



Kim Acuff



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kim Acuff, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$22,629.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 10 total years pay credit or classified step, **Non-Probationary, Base contract @ \$21,879 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Mary E. Adams



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Mary E. Adams, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 15 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1000, Base contract @ \$44,530**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Deborah L. Allred



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Deborah L. Allred, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,348.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on L.P.N degree and 21 total years pay credit or classified step, **Non-Probationary, Base contract @ \$39,098 Local Longevity Credit = \$1250 APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Elisha Denee' Arnold



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Elisha Denee' Arnold, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$21,022.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 7 total years pay credit or classified step, **Non-Probationary, Base Contract = \$20,022 Longevity Credit = \$0 \$1000 AA degree stipend**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Michelle Arnold



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Michelle Arnold, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Office Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$25,375.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 14 total years pay credit or classified step, **Non-Probationary, Base Contract @ \$24,625 Local Longevity = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Maryanne Alisa Atchley-Babb



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Maryanne Alisa Atchley-Babb, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$58,389.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on MA degree and 1 total years pay credit or classified step, **Probationary, Base Contract figured on a .951 fte for Speech Path = \$58,389 , Longevity Credit =\$0, Year 2 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Clyde Lee Backer



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Clyde Lee Backer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$9,884.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 3 total years pay credit or classified step, **Non-Probationary, Base contract = \$9,884 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Agnes Monteclar Bailey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Agnes Monteclar Bailey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelor +15 degree and 8 total years pay credit or classified step, Non-Probationary, Local Longevity =\$500, Base Contract =\$41,030

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Mary Bailey



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Mary Bailey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,451.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on R.N. degree and 20 total years pay credit or classified step, **Non-Probationary, Local Longevity Credit = \$1000, Base Salary \$40,951 Nursing Supervisor = \$1500 APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



John T Barlow



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and John T Barlow, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 7 total years pay credit or classified step, **Non-Probationary, Base=\$ 44,650 Asst. Sr. Football = \$2500, Asst. Jr. Football = \$2000, Asst. 7th Grade Football = \$500, 10 day extended contract = \$ 2,350 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tracey Elisabeth Barnes



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tracey Elisabeth Barnes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 19 total years pay credit or classified step, Non-Probationary, Base contract @ \$45,500 Local Longevity Credit = \$1000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jason Lyle Barrett



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jason Lyle Barrett, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Director of Operations -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$63,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 18 total years pay credit or classified step, **Non-Probationary, Base contract =\$61,000 Local Longevity Credit=\$750 Facilities Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Caitlyn Beattie



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Caitlyn Beattie, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,236.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 1 total years pay credit or classified step, **Non-Probationary, Base =\$12,236 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Leslee Dawn Beeler



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Leslee Dawn Beeler, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$54,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 22 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$51,650 bldg level GPS FACE = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Phyllis Ann Berry



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Phyllis Ann Berry, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/1/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Assistant Principal VLA -and other assigned duties.

Time: The time period covered by the contract is 225 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$64,426.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 26 total years pay credit or classified step, **Non-Probationary, Base contract @\$ 62,926 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Klaeton Patrick Beyers



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Klaeton Patrick Beyers, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Technology Technician -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$34,423.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 9 total years pay credit or classified step, **Non-Probationary, Base Contract = @ \$34,423 Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Justin Bigham



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Justin Bigham, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 1/5/1900 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/coach -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$61,786.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 6 total years pay credit or classified step, **Probationary, Base = \$43,650 Head Sr. Football = \$3,500 Asst. Jr Football = \$2000, 55 Extended Days = \$12,636 LLC= \$0 Contract amount contingent upon verification of previous experience by August 1, 2020 Year 1 of 3 Probationary Status.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Allison Blanchard



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Allison Blanchard, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$60,672.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on MA+30 degree and 14 total years pay credit or classified step, Non-Probationary, Base = \$48,886 5 Extended Days = \$1,286, Local Longevity Credit = \$0 MCL I = \$10,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Steven L. Bond



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Steven L. Bond, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 14 total years pay credit or classified step, **Non-Probationary, Base contract @ \$47,650 Local Longevity Credit = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Melissa Jo Ann Bond



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melissa Jo Ann Bond, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$29,547.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 19 total years pay credit or classified step, **Non-Probationary, Base contract @ \$28,547 Local Longevity Credit = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Madaline Boone



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Madaline Boone, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 3 total years pay credit or classified step, **Non-Probationary, Base Contract = \$ 37,500 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Summer Davis Bostick



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Summer Davis Bostick, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 14 total years pay credit or classified step, Non-Probationary, Base contract @ \$47,650 Local Longevity =\$750

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Misty Lyn Boyd



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Misty Lyn Boyd, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,603.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, **Non-Probationary, Base Salary = \$12,603 Longevity = \$0 6hrs/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jeanette Renee' Bradshaw



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jeanette Renee' Bradshaw, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Administrative Assistant/HR -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base pay @ \$45,500 \$1000 APSCN Stipend, Local Longevity Credit=\$1,500, \$1,500 added for duties as Recording Secretary for the board.CASBO Certification = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jennifer Brown



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer Brown, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 10 total years pay credit or classified step, Non-Probationary, Base Salary = \$45,650 Local Longevity Credit =\$500 Non-Probationary

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Christine M. Bunce



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christine M. Bunce, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$22,707.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on n/a degree and 20 total years pay credit or classified step, **Non-Probationary, Base contract = \$21,457 Local Longevity Credit =\$1250, 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Debra R Buss



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Debra R Buss, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 17 total years pay credit or classified step, **Non-Probationary, Local Longevity = \$0 , Base Contract = \$45,530**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jordan Shea Campbell



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jordan Shea Campbell, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,447.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 2 total years pay credit or classified step, Probationary, Base Contract = \$37,000 Local Longevity = \$0, Year 3 of 3 Probationary Period, Head Jr. Girls' Volleyball = \$1,500 Asst. Sr. Girls' Track = \$500 Asst. jr. Girls' Track = \$500 Jr. girl's basketball asst. - \$2000 10 day extended contract = \$1947.00

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kari Marie Cantrell



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kari Marie Cantrell, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,850.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 8 total years pay credit or classified step, **Non-Probationary, Base contract @\$44,650 Local Longevity Credit = \$0 Split Student Council Stipend with Erica Jones = \$200 FACE =\$1500 MCL-1 = \$10,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Krista Lassiter Carr



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Krista Lassiter Carr**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/20/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$40,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Bachelors** degree and **9** total years pay credit or classified step, **Probationary, Base Salary is \$39,000 Local Longevity = \$0 Year Non-Probationary - typo on FY20 should have shown year 3 of 3 completion**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **3** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jannie Casebeer



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jannie Casebeer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Technology Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,926.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 20 total years pay credit or classified step, **Non-Probationary, Local Longevity Credit =\$1000, Base Contract @ \$40,426 APSCN Stipend = \$1000, CASBO = \$1500 BA Degree Stipend = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sue Ann Chenault



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sue Ann Chenault, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$55,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 27 total years pay credit or classified step, **Non-Probationary, Base contract @ \$54,150 Local Longevity Credit =\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 25 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jim Clelland



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jim Clelland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$500, Base Contract @ \$43,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tahmara Coones



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tahmara Coones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 195 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$59,139.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 10 total years pay credit or classified step, **Non-Probationary, Base Contract figured on a .951 fte for Speech Path = \$58,389 , Longevity Credit =\$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Brenda K Coones



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brenda K Coones**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Cook -**and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$17,195.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **11** total years pay credit or classified step, **Non-Probationary, Base contract =\$16,445 Longevity Credit =\$750 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **11** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Donna Adair Cope



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Donna Adair Cope, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$61,883.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on MA+15 degree and 13 total years pay credit or classified step, **Non-Probationary, Base Contract =\$61,383 Longevity Credit =\$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Crystal DaLana Coppedge



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Crystal DaLana Coppedge, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Literacy Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 11 total years pay credit or classified step,
Probationary, Base Contract = \$46,150 Local Longevity Credit= \$0 Year 3of 3 Probationary Status

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Brandy Nichole Cordeiro



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Brandy Nichole Cordeiro, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 22 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1,250, Base Contract @ \$51,650

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Larry Dennis Cozens



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Larry Dennis Cozens, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$95,373.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters+30 degree and 34 total years pay credit or classified step, Non-Probationary, Base Salary + degree and experience stipends = \$94,373 AAEA Annual Dues paid, Local Longevity Credit = \$1000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Lori Rae Creekmore



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Lori Rae Creekmore, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$28,181.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 17 total years pay credit or classified step, **Non-Probationary, Base contract =\$27,181 Local Longevity =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kaye L. Cripps



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kaye L. Cripps, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: SPED Vocational ED /Job Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$60,079.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Base Contract @ \$55,650 10 extra days @ \$2,929 Local Longevity Credit = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 35 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kendra Pettit Crouse



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Kendra Pettit Crouse**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/20/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$41,150.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **1** total years pay credit or classified step, **Probationary, Base Contract = \$41,150 Longevity = \$0 Year 2 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sammie Annette Cunningham



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sammie Annette Cunningham, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Base contract = \$55,650 Local Longevity =\$1000.**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sammie Cunningham



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sammie Cunningham, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$20,220.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 22 total years pay credit or classified step, **Non-Probationary, Base contract = \$20,220 Local Longevity Credit = Given in Certified Contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Misty Dawn Curran



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Misty Dawn Curran, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelor +15 degree and 8 total years pay credit or classified step, Non-Probationary, Base Contract = \$41,030 Local Longevity =\$0 Year Non-Probationary

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Vickey Aline Dalla Rosa



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Vickey Aline Dalla Rosa, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Office Aide -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,704.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 18 total years pay credit or classified step, **Non-Probationary, Local Longevity Credit =\$1000, Base Contract @ \$27,716 60 extra days 8,989 APSCN Stipend =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Barbara Dart



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Barbara Dart**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$12,422.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **1** total years pay credit or classified step, **Non-Probationary, Base contract = \$12,422 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Dorie Davenport



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dorie Davenport, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,850.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on MA degree and 8 total years pay credit or classified step, **Non-Probationary, Base Salary =\$44,650 20 day extension = \$4,700 Local Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Justin Demieville



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Justin Demieville, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, Non-Probationary, Base Salary = \$38,500 Local Longevity Credit = \$500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Angela Dennis



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Dennis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: LEA Supervisor -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$87,491.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 20 total years pay credit or classified step, **Non-Probationary, Local Longevity = \$500, Base Contract = \$81,991 AD = \$5000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Natasha Renee Dover



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Natasha Renee Dover, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/7/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$42,789.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 0 total years pay credit or classified step, **Probationary, Local Longevity =\$0, Base Pay \$40, 650 Extended 10-day = \$2,139 Year 1 of 3 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sandy Duncan



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sandy Duncan, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Food Service Director -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,660.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base contract =\$40,160 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 25 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kimberly Edmondson



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kimberly Edmondson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,768.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters+15 degree and 9 total years pay credit or classified step, **Non-Probationary, Base Pay = \$45,768 Local Longevity = \$500 , MCL-1 = \$10,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Angie Edwards



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angie Edwards, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Library Media Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,386.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters+30 degree and 19 total years pay credit or classified step, Non-Probationary, Base contract @ \$51,386 Longevity Credit =\$1000,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jennifer Nicole Ellis-Lundholm



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer Nicole Ellis-Lundholm, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 24 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1000, Base Contract @ \$48,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Shelby Eugene Ellison



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Shelby Eugene Ellison, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/7/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, **Probationary, Local Longevity =\$0, Base Pay \$43,150 Year 1 of Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Vanessa 'Nikki England



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Vanessa 'Nikki England, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 7 total years pay credit or classified step, **Non-Probationary, Base Salary = \$39,500 Local Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jim Ennis



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jim Ennis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$32,404.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 13 total years pay credit or classified step, **Non-Probationary, Base contract @ \$31,654 Local Longevity Credit =\$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Scott J. Erks



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott J. Erks, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 22 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$51,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Hayley Watson Evans



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Hayley Watson Evans, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 4 total years pay credit or classified step, **Non-Probationary, Base Contract = \$38,000 20 day extension = \$4,0000 Sr Band Stipend = \$3500 Jr. Band Stipend = \$3000 year 3 of 3 Probationary**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Janae Wilson Fairchild



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Janae Wilson Fairchild, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,345.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, **Probationary, Base = \$38,500, Extended contract for 55 days =\$11,145 Longevity = \$0 Year 3 of 3 Probation \$700 stipend for Trap Coach Duties**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Joseph Ferrara



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Joseph Ferrara, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$22,868.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, **Non-Probationary, Base Contract = \$22,868 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Theresa Flesner



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Theresa Flesner, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,400.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 8 total years pay credit or classified step, **Non-Probationary, Base Contract = \$44,650 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Andrea Vanessa Folger



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Andrea Vanessa Folger, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$66,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 20 total years pay credit or classified step, **Non-Probationary, Local Longevity = \$1250 Base Contract @ \$50,650 FACE Coord Stipend= \$2000 MCL 4-5 = \$13,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Janis Elaine Folker



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Janis Elaine Folker**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Registrar** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$32,733.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **11** total years pay credit or classified step, **Non-Probationary, Base contract @ \$30,983 Local Longevity =\$750 APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **10** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tammy M. Forman



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tammy M. Forman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Office Aide -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,327.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base contract @ \$33,094 Extra 60 days = \$10,733 Local Longevity Credit = \$1,500, APSCN Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Heather Lynn Fox



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Heather Lynn Fox, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 16 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1000, Base Salary \$48,650 Year Year 3 of 3 ALP**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Katina Fredrick



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Katina Fredrick**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Office Aide** -and other assigned duties.

Time: The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$32,016.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **18** total years pay credit or classified step, **Non-Probationary, Local Longevity Credit = \$1000, Base Contract = \$27,716 Stipend for substitute calling = \$1500 APSCN Stipend = \$1000 jr. Class Sponsor with Jade Riley = \$800**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **18** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Timothy L. Fulks



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Timothy L. Fulks, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Coach/Teacher -and other assigned duties.

Time: The time period covered by the contract is 220 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$59,816.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 27 total years pay credit or classified step, **Non-Probationary, Base Contract = \$ 49,500 30 day extended contract for FY20 only = \$7,815 Local Longevity = \$500, Boys Golf = \$1000, Girls Golf = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Linda Ann German



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Linda Ann German, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$18,196.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 13 total years pay credit or classified step, **Non-Probationary, Base contract = \$17,446 Local Longevity Credit=\$750 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Michael Boyd Graham



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Michael Boyd Graham**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$48,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Bachelors** degree and **23** total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1250, Base @ \$47,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **23** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Eddie Greenhaw



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Eddie Greenhaw, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$6,787.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, **Non-Probationary, Base = \$6,787 based on 2hour per day route. Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Victoria Groomer



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Victoria Groomer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/26/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$75,841.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 17 total years pay credit or classified step, Probationary, Local Longevity =\$0, Base salary + degree and experience stipends = \$73,841 National Board Certified = \$2000 AAEA Annual Dues paid by district Year 1 of 1 District Probationary Status

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Misty Guinn



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Misty Guinn, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Lunchroom -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,603.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, **Non-Probationary, Base = \$12,603 Local Longevity = \$0 6 hours per day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Charles Ray Hancock



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Charles Ray Hancock, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$24,260.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, **Non-Probationary, Base = \$24,260 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Thomas Brae Harper



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Thomas Brae Harper, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$85,991.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 22 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1000, Base salary + degree and experience stipends = \$84,991, AAEA Annual Dues paid by district**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Pam Ann Harrelson



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Pam Ann Harrelson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bookkeeper III -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base contract @ \$45,500 APSCN Stipend =\$1,000, Local Longevity Credit = \$1500 CASBO Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Brent Alan Harrison



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brent Alan Harrison**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/20/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Library Media Specialist** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$57,150.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **30** total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1500 Base Contract @ \$55,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **25** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Julie Mae Harrison



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Julie Mae Harrison**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/20/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$45,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Bachelors** degree and **16** total years pay credit or classified step, **Non-Probationary, Local Longevity = \$1000, Base Pay = \$ 44,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **16** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sheila Hart



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sheila Hart, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$20,064.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 16 total years pay credit or classified step, **Non-Probationary, Base contract =\$19,064 , Local Longevity=\$1000 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Belinda Haslett



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Belinda Haslett**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver/Transportation Secretary** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$28,576.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **11** total years pay credit or classified step, **Non-Probationary, Base Contract = \$16,694 for bus driving and \$11,382 for part-time Transportation Secretary Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **8** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Timothy Heaton



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Timothy Heaton, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$19,271.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 2 total years pay credit or classified step, **Non-Probationary, Base = \$17,271 Longevity = \$0 BA Degree Conferred October 2019 = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Megan Hefner



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Megan Hefner, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Choir -and other assigned duties.

Time: The time period covered by the contract is 198 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,537.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 1 total years pay credit or classified step, Probationary, Base Contract = \$36,500 Local Longevity= \$0 8 extended days = \$1,537 jr. high choir = \$1000 sr. high choir = \$1500 Year 2 of 3 Probationary

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Dea Ann Heinen



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dea Ann Heinen, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$59,829.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Base contract @\$55,650 Extended 10 day to contract =\$2,929, Local Longevity =\$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Brent Alan Hester



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brent Alan Hester**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Coach/Teacher -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$61,986.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 12 total years pay credit or classified step, **Non-Probationary, Base Contract = \$43,030 Head Sr.Boys Basketball Coach = \$3500, Asst. jr. boys BB Coach = \$2000 Asst. 7th Grade Basketball \$1000 Extended 55 day contract = \$ 12,456 Local Longevity Credit = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Lisa Marie Hillis



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Lisa Marie Hillis, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 9 total years pay credit or classified step, **Non-Probationary, Base = \$40,500 Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jennifer Hinterthuer



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer Hinterthuer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 20 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1250, Base Contract @ \$50,650

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Katina Cheryl Hockenberry



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Katina Cheryl Hockenberry, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 13 total years pay credit or classified step, **Non-Probationary, Base Contract is \$47,150 LLC = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Emily Anne Hodges



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Emily Anne Hodges, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$33,483.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, **Non-Probationary, Base Contract = \$30,983 AD Secretary = \$1500, APSCN = \$1000 Year 1 of 1 Probationary Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Bobby Joe Hogan



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$48,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **14** total years pay credit or classified step, **Non-Probationary, Base contract @ \$47,650 Local Longevity Credit = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **14** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Bobby Joe Hogan



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$8,855.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **13** total years pay credit or classified step, **Non-Probationary, Base contract = \$8,855 Local Longevity Credit = given on teaching contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Shannon Lois Holland



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Shannon Lois Holland**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$51,280.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Bachelors+15** degree and **26** total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$50,030**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **22** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Bob D. Hollaway



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Bob D. Hollaway**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Maintenance Helper** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$34,597.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **16** total years pay credit or classified step, **Non-Probationary, Base = \$34,597 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **2** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Damon Hummingbird



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Damon Hummingbird, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$30,587.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, **Non-Probationary, Base contract @ \$29,837 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Christin Hutchek



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christin Hutchek, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/7/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,603.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 2 total years pay credit or classified step, **Probationary, Local Longevity =\$0 Base Pay \$12,603 Year 1 of 1 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Dorothy E.F. Ivey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dorothy E.F. Ivey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$57,586.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters + 30 degree and 27 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$53,768 OM Stipend =\$700**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Wendy Renee' Jackson



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Wendy Renee' Jackson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 4 total years pay credit or classified step, **Non-Probationary, Base contract @ \$38,000, 55 day extension= \$11,000 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Michelle Jech



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Michelle Jech, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 11 total years pay credit or classified step, **Non-Probationary, Base Contract =\$41,500 Local Longevity =\$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Mary Beatrice Ann Jech



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Mary Beatrice Ann Jech, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$34,594.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base contract @ \$33,094 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 31 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Angela Rose Johnson



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Rose Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,554.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 3 total years pay credit or classified step, **Non-Probationary, Base = \$23,554 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



David L. Johnson



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and David L. Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Transportation Helper -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$24,260.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, **Non-Probationary, Base = \$24,260 . Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jamie Lynn Johnson



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jamie Lynn Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 9 total years pay credit or classified step, **Non-Probationary, Base contract @ \$ 40,5000 Local Longevity Credit \$0 Asst. Boys Soccer = \$1000 Head Girls Soccer = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Linda K. Johnson



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Linda K. Johnson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$34,594.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base contract @ \$33,094 Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 34 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Erica Gale Jones



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Erica Gale Jones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,226.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, **Non-Probationary, Base contract @ \$38,500 Local Longevity Credit =\$500 Head Softball = \$2000 Sr. Girls' Volleyball - \$2000 10-day extension for Volleyball \$2,026 GHS STCO with Kari Cantrell = \$200**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tiffanie Alexis Jones



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tiffanie Alexis Jones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on MA degree and 6 total years pay credit or classified step, **Non-Probationary, Base contract @ \$43,650 Local Longevity = \$0 Theater Stipend = \$800, Forensics = \$1200**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



JoAnna Jones



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and JoAnna Jones, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$19,439.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 6 total years pay credit or classified step, **Non-Probationary, Base Contract @\$19,439 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Crystal Garman King



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Crystal Garman King, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 6 total years pay credit or classified step, **Non-Probationary, Base Salary = \$40,030 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Erica Kollman



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Erica Kollman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 1 total years pay credit or classified step, **Probationary, Base Contract = \$41,150, Longevity = \$0 Year 2 of 3 Probationary Period**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Courtney Lee Kruger



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Courtney Lee Kruger, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 3 total years pay credit or classified step, Probationary, Base Contract = \$37,500 Longevity Credit = \$0 Year 3 of 3 probationary period as required by law. One year of experience with Siloam Springs,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Treva Kuelper



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Treva Kuelper, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$18,873.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 5 total years pay credit or classified step, **Non-Probationary, Base Contract = \$18,873 Local Longevity Credit = \$0 Previous classroom management experience considered for step credit as per Supt. Metz**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Patrick Louis Lanford



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Patrick Louis Lanford**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/20/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$56,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **26** total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1250 Base Contract @ \$53,650 Yearbook Sponsor = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **21** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Justin Warren Ledbetter



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Justin Warren Ledbetter, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Coach/Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 7 total years pay credit or classified step, Non-Probationary, Base Contract =\$ 39,500 Local Longevity =\$500 Head Baseball =\$2000, ALE Stipend = \$10,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Nou Yang Lee



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Nou Yang Lee, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,268.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 22 total years pay credit or classified step, **Non-Probationary, Base contract @\$52,268 Local Longevity = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jonathan Carl Lemke



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jonathan Carl Lemke, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Maintenance Supervisor -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,170.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 15 total years pay credit or classified step, **Non-Probationary, Base Contract = \$38,170 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Brian Harrison Little



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brian Harrison Little**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Dean of Students** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$72,298.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Masters** degree and **26** total years pay credit or classified step, **Non-Probationary, Base Salary = \$71,548 Local Longevity Credit = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **13** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Brian Harrison Little



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brian Harrison Little**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$7,416.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **7** total years pay credit or classified step, **Non-Probationary, Base contract @ \$7,416 Local Longevity Credit = \$0 Longevity paid on Certified Contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Robert Earl Littrell



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Robert Earl Littrell**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Fleet Manager** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$49,675.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **20** total years pay credit or classified step, **Non-Probationary, Base Contract @ \$48,675 Local Longevity Credit = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **17** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Rebecca Long



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Rebecca Long**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Custodian** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$23,554.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **3** total years pay credit or classified step, **Non-Probationary, Base Contract = \$23,554 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Dianna Carol Lynn-Baer



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dianna Carol Lynn-Baer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 12:00:00 AM agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$37,030.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 0 total years pay credit or classified step, Probationary, Base Contract = \$37,030, Local Longevity Credit = \$0

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Johnathan T Madding



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Johnathan T Madding, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,639.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 4 total years pay credit or classified step, Non-Probationary, Base contract @ \$42,650 Local Longevity Credit = \$0 Head Jr Football = \$3000 Asst. Sr. Football = \$2500 extended 20-day contract = \$4,109

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kelcie LeeAnn Madding



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kelcie LeeAnn Madding, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Master degree and 2 total years pay credit or classified step, **Probation, Base =\$41,650 (MA upgrade in FY21) Local Longevity = \$0, Year 3 of 3 Probationary Period Jr. Cheer Stipend \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Scott McCollum



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott McCollum, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, Non-Probationary, Base contract @ \$43,150 Local Longevity Credit =\$500 District FACE = \$2000 MCL-1 = \$10,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Scott McCollum



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott McCollum, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$10,180.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 4 total years pay credit or classified step, **Non-Probationary, Base contract @\$10,180 Local Longevity Credit = paid on certified contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jamie J. McDougal



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jamie J. McDougal, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Athletic Trainer -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 1 total years pay credit or classified step, **Non-Probationary, Base=\$41,000 as set by Board Action Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jamie J. McDougal



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jamie J. McDougal, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$11,563.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 1 total years pay credit or classified step, **Non-Probationary, Base=\$11,568 Year 2 of 3 Probation, Longevity Credit given on Classified Contract**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



L. Shelly McGee



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and L. Shelly McGee, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$44,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 7 total years pay credit or classified step, **Non-Probationary, Base Contract = \$44,150 Local Longevity \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tyler McReynolds



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tyler McReynolds, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,105.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, **Non-Probationary, Base Salary = \$39,000 20 Extra Days = \$4,105 7th grade boys basketball = \$1000, Head jr. boys basketball = \$3000, Asst. Sr. boys = \$2500 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Terrie Metz



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Terrie Metz, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Superintendent -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$108,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 0 total years pay credit or classified step, **Non-Probationary, Base Contract @\$107,500 Local Longevity = \$1000, \$2,700.00 per year car allowance payable in full after July 1 of contract year, Reimbursement of expenses incurred while transacting District Business at IRS Business Rate cents per mile for all travel in**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Annie Jean Meyer



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Annie Jean Meyer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, **Non-Probationary, Base contract @ \$39,000 Local Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Craig Andrew Millsap



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Craig Andrew Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Network Administrator -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,367.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 19 total years pay credit or classified step, **Non-Probationary, Base contract @\$47,367 Local Longevity Credit =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sandra K. Millsap



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sandra K. Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base pay @\$45,500 APSCN Stipend = \$1000 , Local Longevity Credit = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 28 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Courtney Kay Millsap



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Courtney Kay Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 210 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$54,692.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, Non-Probationary, Base Contract = \$43,150 Local Longevity = \$500, 7th Grade Girls BB = \$1000, Asst. sr. girls' bb Asst. = \$2500, extra 20 days = \$4,542 Jr. Girls Head Basketball Coach = \$3000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Walter Austin Millsap



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Walter Austin Millsap, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 4 total years pay credit or classified step, Non-Probationary, Base Contract = \$38,000 , Local Longevity Credit = \$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Yolonda Lonnie" Moll



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Yolonda Lonnie" Moll**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Nurse** -and other assigned duties.

Time: The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$38,959.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **L.P.N** degree and **20** total years pay credit or classified step, **Non-Probationary, Base Contract = \$37,959 Longevity Credit = \$0 Previous nursing/clinical experience considered for step credit as per Supt. Metz, Pentamation Stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **3** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Melinda Montgomery



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melinda Montgomery, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/15/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Dyslexia Specialist -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 14 total years pay credit or classified step, **Probationary, Local Longevity =\$0, Base Pay \$43,000 Year 1 of 1 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Angela Leann Moore



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Angela Leann Moore, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 16 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1000, Base Pay = \$44,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Leslie Cameron Moore



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Leslie Cameron Moore, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,150.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 8 total years pay credit or classified step, **Non-Probationary, Base Salary = \$ 44,650 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Regina Lynne Morris



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Regina Lynne Morris, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$27,675.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 10 total years pay credit or classified step, **Non-Probationary, Base contract @ 25,925 based on .837 fte Local Longevity = \$750 PentamiationStipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jennifer M. Morris



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer M. Morris, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Instructional Facilitator -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 22 total years pay credit or classified step, Non-Probationary, Base Contract @\$45,500 Local Longevity Credit=\$1250,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 22 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Cody Napier



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cody Napier, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/15/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,132.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 9 total years pay credit or classified step, Probationary, Local Longevity = \$0, Base Pay \$40,500 Year 1 of 1 Probation, Asst. Sr. Football = \$2,500, Asst. Jr Football = \$2000, Asst. Baseball = \$1000, Head 7th grade Football = \$1000 extended 10-days = \$2,132

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Wakeeta Lea Neal



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Wakeeta Lea Neal, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$80,741.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 18 total years pay credit or classified step, Non-Probationary, Base Contract = \$79,991 Local Longevity = \$750

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



KaleyAnn R Nelson



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **KaleyAnn R Nelson**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Aide** -and other assigned duties.

Time: The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$23,123.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **8** total years pay credit or classified step, **Non-Probationary, Base Salary = \$20,623 Assc.Degree Stipend = \$1000 Longevity = \$0 OC = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **2** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Megan Oaks



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Megan Oaks, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$45,280.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 10 total years pay credit or classified step, Non-Probationary, Base contract @ \$42,030 Local Longevity = \$750, ESOL Stipend \$2,500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Cathy Oliver



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cathy Oliver, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$14,685.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 6 total years pay credit or classified step, **Non-Probationary, Base Contract = \$ 14,185 Local Longevity =\$500 6 hours per day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kelly Leann Page



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kelly Leann Page, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Speech Pathologist -and other assigned duties.

Time: The time period covered by the contract is 205 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$62,633.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 26 total years pay credit or classified step, Non-Probationary, 10 Month Contract Fixed By Board Action. Current Base = \$61,383 Local Longevity =\$1250.

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Teresa Patterson



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Teresa Patterson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Office Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$35,036.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 21 total years pay credit or classified step, **Non-Probationary, Base contract @ \$30,286 Local Longevity Credit = \$1,250 \$1500 Stipend For Substitute Calling BA= \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Ethan Pendergraft



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ethan Pendergraft, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 7/7/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, **Probationary, Local Longevity =\$0 Base Pay \$38,500 Year 1 of 1 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Carolyn M. Philpott



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Carolyn M. Philpott, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bookkeeper II -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,018.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base pay @ \$46,018 \$1000 APSCN Stipend, Local Longevity Credit =\$1500 CASBO Certification=\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Nellia Jean Philpott



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Nellia Jean Philpott, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$27,364.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 15 total years pay credit or classified step, **Non-Probationary, Base Contract \$25,364 Local Longevity Credit = \$1000 AA degree stipend = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sarah Philpott



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sarah Philpott, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/26/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$19,290.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 3 total years pay credit or classified step, **Non-Probationary, Base Contract = \$17,790 OC = \$1,500 Longevity Credit = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jennifer M. Pierce



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jennifer M. Pierce, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$65,018.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 16 total years pay credit or classified step, Non-Probationary, Base Contract @ \$49,268 Local Longevity =\$750, National Board Certification \$2000, MCL-II = \$13,000

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kathy Pipkin



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kathy Pipkin, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Counselor -and other assigned duties.

Time: The time period covered by the contract is 225 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$66,651.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Base Contract @ \$55,650, Local Longevity Credit = \$750, Extended Contract of 35 days = \$10,251, this extension is for FY 21 only. Extended contract to be reconsidered for FY22**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Travis Wayne Pipkin



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Travis Wayne Pipkin, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$54,518.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 25 total years pay credit or classified step, Non-Probationary, Base contract @ \$52,150 Local Longevity Credit = \$750,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Susan Rachelle' Pollard



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Susan Rachelle' Pollard, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 7 total years pay credit or classified step, Non-Probationary, Base contract = \$39,500 , Local Longevity Credit = \$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 7 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Leah Ruthann Queen



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Leah Ruthann Queen, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 19 total years pay credit or classified step, **Non-Probationary, Base contract @\$46,530 Local Longevity Credit=\$1000,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 19 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Heather Quent



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Heather Quent, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 8 total years pay credit or classified step, Non-Probationary, Base Contract \$ 40,000 Local Longevity Credit = \$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



James Daniel Ramsey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and James Daniel Ramsey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 240 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$70,908.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 28 total years pay credit or classified step, Non-Probationary, Base Contract @\$50,000 sr. asst. football @ \$ 2500, extended 50 day @ \$13,158, (this extension is for FY21 only. Extension to be reconsidered for FY22.), 7th boys track @\$500, Jr. Boys Track @\$1,000, Sr. Boys Track @\$1000 Local Longevity \$750 Asst. Jr

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 13 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



James Ethan Ramsey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and James Ethan Ramsey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$63,421.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 5 total years pay credit or classified step, Non-Probationary, Base contract @ \$43,150 Local Longevity Credit =\$500 , Sr. Girls' Track,=\$1000 Jr. Girls' Track = \$1000, 7th Grade Girls' Track=\$500 Asst. jr. football \$ 2,000, Asst sr. Football =\$2,500 Extended 10 day contract = \$2,271 MCL Stipend = \$10,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Alisha Dawn Ramsey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Alisha Dawn Ramsey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$54,600.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 25 total years pay credit or classified step, Non-Probationary, Base Pay = \$53,150 Local Longevity = \$750, Newspaper = \$300, Longevity stipend corrected on FY19 contract. longevity error on FY10 Contract Sr. Class Sponsor with K. Smartt = \$400

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Melinda Ramsey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melinda Ramsey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$53,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 12 total years pay credit or classified step, Non-Probationary, Base Pay = \$42,000 Local Longevity = \$750, MCL-1 = \$10,500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 12 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Alexander Humberto Reyes



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Alexander Humberto Reyes, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 6 total years pay credit or classified step, Non-Probationary, Base Contract = \$39,000, Local Longevity Credit = \$500,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Shari Lynne Riley



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Shari Lynne Riley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$50,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 25 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1000, Base Pay = 49,530**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jade Shawver Riley



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jade Shawver Riley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$22,739.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 6 total years pay credit or classified step, **Non-Probationary, Base Contract = \$19,439 5 years previous experience credited by Supt. Metz, Local Longevity = \$0, APSCN Stipend = \$1000 OC= \$1500 Jr. Class Sponsor with Katina Frederick = \$800**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Brittany Ritchie



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Brittany Ritchie**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Nurse** -and other assigned duties.

Time: The time period covered by the contract is **185 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$24,353.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **RN** degree and **1** total years pay credit or classified step, **Non-Probationary, Base =\$23,353 APSCN Stipend = \$1000 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **1** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Conceicao Tatiany Rufino



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Conceicao Tatiany Rufino, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$24,988.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 5 total years pay credit or classified step, **Non-Probationary, Base Contract =\$24,998 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Chelsea Marie Sarratt



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Chelsea Marie Sarratt, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 4 total years pay credit or classified step, **Non-Probationary, base contract = \$38,000 Local Longevity = \$0 GIS FACE = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Robert Ivan Savage



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Robert Ivan Savage**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Maintenance Helper** -and other assigned duties.

Time: The time period covered by the contract is **245 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$33,361.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **14** total years pay credit or classified step, **Non-Probationary, Base contract =\$32,611 Local Longevity Credit=\$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **14** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Annette Selent



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Annette Selent, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cafeteria Manager -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$21,332.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 8 total years pay credit or classified step, **Non-Probationary, Base Salary= \$20,832 Local Longevity Credit =\$500, 7hrs/Day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sean Robert Seligman



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sean Robert Seligman, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Base rate of \$55,650 Local Longevity Credit =\$1250**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 24 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Sharon E. Selvidge



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Sharon E. Selvidge, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,594.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base contract \$33,094, Local Longevity Credit = \$1500 BA Degree Stipend = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 26 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tamhra Harris Shawver



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tamhra Harris Shawver, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Treasurer/Bookkeeper I and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$65,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base pay @ \$61,500 set by Board Action \$1000 APSCN Stipend, Local Longevity Credit =\$1500 CASBO Certification = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 34 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Amanda R. Shelley



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Amanda R. Shelley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,900.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 11 total years pay credit or classified step, **Non-Probationary, Base Pay = \$46,150 Local Longevity = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 11 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Laura Anna Shimer



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Laura Anna Shimer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,603.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 2 total years pay credit or classified step, **Non-Probationary, Base = \$12,603 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Pat Lee Shimer



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Pat Lee Shimer, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$21,272.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 14 total years pay credit or classified step, **Non-Probationary, Base contract =\$20,522 Local Longevity Credit = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 13 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Quinn Simmons



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Quinn Simmons, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$17,790.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 3 total years pay credit or classified step, **Non-Probationary, Base Contract = \$17,790 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Cheryl Annette Skaggs



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cheryl Annette Skaggs, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$26,238.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 6 total years pay credit or classified step, **Non-Probationary, Base Salary =\$25,738 Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Patricia Skaggs



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Patricia Skaggs, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$29,718.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 10 total years pay credit or classified step, **Non-Probationary, Base contract @ \$28,968 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kristen Joy Smartt



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Kristen Joy Smartt, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/15/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Associate Principal -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$69,535.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 20 total years pay credit or classified step, **Non-Probationary, Base contract @ \$67,885 Local Longevity =\$1250, Sr. Class Sponsor = \$400**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 20 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Ayla Smartt



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ayla Smartt, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher/Coach -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$43,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 4 total years pay credit or classified step, **Non-Probationary, Base contract @ \$42,650 Local Longevity Credit = \$0 Asst. Softball stipend s = \$1000,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Anna Christine Smith



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Anna Christine Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 19 total years pay credit or classified step, **Non-Probationary, Base contract =\$50,150 Local Longevity = \$1000 GMS FACE= \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 15 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Cliff Wayne Smith



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cliff Wayne Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,886.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +30 degree and 9 total years pay credit or classified step, **Non-Probationary, Base Pay = \$46,386 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Cheryl Smith



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cheryl Smith, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$17,195.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, **Non-Probationary, Base contract =\$16,445 Local Longevity Credit = \$750 6 hours/day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tammy Lynn Snell



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tammy Lynn Snell, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Child Nutrition Manager -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$28,181.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 17 total years pay credit or classified step, **Non-Probationary, Base contract = \$27,181 Local Longevity =\$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tyson Wayne Sontag



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tyson Wayne Sontag, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Instructor -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$11,319.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Permit degree and 5 total years pay credit or classified step, Probationary, Base = \$ 38,500 x .281 = \$10,819 (2 periods per day + a partial planning period.) Longevity = \$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Elizabeth Dawn Spivey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Elizabeth Dawn Spivey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$39,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 5 total years pay credit or classified step, Non-Probationary, Base contract @ \$38,500 Local Longevity Credit =\$500

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Elizabeth Dawn Spivey



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Elizabeth Dawn Spivey, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Bus Driver -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,422.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 1 total years pay credit or classified step, Non-Probationary, Base contract @ \$12,060 Local Longevity Credit =paid on certified contract 4 hours per day

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Julie S. Spohn



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Julie S. Spohn, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 24 total years pay credit or classified step, **Non-Probationary, Base contract @\$45,500 Local Longevity Credit = \$1250, APSCN Stipend = \$1,000 and sub-call stipend = \$1,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 24 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Teresa Styles



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Teresa Styles, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$30,587.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, **Non-Probationary, Base contract @ \$29,837 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Rebecca Summers



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Rebecca Summers, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$40,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 7 total years pay credit or classified step, **Non-Probationary, Base Salary= \$39,500 Local Longevity Credit =\$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jessica Summers



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jessica Summers, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$17,790.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 3 total years pay credit or classified step, **Non-Probationary, Base contract @ \$17,790 Local Longevity Credit \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 1 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tonya K. Sweeten



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tonya K. Sweeten, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,018.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 14 total years pay credit or classified step, **Non-Probationary, Base Contract @ \$ 48,268 Local Longevity = \$750,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 14 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Terri Swicegood



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Terri Swicegood, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$52,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 30 total years pay credit or classified step, **Non-Probationary, Local Longevity = \$1,500 Base Contract @ \$51,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 27 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Carol Swinney



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Carol Swinney, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$18,323.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 4 total years pay credit or classified step, **Non-Probationary, Base Contract @\$18,323 Local Longevity = \$0,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Kelli K. Talvitie-Philpott



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Kelli K. Talvitie-Philpott**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$29,080.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **24** total years pay credit or classified step, **Non-Probationary, Base contract =\$27,580 Longevity = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **29** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Toby Justin Tevebaugh



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Toby Justin Tevebaugh, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Coach/Teacher -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$71,891.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 24 total years pay credit or classified step, Non-Probationary, Base contract @ \$52,650 Local Longevity Credit = \$500 Sr. Girl's Head Coach =\$3,500, 55 day extended contract = \$15,241

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 5 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Rebecca Tingley



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Rebecca Tingley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 22 total years pay credit or classified step, **Non-Probationary, Base Pay = \$47,500 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Andrew Nelson Tingley



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Andrew Nelson Tingley, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$27,022.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 7 total years pay credit or classified step, , **Base contract @ 20,022 Local Longevity Credit = \$0, Head Wrestling = \$2000, Head Boys' Soccer = \$2000, Asst. Girls' Soccer \$1000, Degree BA = \$2000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Christie D Toland



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Christie D Toland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Assistant Superintendent -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$88,417.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Ed.S degree and 13 total years pay credit or classified step, Non-Probationary, Base Contract @\$88,417 Local Longevity = \$0, Board extended contract to include FY21 and Fy22 and FY23 in April 2020

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 3 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jordan Brett Toland



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jordan Brett Toland, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/15/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, Probationary, Local Longevity =\$0, Base Pay \$36,000 Year 1 of 3 Probation contract contingent upon proper and full certification prior to September 1st

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Carmen Audra Tromp



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Carmen Audra Tromp, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$48,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 16 total years pay credit or classified step, **Non-Probationary, Local Longevity = \$1000, Base Pay @ \$44,000 Direct Reach Teacher = \$3,000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Scott VanDevender



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Scott VanDevender, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$33,582.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 15 total years pay credit or classified step, **Non-Probationary, Base = \$33,582 Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 2 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Delores Ann Vaughan



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Delores Ann Vaughan, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$47,750.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 21 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$46,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Cherice Ann Ward



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Cherice Ann Ward, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$51,268.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters +15 degree and 18 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1000, Base=\$50,268**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 18 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Tamela Weeks



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Tamela Weeks, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$38,500.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 4 total years pay credit or classified step, **Non-Probationary, Base contract @ \$38,000 Local Longevity Credit = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 8 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Myra K. Welch



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Myra K. Welch, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Secretary -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,250.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on n/a degree and 24 total years pay credit or classified step, **Non-Probationary, Base Salary = \$45,500 Local Longevity Credit = \$1250 APSCN Stipend = \$1000, Sub Caller Stipend = \$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 21 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Blake Edmund West



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Blake Edmund West**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **5/19/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Bus Driver** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$15,777.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **NA** degree and **8** total years pay credit or classified step, **Non-Probationary, Base Contract = \$15,277 Local Longevity = \$500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **8** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Andrew F. White



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Andrew F. White**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **4/20/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Teacher** -and other assigned duties.

Time: The time period covered by the contract is **190 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$53,030.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on **Bachelors +15** degree and **25** total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1500, Base Contract @ \$49,530 Boys' XC = \$1000 Grils XC= \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **25** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Dawn Marie White



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Dawn Marie White, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$49,750.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 25 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1250, Base Contract @ \$48,500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 24 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Linda Williams



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Linda Williams, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$29,718.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 10 total years pay credit or classified step, **Non-Probationary, Base contract @ \$28,968 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Austin Ryan Williams



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Austin Ryan Williams, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 6/15/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$36,000.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors degree and 0 total years pay credit or classified step, Probationary, Local Longevity =\$0, Base Pay \$36,000 Year 1 of 3 Probation

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. Contracts not returned within 15 days of issuance will be considered null and void for all parties.

Issued: Accepted Date: _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Darla Gean Wilson



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Darla Gean Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$60,079.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Base Contract @ \$55,650 Extra 10 days @ \$2,929 Local Longevity Credit =\$1500**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 31 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Joni D. Wilson



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Joni D. Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 200 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$62,879.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Sr. Cheerleader Sponsor Stipend @ \$2500, GHS Newsletter = \$300 Stipends are paid for time worked outside contracted days and other duties and responsibilities. Local Longevity Credit =\$1500 Base Contract = \$55,650 10-day extended contract for Workforce**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 30 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Melissa Yvonne Wilson



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Melissa Yvonne Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$46,530.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Bachelors +15 degree and 17 total years pay credit or classified step, **Non-Probationary, Base contract @\$ 45,530 Local Longevity = \$1000**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 17 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Shanna Sullins Wilson



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Shanna Sullins Wilson, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Aide -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$23,035.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 11 total years pay credit or classified step, **Non-Probationary, Base Salary=\$22,535 Longevity Credit = \$500,**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 6 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Chandra Lee Wolfe



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Chandra Lee Wolfe, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$26,510.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on NA degree and 7 total years pay credit or classified step, **Non-Probationary, Base = \$26,510 Local Longevity = \$0**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 4 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Trella Yates



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Trella Yates, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/20/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Teacher -and other assigned duties.

Time: The time period covered by the contract is 190 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$56,650.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on Masters degree and 30 total years pay credit or classified step, **Non-Probationary, Local Longevity =\$1000, Base Pay \$55,650**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 16 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Jo Cassia Young



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Jo Cassia Young, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 5/19/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Night Custodial Supervisor -and other assigned duties.

Time: The time period covered by the contract is 245 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$41,245.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 17 total years pay credit or classified step, **Non-Probationary, Base contract @ \$40,495 Local Longevity Credit = \$750**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 10 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Rebecca Young



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and **Rebecca Young**, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **8/17/2020** agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager** -and other assigned duties.

Time: The time period covered by the contract is **180 days** of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: **\$24,875.00** total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and **14** total years pay credit or classified step, **Probationary, Base contract @ \$24,875 Local Longevity Credit = \$0 Year 1 of 1 Probation**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for **0** years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Gail Quattlebaum



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Gail Quattlebaum, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/17/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Cook -and other assigned duties.

Time: The time period covered by the contract is 180 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$12,236.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 1 total years pay credit or classified step, **Probationary, Base contract @ 12,236 Local Longevity Credit = \$0 Year 1 of 1 6 hours per day**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Idamae Moore



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Idamae Moore, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 9/23/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Custodian -and other assigned duties.

Time: The time period covered by the contract is days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and total years pay credit or classified step, **Probationary, Base contract @ Local Longevity Credit = \$0 Year 1 of 1 6 first day was so contract is a prorated fte**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Ginger R Duncan



STATE OF ARKANSAS

Classified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Ginger R Duncan, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on 8/17/2020 agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: Nurse -and other assigned duties.

Time: The time period covered by the contract is 185 days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: \$26,849.00 total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on N/A degree and 7 total years pay credit or classified step, **Probationary**, **Base contract = \$25,849 APSCN = \$1000 Local Longevity Credit = \$0 Year 1 of 1 Probationary Status**

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for 0 years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board



Karen Williams



STATE OF ARKANSAS

Certified

BENTON COUNTY

Parties: The Gentry School District, Party of the First Part and Karen Williams, Party of the Second Part, agree as follows:

Employment: The Party of the First Part by a majority vote of the directors present at a legally held meeting on _____ agrees to employ party of the Second Part, as provided herein.

Service: Party of the Second Part agrees to perform services as follows: _____ and other assigned duties.

Time: The time period covered by the contract is _____ days of school beginning, ending, or referenced to the dates established by the school calendar.

Compensation for Services: total per contract year or contracted hourly rate. Compensation is to be paid in regular monthly installments for all employees. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

Board Policies: Personnel Policies Adopted by the Party of the First Part as of July 1, 2020

Termination: By applicable state law

Certification: The Party of the Second Part certifies that at the date of this contract he/she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

Other Conditions of Employment: Certificate based on _____ degree and _____ total years pay credit or classified step, ,

All contracts are issued contingent upon employee having appropriated certification or endorsement or approved ALP if required by ADE. All contracts are contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001) Where applicable, the employee has also had included within Compensation for Services, a stipend for _____ years of Local Longevity Credit.

Notice: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the party of the First Part. **Contracts not returned within 15 days of issuance will be considered null and void for all parties.**

Issued: _____ **Accepted Date:** _____

Party of the Second Part

President of the School Board

Secretary of the School Board

