



Ruby Gail Backer

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ruby Gail Backer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/27/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 178 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$4,025.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$4,025 based on .99 FTE/8 *2 (2 hours per day) Local Longevity Credit =\$0 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Courtney Barnett

Primary



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Courtney Barnett, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/23/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 184 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$16,678.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$16,678 based on .99 FTE Local Longevity Credit =\$0 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Angela Bland

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Bland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/16/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$38,000 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period contract is based on a one-year only need and was advertised as such. It will not automatically renew.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Bethany Bryant

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Bethany Bryant, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Pay \$40,650 Year 1 of 3 probation Local Longevity = \$0

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Thomas Clement

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Thomas Clement, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/10/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$ 36,000 Year 1 of 3 Year Probation Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Hannah Davis

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Hannah Davis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/12/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,245.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @ \$43,650 Local Longevity Credit =0 Year 1 of 1 new hire probation extra 20 days = \$4,595**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Amy Davis

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Amy Davis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/16/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 168 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$19,438.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$ 19,438 Local Longevity Credit =\$0 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Mattison O Eddy

Primary



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Mattison O Eddy, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/12/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @ \$36,500 Local Longevity Credit = \$0 Year 2 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Brittany Ellison

Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Brittany Ellison, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/12/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract =\$43,150 Local Longevity Credit = \$0 Year 1 of 1 Probation Contract is contingent upon providing all required documentation on or before August 17, 2021**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Janae Wilson Fairchild

Transportation



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Janae Wilson Fairchild, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/16/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$6,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base = \$ 6,030 Longevity paid on certified contract Year 1 of 1

Probation

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Danielle Freeman

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Danielle Freeman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/10/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$72,841.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity = \$0 Base Salary plus degree stipend = \$72,841 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jacob Haynes

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jacob Haynes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/10/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$16,280.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base pay = \$16,280 Year 1 of 1 Year Probation Local Longevity Credit = 0

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Anthony Herbaugh

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Anthony Herbaugh, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,386.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +30 degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$42,386 Year 1 of 3 Year Probation Local Longevity Credit = \$0 Contract contingent upon receiving Year II APPEL approval for licensure.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tiffany Holland

Intermediate School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tiffany Holland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/12/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$18,571.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$17,271 GIS Newsletter = \$300 Local Longevity Credit =\$0 Year 1 of 1 Probationary Period APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sara Horne

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sara Horne, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/10/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,194.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters+15 degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$ 12,194 for two periods per day based on .281fte Year 1 of 1 Year Probation Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Wendy Renee' Jackson

Transportation



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Wendy Renee' Jackson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/2/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$9,045.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract @ \$,9,045 Local Longevity Credit = Paid on Teacher Contract year 1 of 1 probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Coleman Jarvis

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Coleman Jarvis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/10/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$ 40,650 Year 1 of 3 Year Probation Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jacob Lee

SPED



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jacob Lee, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 9/27/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 177 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$20,057.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$18,057 based on a.957 fte Local Longevity Credit =\$0 BA = \$2000 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tiffany Makey

Primary



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tiffany Makey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 9/29/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

Time: The time period covered by the contract is 169 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$25,011.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$24,011 based on a .91 FTE, first day of work August 31, 2021, APSCN Stipend = 1,000, Local Longevity Credit = \$0 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Heather Napier

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Heather Napier, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/2/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$36,000 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period Contract contingent upon receiving all required documentation, including provisional licensure by September 1, 2021

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Angie Newsom

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angie Newsom, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/10/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$20,022.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$20,022 Year 1 of 1 Year Probation Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Regan Orgeron

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Regan Orgeron, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/2/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$37,000 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Bailee Owens

Primary



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Bailee Owens, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 9/27/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 170 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$15,871.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$15,817 based on .92 FTE Local Longevity Credit =\$0 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Laura Park

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Laura Park, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/16/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$36,000 Local Longevity Credit = \$0 Year 1 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Matthew Passaro

Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Matthew Passaro, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/16/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$36,000 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period Contract contingent upon providing official transcripts by September 1, 2021**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Richard Razinha

Primary



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Richard Razinha**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **8/16/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$40,650.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **0** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$ 40,650 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sarah Reed

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sarah Reed, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/12/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$36,000 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Lewis Roberts

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Lewis Roberts, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/12/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 4 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$42,650 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Connie Rye

Foodservice



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Connie Rye, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/16/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cafeteria -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$15,966.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$ 15,966 Local Longevity Credit = \$0 Year 1 of 1 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Terry Rye

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Terry Rye, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Fleet Manager -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$55,188.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay @ \$53,188 BA degree stipend = \$2000 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Lauren Sands

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Lauren Sands**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **8/2/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$36,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Bachelors** degree and **0** total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$36,000 Local Longevity Credit = \$0 Year 1 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Christian Schioldager

Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christian Schioldager, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/2/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$ 41,150 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period Contingent upon receiving ADE Approval

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Megan Smith

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Megan Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/3/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Registrar -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$21,354.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Salary = \$20,354 Local Longevity Credit =\$0 Year 1 of 1 Probationary Period APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jaci Smith

Primary



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jaci Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/10/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract = \$43,000 Local Longevity Credit = \$0 Year 2 of 3 Probationary Status**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Nancy Tagg

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Nancy Tagg, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$18,720.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base pay = \$17,970 Year 1 of 1 Year Probation Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Andrew Tingley

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Andrew Tingley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 0 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Pay = \$40,650 Local Longevity = \$0 Head Wrestling = \$2000, Head Boys' Soccer = \$2000, Asst Girls' Soccer = \$1000 contract contingent upon ADE approval for APPEL Year 2

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Blake Vetetoe

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Blake Vetetoe, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/2/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Band Director -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,289.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Pay = \$36,000 Local Longevity = \$0 Jr. High Band = \$3,000, Sr. Band = \$3500 Extra 20 days = \$3,789**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kylla Smith Xiloj

Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kylla Smith Xiloj, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/2/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Salary = \$39,000 Local Longevity Credit =\$0 Year 1 of 3 Probationary Period Contract contingent upon receiving required transcripts, certification, and verification documents prior to September 15, 2021

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kim Acuff

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kim Acuff, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,285.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$22,535 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Mary E. Adams

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Marv E. Adams, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base contract @ \$45,030**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Alecia Arnold

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Alecia Arnold, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,603.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$12,603 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Elisha Denee' Arnold

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Elisha Denee' Arnold, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$28,305.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$27,305 Longevity Credit = \$0 \$1000 AA degree stipend**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Maryanne Alisa Atchley-Babb

VI-B Consortium



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Marvonne Alisa Atchley-Babb, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$58,864.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Contract figured on a .951 fte for Speech Path = \$58,864 , Longevity Credit =\$0, Year 3 of 3 Probationary Period

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Clyde Lee Backer

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Clyde Lee Backer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$10,180.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$10,180 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Dianna Carol Baer

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dianna Carol Baer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Contract = \$37,530, Local Longevity Credit = \$0 Year 2 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Agnes Monteclar Bailey

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Agnes Monteclar Bailey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$500, Base Contract =\$41,530**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Mary Bailey

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Mary Bailey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,679.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on R.N. degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit =\$1000, Base Salary \$42,179 Nursing Supervisor = \$1500 APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



John T Barlow

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and John T Barlow, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,973.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 8 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base=\$ 44,650 - \$527 overpayment from FY21 Asst. Sr. Football = \$2500, Asst. Jr. Football = \$2000, Head 7th Grade Football = \$1000, 10 day extended contract = \$ 2,350 Local Longevity Credit = \$0

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tracey Elisabeth Barnes

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tracey Elisabeth Barnes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$46,000 Local Longevity Credit = \$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jason Lyle Barrett

District



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jason Lyle Barrett, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Director of Operations -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$64,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$61,500 Local Longevity Credit=\$1000 Facilities Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Caitlyn Beattie

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Caitlyn Beattie, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,603.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base =\$12,236 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Leslee Dawn Beeler

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Leslee Dawn Beeler, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$54,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$52,150 bldg level GPS FACE = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 23 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Klaeton Patrick Beyers

Technology Center



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Klaeton Patrick Beyers, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Technology Technician -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$35,455.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = @ \$35,455 Longevity Credit =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Justin Bigham

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Justin Bigham, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$64,430.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base = \$44,150 Head Sr. Football = \$3,500 Asst. Jr Football = \$2000, 55 Extended Days = \$12,780 Head Sr. Boys Track =1,000, Head Jr. Boys Track \$1,000, LLC= \$0 Year 2 of 3 Probationary Status.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Allison Blanchard

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Allison Blanchard, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$63,686.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 15 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base = \$49,386 5 Extended Days = \$1,300 Local Longevity Credit = \$0 MCL II = \$13,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Haven Bolerjack

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Haven Bolerjack, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$22,202.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$22,202 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Steven L. Bond

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Steven L. Bond, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 15 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @ \$48,150 Local Longevity Credit = \$1000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Melissa Jo Ann Bond

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melissa Jo Ann Bond, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$30,653.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$29,403 Local Longevity Credit = \$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Madaline Boone

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Madaline Boone, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$ 38,000 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Summer Davis Bostick

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Summer Davis Bostick, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$48,150 Local Longevity =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Misty Lyn Boyd

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Misty Lyn Boyd, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,982.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$12,982 Longevity = \$0 6hrs/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jeanette Renee' Bradshaw

Central Office



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jeanette Renee' Bradshaw, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Administrative Assistant/HR -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay @ \$45,500 \$1000 APSCN Stipend, Local Longevity Credit=\$1,500, \$1,500 added for duties as Recording Secretary for the board.CASBO Certification = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Christine M. Bunce

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christine M. Bunce, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,350.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on n/a degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$22,100 Local Longevity Credit =\$1250, 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Debra R Buss

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Debra R Buss, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$0 , Base Contract = \$46,030**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jordan Shea Campbell

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jordan Shea Campbell, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,974.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$37,500 Local Longevity = \$0, Non-Probationary , Head Jr. Girls' Volleyball = \$1,500 Asst. Sr. Girls' Track = \$500 Asst. jr. Girls' Track =\$500 Jr. girl's basketball asst. - \$2000 10 day extended contract = \$1974.00**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kari Marie Cantrell

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kari Marie Cantrell, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$61,550.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$45,150 Local Longevity Credit = \$500 MCL-3 = \$15,500 Sr. Class Sponsor with A. Ramsey = \$400**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Krista Lassiter Carr

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Krista Lassiter Carr, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary is \$41,000 Local Longevity =\$0 Year Non-Probationary**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jannie Casebeer

Technology Center



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jannie Casebeer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Technology Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,139.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit =\$1000, Base Contract @ \$41,639 APSCN Stipend = \$1000, CASBO = \$1500 BA Degree Stipend = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sue Ann Chenault

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sue Ann Chenault, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 28 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$54,650 Local Longevity Credit =\$1500 Non-probationary**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jim Clelland

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jim Clelland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$500, Base Contract @ \$43,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tahmara Coones

VI-B Consortium



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tahmara Coones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$59,600.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract figured on a .951 fte for Speech Path = \$58,850 , Longevity Credit =\$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Brenda K Coones

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brenda K Coones**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Cook** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$17,688.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **12** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$16,938 Longevity Credit =\$750 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **12** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Donna Adair Cope

VI-B Consortium



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Donna Adair Cope, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$62,383.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$61,883 Longevity Credit =\$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Crystal DaLana Coppedge

District



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Crystal DaLana Coppedge, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Literacy Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$57,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 12 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract = \$46,650 Local Longevity Credit= \$0 MCL 1 = \$10,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Brandy Nichole Cordeiro

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Brandy Nichole Cordeiro, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 23 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1,250, Base Contract @ \$52,150

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 23 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Pamla Cox

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Pamla Cox, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$22,202.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$22,202 Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kaye L. Cripps

VI-B Consortium



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kaye L. Cripps, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: SPED Vocational ED /Job Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$60,079.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @ \$55,650 10 extra days @ \$2,929 Local Longevity Credit = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 36 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kendra Crouse

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kendra Crouse, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,850.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base Contract = \$41,650 Longevity = \$0 Year 3 of 3 Probationary Period GHS FACE = \$1,500 Student Council Share with Erica Jones \$200, Jr. Cheer = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sammie Annette Cunningham

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sammie Annette Cunningham, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$58,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$55,650 Local Longevity =\$1000. GT Coord = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Misty Dawn Curran

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Misty Dawn Curran, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 9 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract = \$45,150 Local Longevity =\$0 Non-Probationary

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Vickey Aline Dalla Rosa

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Vickey Aline Dalla Rosa, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,806.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit =\$1000, Base Contract @ \$28,547 60 extra days 9,258 APSCN Stipend =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Barbara Dart

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Barbara Dart**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$12,794.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **2** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$12,794 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **2** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Dorie Davenport

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dorie Davenport, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 225 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,967.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary =\$45,150 35 day extension = \$8,317, Local Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Justin Demieville

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Justin Demieville, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Salary = \$39,000 Local Longevity Credit = \$500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Angela Dennis

VI-B Consortium



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Dennis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: LEA Supervisor -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$83,408.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$500, Base Contract = \$82,491 AD = \$417 for the month of July before resignation of the duty**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Amanda Dobbs

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Amanda Dobbs, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 1 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Contract = \$37,530 Longevity Credit = \$0 Year 2 of 3 Probation

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Natasha Renee Dover

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Natasha Renee Dover, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,316.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Local Longevity = \$0, Base Pay \$41,150 Extended 10-day = \$2,166 Year 2 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Ginger R Duncan

Intermediate



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ginger R Duncan, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$27,624.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$26,624 APSCN Stipend = \$ 1,000 LLC=\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sandy Duncan

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sandy Duncan, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Food Service Director -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,660.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$40,160 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kimberly Edmondson

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kimberly Edmondson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$57,518.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters+15 degree and 10 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Pay = \$46,268 Local Longevity = \$750 , MCL-1 = \$10,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jennifer Nicole Ellis-Lundholm

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer Nicole Ellis-Lundholm, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,750.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 25 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1250, Base Contract @ \$48,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Shelby Eugene Ellison

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Shelby Eugene Ellison, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$0, Base Pay \$43,650 7th Grade Boys Track=\$500, 7th Grade Girls Track = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jim Ennis

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jim Ennis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$33,354.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$32,604 Local Longevity Credit =\$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Scott J. Erks

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott J. Erks, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$52,150**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 23 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Angie Edwards Evans

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angie Edwards Evans, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,136.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters+30 degree and 20 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @ \$51,886 Longevity Credit =\$1250,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Janae Wilson Fairchild

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Janae Wilson Fairchild, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,989.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$39,000 Extended contract for 55 days =\$11,289 Longevity = \$0 \$700 stipend for Trap Coach Duties**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Joseph Ferrara

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Joseph Ferrara, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,554.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$23,554 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Theresa Flesner

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Theresa Flesner, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$45,150 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Andrea Vanessa Folger

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Andrea Vanessa Folger, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$69,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250 Base Contract @ \$51,150 Elementary Dist. FACE Coord Stipend= \$2000 MCL 3 = \$15,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tammy M. Forman

VI-B Consortium



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tammy M. Forman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,327.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$33,094 Extra 60 days =\$10,733 Local Longevity Credit = \$1,500, APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Heather Lynn Fox

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Heather Lynn Fox, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 17 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1000, Base Salary \$49,150

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Doel Frazier

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Doel Frazier**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$12,794.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **2** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$12,794 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Katina Fredrick

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Katina Fredrick, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$32,847.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity Credit = \$1000, Base Contract = \$28,547 Stipend for substitute calling = \$1500 APSCN Stipend = \$1000 jr. Class Sponsor with Jade Riley = \$800**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Timothy L. Fulks

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Timothy L. Fulks, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 220 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$60,395.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 28 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$ 50,000 30 day extended contract = \$7,895**

Local Longevity = \$500, Boys Golf = \$1000, Girls Golf = \$1000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Ayla Grace

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ayla Grace, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @ \$43,150 Local Longevity Credit = \$500 Asst. Softball stipend s = \$1000,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Michael Boyd Graham

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Michael Boyd Graham, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 24 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1250, Base @ \$48,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 24 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Eddie Greenhaw

Transportation.



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Eddie Greenhaw, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$6,990.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$6,990 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Victoria Groomer

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Victoria Groomer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$76,341.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$0, Base salary + degree and experience stipends = \$73,841 National Board Certified = \$2000 AEA Annual Dues paid by district**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Misty Guinn

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Misty Guinn, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,982.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$12,982 Local Longevity = \$0 6 hours per day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Charles Ray Hancock

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Charles Ray Hancock, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$24,988.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$24,988 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Thomas Brae Harper

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Thomas Brae Harper, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$86,491.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base salary + degree and experience stipends = \$85,491 AAEA Annual Dues paid by district**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Pam Ann Harrelson

Central Office



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Pam Ann Harrelson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bookkeeper III -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$45,500 APSCN Stipend =\$1,000, Local Longevity Credit = \$1500 CASBO Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Julie Mae Harrison

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Julie Mae Harrison, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 17 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity = \$1000, Base Pay = \$ 44,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Belinda Haslett

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Belinda Haslett, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver/Transportation Secretary -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$29,418.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$17,195 for bus driving and \$11,723 for part-time Transportation Secretary Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Timothy Heaton

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Timothy Heaton, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$19,790.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$17,790 Longevity = \$0 BA Degree Conferred October 2019 = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Megan Hefner

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Megan Hefner, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 198 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,579.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 3 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract = \$37,500 Local Longevity= \$0 8 extended days = \$1,579 jr. high choir = \$1000 sr. high choir = \$1500 Year 3 of 3 Probation

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Dea Ann Heinen

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dea Ann Heinen, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$59,829.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$55,650 Extended 10 day to contract =\$2,929, Local Longevity =\$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Brent Alan Hester

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brent Alan Hester**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/19/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Coach/Teacher** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$71,799.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **13** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$47,150 Head Sr.Boys Basketball Coach = \$3500, Asst. jr. boys BB Coach = \$2000 Asst. Extended 55 day contract = \$ 13,649 Local Longevity Credit =\$500, Athletic Director = \$5000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **5** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Lisa Marie Hillis

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Lisa Marie Hillis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,750.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$41,000 Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jennifer Hinterthuer

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer Hinterthuer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$51,150**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Katina Cheryl Hockenberry

Primary/Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Katina Cheryl Hockenberry, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract is \$47,650 LLC = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Emily Anne Hodges

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Emily Anne Hodges, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$34,413.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$31,913 AD Secretary = \$1500, APSCN = \$1000 Year 1 of 1 Probationary Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Bobby Joe Hogan

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/19/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$49,150.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **15** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$48,150 Local Longevity Credit = \$1,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **15** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Bobby Joe Hogan

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$9,121.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **14** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$9,121 Local Longevity Credit = given on teaching contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Shannon Lois Holland

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Shannon Lois Holland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,780.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors+15 degree and 27 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1250, Base Contract @ \$50,530

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 23 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Bob D. Hollaway

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Bob D. Hollaway**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Maintenance Helper** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$35,635.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **17** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$35,635 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **3** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Christin Hutchek

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christin Hutchek, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,982.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$0 Base Pay \$12,982**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Dorothy E.F. Ivey

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dorothy E.F. Ivey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$58,086.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +30 degree and 28 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$55,886 OM Stipend =\$700**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Wendy Renee' Jackson

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Wendy Renee' Jackson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,145.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$38,500, 55 day extension= \$11,145 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Michelle Jech

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Michelle Jech, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 12 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract =\$42,000 Local Longevity =\$0

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Mary Beatrice Ann Jech

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Mary Beatrice Ann Jech, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$34,594.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$33,094 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 32 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Natalie Johnson

Primary



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Natalie Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract = \$36,500 Local Longevity Credit = \$0 Year 2 of 3 Probationary Status**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



David L. Johnson

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and David L. Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Transportation Helper -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$24,994.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$24,994. Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Angela Rose Johnson

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Rose Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$24,260.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$24,260 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jamie Lynn Johnson

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jamie Lynn Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$ 41,000 Local Longevity Credit \$500 Asst.**

Boys Soccer = \$1000 Head Girls Soccer = \$2000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Linda K. Johnson

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Linda K. Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$34,594.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$33,094 Local Longevity Credit = \$1500 APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 35 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



JoAnna Jones

Primary School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and JoAnna Jones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$20,522.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$20,022 Local Longevity = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Erica Gale Jones

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Erica Gale Jones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,753.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$39,000 Local Longevity Credit =\$500 Head Softball = \$2000 Sr. Girls' Volleyball - \$2000 10-day extension for Volleyball \$2,053 GHS STCO with Kari Cantrell = \$200**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tiffanie Alexis Jones

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tiffanie Alexis Jones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 7 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @ \$44,150 Local Longevity = \$500 Theater Stipend = \$800, Forensics = \$1200

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Crystal Garman King

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Crystal Garman King, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,268.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$44,768 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Erica Kollman

Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Erica Kollman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 2 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Base Contract = \$41,650, Longevity = \$0 Year 3 of 3 Probationary Period

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Treva Kuelper

Primary School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Treva Kuelper, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$19,439.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$19,439 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Patrick Louis Lanford

High School



STATE OF ARKANSAS

Permit

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Patrick Louis Lanford, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 27 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1250 Base Contract @ \$54,150 Yearbook Sponsor = \$1500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Justin Warren Ledbetter

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Justin Warren Ledbetter, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Coach/Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$ 40,000 Local Longevity =\$500 Head Baseball =\$2000, ALE Stipend = \$10,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Nou Yang Lee

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Nou Yang Lee, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,768.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$52,768 Local Longevity = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jonathan Carl Lemke

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jonathan Carl Lemke, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Maintenance Supervisor -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,815.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$39,315 Local Longevity = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Brian Harrison Little

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Brian Harrison Little, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Dean of Students -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$72,798.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 27 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Salary Set By Board Action= \$72,048 Local Longevity Credit = \$750,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Brian Harrison Little

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brian Harrison Little**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$7,639.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **8** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$7,639 Local Longevity Credit = \$0 Longevity paid on Certified Contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Johnathan T Madding

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Johnathan T Madding, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,692.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @ \$43,150 Local Longevity Credit = \$500 Head Jr Football = \$3000 Asst. Sr. Football = \$2500 extended 20-day contract = \$4,542

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Scott McCollum

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott McCollum, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$43,650 Local Longevity Credit =\$500 District FACE = \$2000 MCL-1 = \$10,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Scott McCollum

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott McCollum, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$10,486.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$10,486 Local Longevity Credit = paid on certified contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



L. Shelly McGee

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and L. Shelly McGee, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 8 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract = \$44,650 Local Longevity \$500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tyler McReynolds

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tyler McReynolds, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,658.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 7 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Salary = \$39,500 20 Extra Days = \$4,158 7th grade boys basketball = \$1000, Head jr. boys basketball = \$3000, Asst. Sr. boys = \$2500 Local Longevity Credit = \$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Terrie Metz

Central Office



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Terrie Metz, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Superintendent -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$108,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 0 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$107,500 Local Longevity = \$1000, \$2,700.00 per year car allowance payable in full after July 1 of contract year, Reimbursement of expenses incurred while transacting District Business at IRS Business Rate cents per mile for all travel in**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Annie Jean Meyer

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Annie Jean Meyer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$39,500 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Courtney Kay Millsap

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Courtney Kay Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$55,245.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$43,650 Local Longevity = \$500, 7th Grade Girls BB = \$1000, Asst. sr. girls' bb Asst. = \$2500, extra 20 days = \$4,595 Jr. Girls Head Basketball Coach = \$3000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Walter Austin Millsap

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Walter Austin Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$38,500 , Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Craig Andrew Millsap

Technology Center



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Craig Andrew Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Network Administrator -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,788.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$48,788 Local Longevity Credit =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sandra K. Millsap

Primary School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sandra K. Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay @\$45,500 APSCN Stipend = \$1000 , Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 29 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Yolonda Lonnie" Moll

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Yolonda Lonnie" Moll, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,098.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on L.P.N degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$39,098 Longevity Credit = \$0 Previous nursing/clinical experience considered for step credit as per Supt. Metz, Pentamation Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Melinda Montgomery

District



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melinda Montgomery, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Dyslexia Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 15 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Local Longevity =\$0, Base Pay \$43,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Idamae Moore

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Idamae Moore, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$24,260.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$24,260 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Leslie Cameron Moore

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Leslie Cameron Moore, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 9 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Salary = \$ 45,150 Local Longevity = \$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Angela Leann Moore

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Leann Moore, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 17 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1000, Base Pay = \$44,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Regina Lynne Morris

VI-B Consortium



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Regina Lynne Morris, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$27,675.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ 25,925 based on .837 fte Local Longevity = \$750 PentamiationStipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Cody Napier

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cody Napier, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,242.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity = \$0, Base Pay \$42,030 Asst. Sr. Football = \$2,500, Asst. Jr Football = \$2000, Asst. 7th Grade Football = \$500 extended 10-days = \$2,212**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Wakeeta Lea Neal

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Wakeeta Lea Neal, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$81,241.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$80,491 Local Longevity = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



KaleyAnn R Nelson

Intermediate School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and KaleyAnn R Nelson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,742.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$21,242 Assc.Degree Stipend = \$1000 Longevity = \$0 OC = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Megan Oaks

District



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Megan Oaks, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,780.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$42,530 Local Longevity = \$750, ESOL Stipend \$2,500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Cathy Oliver

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cathy Oliver, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$15,111.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$ 14,611 Local Longevity =\$500 6 hours per day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kelly Leann Page

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kelly Leann Page, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$63,133.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 27 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, 10 Month Contract Fixed By Board Action. Current Base = \$61,883 Local Longevity =\$1250.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Teresa Patterson

Primary School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Teresa Patterson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,244.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$31,194 Local Longevity Credit = \$1,250 \$1500 Stipend For Substitute Calling BA= \$2000 Campus Newsletter = \$300, APSCN = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Ethan Pendergraft

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ethan Pendergraft, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$0 Base Pay \$39,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sarah Philpott

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sarah Philpott, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$18,323.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$18,323 Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Nellia Jean Philpott

Intermediate School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Nellia Jean Philpott, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$28,125.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract \$26,125 Local Longevity Credit = \$1000 AA degree stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Carolyn M. Philpott

Central Office



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Carolyn M. Philpott, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bookkeeper II -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,018.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay @ \$46,018 \$1000 APSCN Stipend, Local Longevity Credit =\$1500 CASBO Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jennifer M. Pierce

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer M. Pierce, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$65,768.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 17 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @ \$49,768 Local Longevity =\$1000, National Board Certification \$2000, MCL-II = \$13,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Travis Wayne Pipkin

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Travis Wayne Pipkin, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$55,268.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 26 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @ \$54,268 Local Longevity Credit = \$1000,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kathy Pipkin

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kathy Pipkin, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$61,043.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @ \$55,650, Local Longevity Credit =\$1000, Extended Contract of 15 days=\$4,394**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Susan Rachelle' Pollard

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Susan Rachelle' Pollard, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 8 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract = \$40,000 , Local Longevity Credit = \$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Leah Ruthann Queen

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Leah Ruthann Queen, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,280.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 20 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @\$47,030 Local Longevity Credit=\$1250,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Heather Quent

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Heather Quent, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract \$ 40,500 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



James Ethan Ramsey

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and James Ethan Ramsey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$66,447.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$43,650 Local Longevity Credit =\$500 , Sr. Girls' Track,=\$1000 Jr. Girls' Track = \$1000, Assistant Sr. Boys Track=\$500, Assistant Jr Boys Track = \$500, Asst. jr. football \$ 2,000, Asst sr. Football =\$2,500 Extended 10 day contract = \$2,29**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Melinda Ramsey

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melinda Ramsey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 13 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Pay = \$42,500 Local Longevity = \$750, MCL-2 = \$13,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 13 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Alisha Dawn Ramsey

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Alisha Dawn Ramsey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$55,100.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 26 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$53,650 Local Longevity = \$750, Newspaper =\$300, Sr. Class Sponsor with K. Cantrell \$400**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 13 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Alexander Humberto Reyes

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Alexander Humberto Reyes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 7 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Contract = \$39,500, Local Longevity Credit = \$500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jade Shawver Riley

High School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jade Shawver Riley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,322.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 7 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$20,022 5 years previous experience credited by Supt. Metz, Local Longevity = \$0, APSCN Stipend = \$1000 OC= \$1500 Jr. Class Sponsor with Katina Frederick = \$800**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Amanda Roberson

VI-B Consortium



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Amanda Roberson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$58,864.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 1 total years pay credit or classified step, or as determined by Board action/schedule **Probationary**, **Base contract = \$58,864 based on a .951 fte multiplied by a 205 day contract amount Local Longevity Credit = \$0 Year 2 of 3 Probationary**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Conceicao Tatiany Rufino

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Conceicao Tatiany Rufino, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$26,238.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract =\$25,738 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Robert Ivan Savage

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Robert Ivan Savage**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Maintenance Helper** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$34,590.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **N/A** degree and **15** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$33,590 Local Longevity Credit=\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **15** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Annette Selent

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Annette Selent, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$21,957.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary= \$21,457 Local Longevity Credit =\$500, 7hrs/Day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sean Robert Seligman

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sean Robert Seligman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$57,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base = \$55,650 Local Longevity Credit =\$1500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 25 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Sharon E. Selvidge

Primary School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sharon E. Selvidge, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,594.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract \$33,094, Local Longevity Credit = \$1500 BA Degree Stipend = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tamhra Harris Shawver

Central Office



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tamhra Harris Shawver, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Treasurer/Bookkeeper I-and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$66,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base pay @ \$62,500 set by Board Action \$1000 APSCN Stipend, Local Longevity Credit =\$1500 CASBO Certification = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 35 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Amanda R. Shelley

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Amanda R. Shelley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$46,650 Local Longevity = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Laura Anna Shimer

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Laura Anna Shimer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,982.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 3 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$12,982 Longevity =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Pat Lee Shimer

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Pat Lee Shimer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$21,888.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$21,138 Local Longevity Credit = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Patricia Skaggs

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Patricia Skaggs, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$30,587.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$29,837 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kristen Joy Smartt

District



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kristen Joy Smartt, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Associate Principal Special -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$69,635.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 21 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$68,385 Local Longevity =\$1250,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Cliff Wayne Smith

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cliff Wayne Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,636.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +30 degree and 10 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$46,886 Local Longevity = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Cheryl Smith

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cheryl Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$17,688.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$16,938 Local Longevity Credit = \$750 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Anna Christine Smith

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Anna Christine Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 20 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$50,650 Local Longevity = \$1000 GMS FACE= \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tammy Lynn Snell

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tammy Lynn Snell, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$28,997.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$27,997 Local Longevity =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Elizabeth Dawn Spivey

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Elizabeth Dawn Spivey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 6 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$40,030 Local Longevity Credit =\$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Elizabeth Dawn Spivey

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Elizabeth Dawn Spivey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,794.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$12,794 Local Longevity Credit =paid on certified contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Julie S. Spohn

Intermediate School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Julie S. Spohn, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @\$45,500 Local Longevity Credit = \$1500, APSCN Stipend = \$1,000 and sub-call stipend = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 25 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Teresa Styles

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Teresa Styles, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$31,482.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$30,732 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jessica Summers

Intermediate



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jessica Summers, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$18,323.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$18,323 Local Longevity Credit \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Rebecca Summers

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Rebecca Summers, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 8 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base Salary= \$40,000 Local Longevity Credit =\$500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Tonya K. Sweeten

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tonya K. Sweeten, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,768.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @ \$ 48,768 Local Longevity = \$1000,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Terri Swicegood

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Terri Swicegood, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 30 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity =\$1,500 Base Contract @ \$51,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Carol Swinney

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Carol Swinney, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$19,373.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 5 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$18,873 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Kelli K. Talvitie-Philpott

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kelli K. Talvitie-Philpott, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$29,080.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract =\$27,580 Longevity = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 30 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Toby Justin Tevebaugh

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Toby Justin Tevebaugh, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$72,536.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 25 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base = \$53,150, Local Longevity =\$500 Head Girls BB = \$3500 Extended 55 days = 15,386

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Rebecca Tingley

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Rebecca Tingley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 23 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Pay = \$47,500 Local Longevity = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jordan Brett Toland

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jordan Brett Toland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 1 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Local Longevity =\$0, Base Pay \$36,500 Year 2 of 3 e-sports stipend = \$2000 Contract Contingent upon approval for Year 2 APPEL Program as approved by ADE, Stipend payment is contingent upon final Board approval June 21, 2021

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Christie D Toland

Central Office



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christie D Toland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Assistant Superintendent -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$88,917.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 14 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract @\$88,917 Local Longevity = \$0, Board extended contract to include FY22 and Fy23 and FY24 in April 2020**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Carmen Audra Tromp

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Carmen Audra Tromp, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 17 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Local Longevity = \$1000, Base Pay @ \$45,530

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Scott VanDevender

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott VanDevender, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$34,589.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 16 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$34,589 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Delores Ann Vaughan

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Delores Ann Vaughan, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 22 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$47,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Myra K. Welch

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Myra K. Welch, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on n/a degree and 24 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary = \$45,500 Local Longevity Credit = \$1250 APSCN Stipend = \$1000, Sub Caller Stipend = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Blake Edmund West

Transportation



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Blake Edmund West, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$16,236.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 9 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Contract = \$15,736 Local Longevity =\$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Dawn Marie White

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dawn Marie White, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 26 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$49,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 25 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Andrew F. White

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Andrew F. White**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/19/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$53,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Bachelors +15** degree and **26** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$50,030 Boys' XC = \$1000 Grils XC= \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **26** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Austin Ryan Williams

Middle School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Austin Ryan Williams, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 1 total years pay credit or classified step, or as determined by Board action/schedule Probationary, Local Longevity =\$0, Base Pay \$37,530 Year 2 of 3 Probation Contract Contingent Upon ADE Approval of Year 2 ALP

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Karen Williams

Intermediate



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Karen Williams, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 19 total years pay credit or classified step, or as determined by Board action/schedule **Probationary, Base contract = \$45,500 Local Longevity Credit = \$0 Year 2 of 3 Probationary Status**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Shanna Sullins Wilson

Primary School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Shanna Sullins Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Paraprofessional -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,711.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 12 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base Salary=\$23,211 Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Melissa Yvonne Wilson

Primary School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melissa Yvonne Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 18 total years pay credit or classified step, or as determined by Board action/schedule Non-Probationary, Base contract @\$ 49,650 Local Longevity = \$1000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 30 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Joni D. Wilson

High School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Joni D. Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$62,879.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Sr. Cheerleader Sponsor Stipend @ \$2500, GHS Newsletter = \$300 Stipends are paid for time worked outside contracted days and other duties and responsibilities. Local Longevity Credit =\$1500 Base Contract = \$55,650 10-day extended contract for Workforc**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 31 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Chandra Lee Wolfe

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Chandra Lee Wolfe, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$27,805.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 8 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base = \$27,305 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Trella Yates

Intermediate School



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Trella Yates**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/19/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$56,650.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **30** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Local Longevity =\$1000, Base Pay \$55,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **17** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Jo Cassia Young

Facilities



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jo Cassia Young, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,460.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 18 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$41,710 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Billie Young

Middle School



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Billie Young**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/17/2021** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Paraprofessional** -and other assigned duties.

Time: The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$16,768.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **1** total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract = \$16,768 based on a Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted



Rebecca Young

Cafeteria



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Rebecca Young, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/17/2021 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$25,621.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2021

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 15 total years pay credit or classified step, or as determined by Board action/schedule **Non-Probationary, Base contract @ \$25,621 Local Longevity Credit = \$0 Year 1 of 1 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 30 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

Address of Party of the Second Part:

Redacted