longevity Credit = \$1500 APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 36 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Erica Gale Jones**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Erica Gale Jones, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$56,200.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$40,500 Local Longevity Credit =\$500 MCLII = \$13,000 Student Counsel = \$200 Head Softball = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Tiffanie Alexis Jones**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tiffanie Alexis Jones, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,550.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$45,650 Local Longevity = \$500 Theater Stipend = \$1200, Forensics = \$1200**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**JoAnna Jones**

Primary School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and JoAnna Jones, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$22,060.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$21,560 Local Longevity = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Julie Kelly**

Middle/High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Julie Kelly, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/23/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Career Coach -and other assigned duties.

**Time:** The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$55,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$55,000 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



# Crystal Garman King

Primary School



STATE OF ARKANSAS

## Certified

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Crystal Garman King, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$46,768.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Master+15 degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$46,268 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Samantha C Lacaze**

Primary



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Samantha C Lacaze, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$19,057.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$18,057 , Associates Degree = \$1000 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Patrick Louis Lanford**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Patrick Louis Lanford**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/19/2021** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$56,900.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Masters** degree and **28** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250 Base Contract @ \$54,150 Yearbook Sponsor = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **23** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Patrick Louis Lanford**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Patrick Louis Lanford**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/18/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$58,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Masters** degree and **28** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250 Base Contract @ \$55,650 Yearbook Sponsor = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **23** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Justin Warren Ledbetter**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Justin Warren Ledbetter, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Coach/Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$54,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$ 41,500 Local Longevity =\$500 Head Baseball =\$2000, ALE Stipend = \$10,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 9 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Nou Yang Lee

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Nou Yang Lee, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$55,268.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters+15 degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$54,268 Local Longevity = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: \_\_\_\_\_ Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



Brian Harrison Little

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Brian Harrison Little, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Interim Assistant Principal -and other assigned duties.

Time: The time period covered by the contract is 214 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$73,183.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 28 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Contract to begin August 16, 2022 based on a .873 fte. As Interim Mr. Little was asked to drop his bus driving duties for the interim year. It was agreed that his contract would be for no less and no more than the total of his prorated previous Dean of

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



Brian Harrison Little

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Brian Harrison Little, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Dean of Students -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$74,548.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 28 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Salary Set By Board Action= \$73,548 Local Longevity Credit = \$1000,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Brian Harrison Little**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Brian Harrison Little**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

**Time:** The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$8,103.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **NA** degree and **9** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$8,103 Local Longevity Credit = \$0 Longevity paid on Certified Contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Laura Lovell**

Primary School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Laura Lovell, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/23/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Music -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$37,500 Local Longevity = \$0 Year 1 of 1 Probation Contract contingent on ADE approval for provisional Arkansas license**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



John Caleb Lowdermilk

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and John Caleb Lowdermilk, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Local Longevity = \$41,650 Base Salary Year 1 of 3 Probationary Period Local Longevity = \$0 Contract contingent upon receiving appropriate certification from ADE

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board





**Henry E. Lowman**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Henry E. Lowman, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$44,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$44,150 Local Longevity = \$0 Year 1 of Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Tiffany Makey**

Primary



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tiffany Makey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$28,957.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$27,957 APSCN Stipend = 1,000, Local Longevity Credit =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Alexa Marin**

SPED



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Alexa Marin, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$17,531.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$17,531 Step 1 given for previous similar experience Local Longevity = \$0 Year 1 of Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Daniel Marroquin**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Daniel Marroquin, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/13/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$40,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$37,500 Head Boys Soccer = \$2000 Asst Girls Soccer = \$1000 Longevity = \$0 Year 1 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Deitric Massey**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Deitric Massey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$26,130.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @\$26,130 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Rachel Mathison**

Primary



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Rachel Mathison, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$38,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$38,530 Local Longevity = \$0 Year 1 of 3 Probation. One-year only contract for FY23**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Bailey McAbee

Primary



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Bailey McAbee, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base = \$37,000 Local Longevity = \$0 Year 1 of 3 Probation.

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Scott McCollum**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Scott McCollum, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$45,150 Local Longevity Credit =\$500 District FACE = \$2000 Boys X-Country = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Scott McCollum**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Scott McCollum, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$11,123.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$11,123 Local Longevity Credit = paid on certified contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Natasha Renee McFeeters**

Intermediate School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Natasha Renee McFeeters, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$44,895.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity = \$0, Base Pay \$42,650 Extended 10-day = \$2,245 Year 3 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Kathleen McGee**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kathleen McGee, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$41,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$41,650 Local Longevity Credit = \$0 Year 1 of 3 Probation ADE Certification Pending at hire. Contract contingent on completed documentation by September 18, 2022**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jane McMillan**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jane McMillan, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$15,716.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$13, 176 BA = \$2000 Local Longevity = \$0 Year 1 of 1 Probation degree stipend contingent upon receiving official transcripts prior to September 1, 2022.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Tyler McReynolds

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tyler McReynolds, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 214 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,393.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 8 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Salary = \$41,000\* 0.873 = \$35,793 Extra Days \*.873 = \$10,361. Local Longevity Credit = \$500\*.873 = \$437 Head Sr.Boys Basketball Coach = \$3500\*.873 = \$3055.50 , Asst. jr. boys BB Coach = \$2000\*.873=\$1,746

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: \_\_\_\_\_

Accepted Date: \_\_\_\_\_

Party of the Second Part

President of the School Board

Secretary of the School Board



**Terrie Metz**

Central Office



STATE OF ARKANSAS

**Administrator**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Terrie Metz, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Superintendent -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$115,480.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$114,480 Local Longevity = \$1000, \$2,700.00 per year car allowance payable in full after July 1 of contract year, Reimbursement of expenses incurred while transacting District Business at IRS Business Rate cents per mile for all travel in**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**  
\_\_\_\_\_

**Accepted Date:** \_\_\_\_\_

**Party of the Second Part**

**President of the School Board**

**Secretary of the School Board**



**Terrie Metz**

Central Office



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Terrie Metz, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Superintendent -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$115,980.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Ed.S degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$114,480 Local Longevity = \$1000, \$2,700.00 per year car allowance payable in full after July 1 of contract year, Reimbursement of expenses incurred while transacting District Business at IRS Business Rate cents per mile for all travel in**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Annie Jean Meyer**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Annie Jean Meyer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$41,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$41,000 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





# Walter Austin Millsap

High School



STATE OF ARKANSAS

## Certified

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Walter Austin Millsap, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$40,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$40,000 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Craig Andrew Millsap**

Technology Center



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Craig Andrew Millsap, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Network Administrator -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$53,067.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$52,067 Local Longevity Credit =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Courtney Kay Millsap-Place**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Courtney Kay Millsap-Place, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$56,903.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$45,150 Local Longevity = \$500, 7th Grade Girls BB = \$1000, Asst. sr. girls' bb = \$2500, extra 20 days = \$4,753 Jr. Girls Head Basketball Coach = \$3000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Yolonda Lonnie" Moll**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Yolonda Lonnie" Moll, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,187.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on L.P.N degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$41,687 Longevity Credit = \$500 APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Melinda Montgomery**

District



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Melinda Montgomery, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Dyslexia Specialist -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$45,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity =\$0, Base Pay \$45,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Angela Leann Moore**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Angela Leann Moore, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$47,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base Pay = \$46,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Matt Morgan**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Matt Morgan, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacjer -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$37000, Local Longevity Credit = \$0 Year 1 of 3**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Regina Lynne Morris**

VI-B Consortium



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Regina Lynne Morris, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

**Time:** The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$29,630.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ 27,880 based on .837 fte Local Longevity = \$750 PentamiationStipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Andrea Mullen**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Andrea Mullen**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **6/20/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$38,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Bachelors** degree and **3** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$38,500 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**William Michael Mullen**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **William Michael Mullen**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher/Coach** -and other assigned duties.

**Time:** The time period covered by the contract is **200 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$45,474.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Bachelors** degree and **1** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ 37,500 Local Longevity Credit = \$ 0 Year 1 of 3 Probation Asst. Sr. Football = \$ 2500 , Asst Jr. Football = \$2000, Asst. 7th Grade football- \$500 10 day extension = \$1,974 Asst.Softball = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**

**Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Cody Napier**

Middle School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Cody Napier, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$51,321.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$0, Base Pay \$43,530 Asst. Sr. Football = \$2,500, Head Jr. Football= \$3000 10-days = \$2,291**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Heather Napier

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Heather Napier, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$37,500 Local Longevity Credit =\$0 Year 2of 3 Probationary Period Contract contingent upon receiving all required documentation, including provisional licensure by September 1, 2022

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: \_\_\_\_\_

Accepted Date: \_\_\_\_\_

\_\_\_\_\_

Party of the Second Part

President of the School Board

Secretary of the School Board



**KaleyAnn R Nelson**

Intermediate School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and KaleyAnn R Nelson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$25,173.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$22,873 Assc.Degree Stipend = \$1000 Longevity = \$0 APSCN = \$1000 Newsletter = \$300**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Rhonda Nelson**

Foodservice



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Rhonda Nelson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cafeteria -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,572.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$13,572 Local Longevity Credit =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Angie Newsom**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Angie Newsom, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$21,560.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$21,560 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Megan Oaks**

District



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Megan Oaks, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$47,280.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$44,030 Local Longevity = \$750, ESOL Stipend \$2,500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 13 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Cathy Oliver**

Cafeteria



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Cathy Oliver, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$16,233.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$ 15,733 Local Longevity =\$500 6 hours per day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Regan Orgeron**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Regan Orgeron, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$38,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$38,500 Local Longevity Credit =\$0 Year 2 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Eva Ortega**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Eva Ortega, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$41,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$41,650 Local Longevity = \$0 Year 1 of 3 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Kelly Leann Page**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kelly Leann Page, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

**Time:** The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$64,633.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 28 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, 10 Month Contract Fixed By Board Action. Current Base = \$63,383 Local Longevity =\$1250.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Laura Park**

Primary School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Laura Park, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$37,500 Local Longevity Credit = \$0 Year 2 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Matthew Passaro**

Intermediate



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Matthew Passaro, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$37,500 Local Longevity Credit = \$0 Year 2 of 3 Probationary Period Contract contingent upon providing official transcripts by September 1, 2022**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Lindsey Pearson**

VI-B Consortium



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Lindsey Pearson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

**Time:** The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$60,291.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$60,291 based on .951 FTE Local Longevity = \$0 Year 1 of 3 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Ethan Pendergraft**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Ethan Pendergraft, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$40,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$0 Base Pay \$40,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Stacy Phelps**

Intermediate



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Stacy Phelps, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$30,739.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on LPN degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$29,239 Local Longevity = \$0 Year 1 of Probation. APSCN = \$1000 3 years longevity given for previous experience LLC=\$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Carolyn M. Philpott**

Central Office



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Carolyn M. Philpott, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bookkeeper II -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$52,011.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay @ \$48,011 \$1000 APSCN Stipend, Local Longevity Credit =\$1500 CASBO Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Nellia Jean Philpott**

Intermediate School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Nellia Jean Philpott, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$30,131.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 17 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract \$28,131 Local Longevity Credit = \$1000 AA degree stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jennifer M. Pierce**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jennifer M. Pierce, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$69,768.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+15 degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @ \$51,268 Local Longevity =\$1000, National Board Certification \$2000, MCL-III = \$15,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jennifer Pointer**

Middle SchoolHigh School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Jennifer Pointer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

**Time:** The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$55,188.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and \_total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$51,150 extended 15 days = \$4,038 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Susan Rachelle' Pollard**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Susan Rachelle' Pollard, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$42,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachlors degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$41,500 , Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 9 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Leah Ruthann Queen**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Leah Ruthann Queen, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$49,780.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$48,530 Local Longevity Credit=\$1250,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



# Heather Quent

Middle School



STATE OF ARKANSAS

## Certified

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Heather Quent, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,780.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachlors+15 degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract \$ 43,030 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Destiny Quinn**

Intermediate School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Destiny Quinn, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$20,557.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$18,057 Local Longevity Credit =\$0 RA= \$1500 APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Alisha Dawn Ramsey**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Alisha Dawn Ramsey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$56,600.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 27 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$55,150 Local Longevity = \$750, Newspaper =\$300, Sr. Class Sponsor with K. Cantrell \$400**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Melinda Ramsey**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Melinda Ramsey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$61,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachlors degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$44,000 Local Longevity = \$750, MCL III = \$15,500, HRT Level 1 = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Sarah Reed**

Primary School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Sarah Reed, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$37,500 Local Longevity Credit = \$0 Year 2 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Alexander Humberto Reyes

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Alexander Humberto Reyes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 8 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract = \$41,000 Local Longevity Credit = \$500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Jade Shawver Riley**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jade Shawver Riley, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$24,860.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$21,560 5 years previous experience credited by Supt. Metz, Local Longevity = \$0, APSCN Stipend = \$1000 RA= \$1500 Jr. Class Sponsor with Katina Frederick = \$800**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Amanda Roberson**

VI-B Consortium



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Amanda Roberson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

**Time:** The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$60,291.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+15 degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary**, **Base contract = \$60,291 based on a .951 fte multiplied by a 205 day contract amount Local Longevity Credit = \$0 Year 2 of 3 Probationary**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Lewis Roberts

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Lewis Roberts, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$44,150 Local Longevity Credit =\$0 Year 2 of 3 Probationary Period

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board





**Lauren Sands**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Lauren Sands**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/18/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$36,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Bachelors** degree and **1** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$36,000 Local Longevity Credit = \$0 Year 2 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Anna Sarrat**

Intermediate School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Anna Sarrat, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$37,000 Local Longevity = \$0 Year 1 of 3 Probation. One-year only contract FY23**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Robert Ivan Savage**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Robert Ivan Savage**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Maintenance Helper** -and other assigned duties.

**Time:** The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$37,170.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **N/A** degree and **16** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$36,170 Local Longevity Credit=\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **16** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Christian Schioldager

Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christian Schioldager, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$ 42,650 Local Longevity Credit =\$0 Year 2 of 3 Probationary Period Contingent upon receiving ADE Approval

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Jeremy Schopper**

Middle



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Jeremy Schopper, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/5/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: ALE -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$54,886.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters +30 degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$44,886 ALE= \$10,000 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Annette Selent**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Annette Selent, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$23,567.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary= \$23,067 Local Longevity Credit =\$500, 7hrs/Day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Sean Robert Seligman

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sean Robert Seligman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$58,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base = \$56,650 Local Longevity Credit =\$1500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Sharon E. Selvidge**

Primary School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Sharon E. Selvidge, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$52,006.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract \$47,506 Local Longevity Credit =\$1500 BA Degree Stipend = \$2000 APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Tamhra Harris Shawver**

Central Office



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tamhra Harris Shawver, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Treasurer/Bookkeeper I-and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$67,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay @ \$63,500 set by Board Action \$1000 APSCN Stipend, Local Longevity Credit =\$1500 CASBO Certification = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 36 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Amanda R. Shelley**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Amanda R. Shelley, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$48,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 13 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$48,150 Local Longevity = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 13 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

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**Secretary of the School Board**



**Laura Anna Shimer**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Laura Anna Shimer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,979.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$13,979 Longevity =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Pat Lee Shimer**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Pat Lee Shimer, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$23,422.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$22,422 Local Longevity Credit = \$1000,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Patricia Skaggs**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Patricia Skaggs, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$32,887.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$32,137 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Kristen Joy Smartt**

Intermediate School



STATE OF ARKANSAS

**Administrator**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kristen Joy Smartt, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$76,091.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract +degree=experience = \$73,841 +1000 =\$74,841**

**Local Longevity = \$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Kristen Joy Smartt**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kristen Joy Smartt, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$76,091.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$74,841 Local Longevity =\$1250,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Anna Christine Smith**

Middle School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Anna Christine Smith, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$54,950.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$52,150 Local Longevity = \$1000 GMS FACE= \$1500 GHS Newsletter = \$300**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Cliff Wayne Smith**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Cliff Wayne Smith, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$49,136.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+30 degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$48,386 Local Longevity = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jaci Smith**

Primary



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jaci Smith, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$44,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract = \$44,500 Local Longevity Credit = \$0 Year 3 of 3 Probationary Status**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Cheryl Smith**

Cafeteria



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Cheryl Smith, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$18,989.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 13 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$18,239 Local Longevity Credit = \$750 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Megan Smith**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Megan Smith, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Registrar -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$26,529.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$25,529 Local Longevity Credit =\$0 APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

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**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Tammy Lynn Snell**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tammy Lynn Snell, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$31,097.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$30,097 Local Longevity =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Lorris Spikes

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Lorris Spikes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base = \$37,000 Local Longevity = \$0 Year 1 of 3 Probation.

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Elizabeth Dawn Spivey**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Elizabeth Dawn Spivey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$45,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$45,150 Local Longevity Credit =\$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Elizabeth Dawn Spivey**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Elizabeth Dawn Spivey, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,572.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$13,572 Local Longevity Credit =paid on certified contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

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**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

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**Secretary of the School Board**





**Julie S. Spohn**

Intermediate School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Julie S. Spohn, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$51,506.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$47,506 Local Longevity Credit = \$1500, APSCN Stipend = \$1,000 and sub-call stipend = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Kimberly Sue Stewart**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kimberly Sue Stewart, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$13,572.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$13,572 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jaime Still**

Primary School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jaime Still, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/5/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$29,517.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$26,517 Degree Stipend = \$2000 Local Longevity = \$1000 Year 1 of 1 Probation Previous District Experience as a teacher credited to LLC and Step consideration per Ms. DePaola**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Maria Still**

High School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Maria Still, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 155 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$16,531.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$16,531 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Teresa Styles**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Teresa Styles, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$33,851.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 13 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$33,101 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Rebecca Summers**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Rebecca Summers, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$42,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary= \$41,500 Local Longevity Credit =\$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Tonya K. Sweeten**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Tonya K. Sweeten, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$51,268.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters+15 degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @ \$ 50,268 Local Longevity = \$1000,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Terri Swicegood**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Terri Swicegood, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$53,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1,500 Base Contract @ \$52,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 29 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Carol Swinney**

Intermediate



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Carol Swinney, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$20,823.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$20,323 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Nancy Tagg**

Cafeteria



**STATE OF ARKANSAS**

**Classified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Nancy Tagg, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$20,350.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay = \$19,350 Local Longevity Credit = 1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Raena Tallez**

SPED



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Raena Tallez, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/5/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$17,531.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$17,531 1-year experience = Step 1 Local Longevity = \$0 Year 1 of Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

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**Secretary of the School Board**



**Kelli K. Talvitie-Philpott**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kelli K. Talvitie-Philpott, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$29,903.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$28,403 Longevity = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 31 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

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**Secretary of the School Board**



**Toby Justin Tevebaugh**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Toby Justin Tevebaugh, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$74,470.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 26 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$54,650, Local Longevity =\$500 Head Girls BB = \$3500 Extended 55 days = 15,820**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

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**Secretary of the School Board**



**Crystal Tiarks**

Primary



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Crystal Tiarks, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/13/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher SPED -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$40,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ 40,030 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Rebecca Tingley**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Rebecca Tingley, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$49,750.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$49,000 Local Longevity = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Delanie Tipton**

Middle School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Delanie Tipton, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/13/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$43,474.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base= \$37,500 Local Longevity = \$0 Year1 of 3 Year Probation, Head Sr. Volleyball = \$ 2000 extended days = \$1,974 Asst. Jr. Girls' BB= \$2000 (pending Board Approval 8/15/2022)**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Christie D Toland**

Central Office



STATE OF ARKANSAS

**Administrator**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Christie D Toland, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Assistant Superintendent -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$92,780.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract including Experience and Degree stipends = \$92,280 Local Longevity = \$500, Board extended contract to include FY23 and Fy24 and FY25 at April 2022 Board meeting.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Christie D Toland**

Central Office



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Christie D Toland, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Assistant Superintendent -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$94,280.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Ed.S degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract including Experience and Degree stipends = \$93,780 Local Longevity = \$500, Board extended contract to include FY23 and Fy24 and FY25 at April 2022 Board meeting.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**  
\_\_\_\_\_

**Party of the Second Part**

**Accepted Date:** \_\_\_\_\_  
\_\_\_\_\_

**President of the School Board**

\_\_\_\_\_  
\_\_\_\_\_

**Secretary of the School Board**



**Jordan Brett Toland**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jordan Brett Toland, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$40,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity =\$0, Base Pay \$38,000 Year 3 of 3 e-sports stipend = \$2000 Contract Contingent upon approval for Year 3 APPEL Program as approved by ADE,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Brookley Trammell**

Middle School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Brookley Trammell, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/5/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$19,020.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$17,020 BA = \$2000 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Carmen Audra Tromp**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Carmen Audra Tromp**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/18/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

**Time:** The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$51,650.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **Masters** degree and **18** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$1000, Base Pay @ \$50,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **18** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Sabrina Truman**

SPED



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Sabrina Truman, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$19,531.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$17,531 Local Longevity = \$0 Year 1 of 1 Probation. BA = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Daniel Tu**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Daniel Tu, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/23/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$41,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ 41,650 Local Longevity = \$0 Year 1 of 3 Probation.**

**Contingent upon meeting all the requirements for FY23 of an ArPeP licensure. Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Scott VanDevender**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Scott VanDevender, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,255.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 17 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$37,255 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Delores Ann Vaughan**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Delores Ann Vaughan, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$49,750.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$48,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 23 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Blake Vetetoe**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Blake Vetetoe, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Band Director -and other assigned duties.

**Time:** The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$47,947.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Pay = \$37,500 Local Longevity = \$0 Jr. High Band = \$3,000, Sr. Band = \$3500 Extra 20 days = \$3,947**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Kesha A. Walker**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Kesha A. Walker, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$37,000 Local Longevity = \$0 Year 1 of 3 Probation.**

**Contract Contingent upon receiving ADE approved Licensure and Required degree documentation prior to September 15, 2022**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Amanda Walters**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Amanda Walters, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$12,793.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$12,793 Step 1 given for previous experience in cafetria Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Morgan Watts**

Intermediate



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Morgan Watts, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/5/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$37,000 Local Longevity = \$0 Year 1 of 3 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Brittany Weeks**

Primary



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Brittany Weeks**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/5/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Paraprofessional** -and other assigned duties.

**Time:** The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$21,932.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on **NA** degree and **7** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$20,932 step 7 given for previous experience Local Longevity = \$0 Year 1 of 1 Probation. AA Degree Stipend = \$1,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Nicholas Tyler Weeks**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Nicholas Tyler Weeks, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/20/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Transportation Helper -and other assigned duties.

**Time:** The time period covered by the contract is 240 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$24,851.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$24, 851 based on a .98 fe (first day July 11, 2022) Local Longevity = \$0 Year 1 of 1 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Robin Welch**

Middle School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Robin Welch, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$35,646.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$33,896 Local Longevity Credit =\$750 APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Blake Edmund West**

Transportation



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Blake Edmund West, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$17,441.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$16,691 Local Longevity =\$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Andrew F. White**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Andrew F. White, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$53,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors+15 degree and 27 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$51,530**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Dawn Marie White**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Dawn Marie White, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$52,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 27 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$50,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Austin Ryan Williams**

Middle School



**STATE OF ARKANSAS**

**Certified**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Austin Ryan Williams, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$39,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors +15 degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity =\$0, Base Pay \$39,030 Year 3 of 3 Probation Contract Contingent Upon ADE Approval of Year 3 ALP**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Karen Williams**

Intermediate



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Karen Williams, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$52,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Bachelors degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract = \$47,000 Local Longevity Credit = \$0 Year 3 of 3 Probationary Status DRT II = \$5,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Joni D. Wilson**

High School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Joni D. Wilson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$65,432.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Sr. Cheerleader Sponsor Stipend @ \$2500, Jr. High Cheerleader Stipend = \$1500 GHS Newsletter = \$300 Stipends are paid for time worked outside contracted days and other duties and responsibilities. Local Longevity Credit =\$1500 Base Contract = \$56,65**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 32 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Melissa Yvonne Wilson

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melissa Yvonne Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/18/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on Masters degree and 19 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @\$ 51,150 Local Longevity = \$1000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**Shanna Sullins Wilson**

Primary School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Shanna Sullins Wilson, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$25,494.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 13 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary=\$24,994 Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**Chanda Lee Wolfe**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Chanda Lee Wolfe, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$29,910.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$29,410 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Derek Wood**

Intermediate School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Derek Wood, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/21/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher/Music -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$41,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$41650 Local Longevity = \$0 Year 1 of 3 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Lorrie Xaiyasang**

Primary School



STATE OF ARKANSAS

**Certified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Lorrie Xaiyasang, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/18/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

**Time:** The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$44,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on Masters degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$44,150 Local Longevity = \$0 Year 1 of 1 Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Billie Young**

Middle School



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and **Billie Young**, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/16/2022** agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: **Paraprofessional** -and other assigned duties.

**Time:** The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** **\$18,057.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and **2** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$18,057 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **2** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Jo Cassia Young**

Facilities



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Jo Cassia Young, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

**Time:** The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$45,429.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$44,679 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**Rebecca Young**

Cafeteria



STATE OF ARKANSAS

**Classified**

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Rebecca Young, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/16/2022 agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

**Time:** The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** \$27,543.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on N/A degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$27,543 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



Allison Greer



STATE OF ARKANSAS

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Allison Greer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/15/2022 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: \_and other assigned duties.

Time: The time period covered by the contract is \_days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on \_degree and \_total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



# Bobby Martin

Intermediate



STATE OF ARKANSAS

BENTON COUNTY

**Parties:** The Gentry School District, Party of the First Part and Bobby Martin, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on \_\_\_\_\_ agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

**Time:** The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on NA degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$ Local Longevity = \$0 Year 1 of Probation.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board





**Amy Stromgren**



**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and Amy Stromgren, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows:   and other assigned duties.

**Time:** The time period covered by the contract is   days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on   degree and   total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for    years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**





**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and \_\_, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on \_\_ agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: \_\_and other assigned duties.

**Time:** The time period covered by the contract is days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on \_\_degree and \_\_total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for \_\_ years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and   , Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on    agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows:   and other assigned duties.

**Time:** The time period covered by the contract is   days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:                     

**Other Conditions of Employment:** Certificate based on   degree and   total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for    years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**

**Accepted Date:**                     

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and \_\_, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: \_\_and other assigned duties.

**Time:** The time period covered by the contract is days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on \_degree and \_total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**

**Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**



**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and \_\_, Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows: \_\_and other assigned duties.

**Time:** The time period covered by the contract is days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

**Other Conditions of Employment:** Certificate based on \_degree and \_total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:**

**Accepted Date:** \_\_\_\_\_

\_\_\_\_\_

**Party of the Second Part**

\_\_\_\_\_

**President of the School Board**

\_\_\_\_\_

**Secretary of the School Board**



STATE OF ARKANSAS

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and \_\_, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: \_\_and other assigned duties.

Time: The time period covered by the contract is days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

Other Conditions of Employment: Certificate based on degree and total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: Accepted Date: \_\_\_\_\_

\_\_\_\_\_  
Party of the Second Part

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board



**STATE OF ARKANSAS**

**BENTON COUNTY**

**Parties:** The Gentry School District, Party of the First Part and   , Party of the Second Part, agree as follows:

**Employment:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on    agrees to employ party of the Second Part, as provided herein.

**Service:** Party of the Second Part agrees to perform services as follows:   and other assigned duties.

**Time:** The time period covered by the contract is   days of school beginning, ending, or referenced to the dates established by the school calendar.

**Compensation for Services:** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

**Board Policies:** Personnel Policies Adopted by the Party of the First Part as of July 1, 2022

**Termination:** By applicable state law

**Certification:** The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:                     

**Other Conditions of Employment:** Certificate based on   degree and   total years pay credit or classified step, or as determined by Board action/schedule ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for    years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

**Issued:** \_\_\_\_\_ **Accepted Date:** \_\_\_\_\_

\_\_\_\_\_  
**Party of the Second Part**

\_\_\_\_\_  
**President of the School Board**

\_\_\_\_\_  
**Secretary of the School Board**















