

Classified FY 19

High School



Kim Acuff



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kim Acuff**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Kim Acuff**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,309.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary, Base contract @ \$17,809 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Mary E. Adams



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary E. Adams**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Mary E. Adams**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education - Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,280.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 13 total years pay credit or classified step, Non-Probationary, Local Longevity = \$750, Base contract @ \$42,530. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Kimborah Bea Allen



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimborah Bea Allen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Kimborah Bea Allen**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,371.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract @ \$21,371 Local Longevity Credit \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Deborah L. Allred



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Deborah L. Allred**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Deborah L. Allred**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,854.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on L.P.N degree, 19 total years pay credit or classified step, Non-Probationary ,Base contract @ \$36,854 Local Longevity Credit = \$1000 APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Elisha Dennee' Arnold



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Elisha Dennee' Arnold**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Elisha Dennee' Arnold**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,298.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract = \$16,298 Longevity Credit = \$0 \$1000 AA degree stipend . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Michelle Arnold



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michelle Arnold**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Michelle Arnold**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,794.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 12 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$20,044 Local Longevity = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Consortium



Heather Atchley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Atchley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Heather Atchley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech - Consortium and other assigned duties.**

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$56,486.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,Base = \$59,383 x .951 hired through the SPED Consortium to work full time in Gentry. Longevity Credit = \$0, Year 2 of 3 Probationary Period. Contract adjusted from 205 days to 195 days for FY19. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Clyde Lee Backer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Clyde Lee Backer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Clyde Lee Backer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,316.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Non-Probationary, Base contract = \$9,316 Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Agnes Monteclar Bailey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Agnes Monteclar Bailey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Agnes Monteclar Bailey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED- Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,030.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelor +15 degree, 6 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$0, Base Contract @ \$39,030. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Mary Bailey



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary Bailey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Mary Bailey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,100.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on R.N. degree, 18 total years pay credit or classified step, Non-Probationary, Local Longevity Credit = \$1000, Base Salary \$38,600 Nursing Supervisor = \$1500 APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Debra Barnes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra Barnes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Debra Barnes**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Early Childhood Intervention - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1000, Base Salary =\$50,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Tracey Elisabeth Barnes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tracey Elisabeth Barnes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Tracey Elisabeth Barnes**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @ \$43,500 Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Jason Lyle Barrett



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jason Lyle Barrett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Jason Lyle Barrett**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Transportation and Facilities Director** **Transportation and Facilities** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract =\$50,532 Local Longevity Credit=\$750 Facilities Certification=\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Sally Vinnice Bates



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sally Vinnice Bates**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Sally Vinnice Bates**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **L.S.S. Aide - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$19,394.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 10 total years pay credit or classified step, Non-Probationary ,Base Contract = \$18,894 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Leslee Dawn Beeler



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leslee Dawn Beeler**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Leslee Dawn Beeler**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 20 total years pay credit or classified step, Non-Probationary, Local Longevity = \$1250, Base Contract @ \$49,532. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate



Phyllis Ann Berry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Phyllis Ann Berry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Phyllis Ann Berry**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Instructional Facilitator** **Intermediate** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$53,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 24 total years pay credit or classified step, Non-Probationary ,Base contract @\$ 52,150 Local Longevity Credit = \$1250 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 24 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Klaeton Patrick Beyers



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Klaeton Patrick Beyers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Klaeton Patrick Beyers**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology Technician** Technology Center and other assigned duties.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,966.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 7 total years pay credit or classified step, Non-Probationary ,Base Contract = @ \$21,966, Longevity Credit =\$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Allison Blanchard



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Allison Blanchard**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 11, 2018**, agrees to employ **Allison Blanchard**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Library Media Specialist - High School and other assigned duties.**

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,999.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA+30 degree, 12 total years pay credit or classified step, Probationary, Base = \$46,768 Extended Days = \$1,231, Local Longevity Credit = \$0 Year 1 of 1 Probationary Status. Salary contingent upon receiving verifying documentation prior to August 3, 2018. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Melissa Jo Ann Bond



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Jo Ann Bond**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Melissa Jo Ann Bond**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,237.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, Non-Probationary, Base contract @ \$23,237 Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Steven L. Bond



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Steven L. Bond**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Steven L. Bond**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract @ \$45,532 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Madaline Boone



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Madaline Boone**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Madaline Boone**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary, Base Contract = \$35,500 Local Longevity = \$0 Year 2 of 3 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Summer Davis Bostick



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Summer Davis Bostick**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Summer Davis Bostick**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Music Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract @ \$45,532 Local Longevity =\$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Jeanette Renee' Bradshaw



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jeanette Renee' Bradshaw**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Jeanette Renee' Bradshaw**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Administrative Assistant/HR - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,666.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, Non-Probationary ,Base pay @ \$39,166 \$1000 APSCN Stipend, Local Longevity Credit=\$1,500, \$1,500 added for duties as Recording Secretary for the board.CASBO Certification = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Jennifer Brown



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Brown**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jennifer Brown**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on degree, 8 total years pay credit or classified step, Non-Probationary ,Base Salary = \$43,532 Local Longevity Credit =\$0 Non-Probationary . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Christine M. Bunce



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Christine M. Bunce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Christine M. Bunce**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,301.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, **18** total years pay credit or classified step, Non-Probationary ,Base contract = \$17,301 Local Longevity Credit =\$1000, 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Debra R Buss



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra R Buss**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Debra R Buss**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 15 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$0 , Base Contract = \$43,530, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

FY 19

High School



Jordan Shea Campbell



Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jordan Shea Campbell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 11, 2018**, agrees to employ **Jordan Shea Campbell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies/Coach - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 0 total years pay credit or classified step, Probationary ,Base Contract = \$35,000 Local Longevity = \$0, Year 1 of 3 Probationary Period, Head Jr. Girls' Volleyball = \$1,500 Asst. Sr. Girls' Track = \$500 Asst. jr. Girls' Track =\$500 contract contingent upon receiving all original documentation (License, Praxis, Transcripts) prior to August 5, 2018. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

FY 19

High School



Jordan Shea Campbell



Certified FY 19

High School



Kari Marie Cantrell



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kari Marie Cantrell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Kari Marie Cantrell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,232.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 6 total years pay credit or classified step, Non-Probationary ,Base contract @\$42,532 Local Longevity Credit = \$0 Split Student Council Stipend with A. Ramsey = \$200 PIC =\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Krista Lassiter Carr



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Krista Lassiter Carr**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Krista Lassiter Carr**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Probationary ,Base Salary is \$38,500 Local Longevity =\$0 Year 2 of 3 Probationary . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

**Jannie Casebeer****Classified Contract**

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jannie Casebeer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Jannie Casebeer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology Secretary** **Technology Center** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,301.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 18 total years pay credit or classified step, Non-Probationary, Local Longevity Credit = \$1000, Base Contract @ \$32,801 APSCN Stipend = \$1000, CASBO = \$1500 BA Degree Stipend = \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Rebecca Caswell



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rebecca Caswell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Rebecca Caswell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science** **High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 20 total years pay credit or classified step, Non-Probationary ,Base Pay = \$45,000, Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



William David Catron



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **William David Catron**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **William David Catron**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,519.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 11 total years pay credit or classified step, Non-Probationary ,Base Contract = \$25,519 Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Sue Ann Chenault



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sue Ann Chenault**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Sue Ann Chenault**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Family & Consumer Science** **High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors+15 degree, 25 total years pay credit or classified step, Non-Probationary ,Base contract @ \$48,530 Local Longevity Credit =\$1250 lane change on June 30, 2018 contingent upon receiving official transcript by September 15, 2018. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 23 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Jim Clelland



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jim Clelland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jim Clelland**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade Math - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 3 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$0, Base Contract @ \$41,032 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Brandy Coker



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brandy Coker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Brandy Coker**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$12,794.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary, Base contract = \$12,794 Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Brenda K Coones



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brenda K Coones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Brenda K Coones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,760.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract =\$13,260 Longevity Credit =\$500 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

VI-B Consortium



Tahmara Coones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tahmara Coones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Tahmara Coones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist - VI-B Consortium** and **other assigned duties**.

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,486.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 8 total years pay credit or classified step, Non-Probationary ,Assigned to Gentry, Base Contract figured on a .951 fte for Speech Path = \$56,486 , Longevity Credit = \$500, jr. cheer coach \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Donna Adair Cope



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Donna Adair Cope**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Donna Adair Cope**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist - VI-B Consortium/Decatur and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$59,383.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA+15 degree, 11 total years pay credit or classified step, Non-Probationary ,Assigned to Decatur Base Contract =\$59,383 Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Crystal DaLana Coppedge



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Crystal DaLana Coppedge**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 11, 2018**, agrees to employ **Crystal DaLana Coppedge**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,Base Contract = \$44,032 Local Longevity Credit= \$0 Year 1 of 3 Probationary Status All pay contingent upon receiving required documentation prior to August 12, 2018. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Brandy Nichole Cordeiro



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brandy Nichole Cordeiro**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Brandy Nichole Cordeiro**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 20 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1,250, Base Contract @ \$49,532. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Larry Dennis Cozens



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Larry Dennis Cozens**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Larry Dennis Cozens**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$93,373.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+30 degree, 30 total years pay credit or classified step, Non-Probationary ,Base Salary + degree and experience stipends = \$92,373 AAEA Annual Dues paid, Local Longevity Credit = \$1000 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Lori Rae Creekmore



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lori Rae Creekmore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Lori Rae Creekmore**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager**▪ **Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,051.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 15 total years pay credit or classified step, Non-Probationary ,Base contract =**\$22,051** Local Longevity =**\$1000**. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

VI-B Consortium



Kaye L. Cripps



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kaye L. Cripps**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Kaye L. Cripps**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Vocational ED /Job Coach - VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,902.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$54,532 + 10 extra days @ \$2,870 Local Longevity Credit = \$1,500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 33 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Sammie Annette Cunningham



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sammie Annette Cunningham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Sammie Annette Cunningham**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **GT Teacher/Coordinator - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base contract = \$54,532 Local Longevity =\$1000. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Sammie Cunningham



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sammie Cunningham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Sammie Cunningham**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$19,059.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract = \$19,059 Local Longevity Credit = Given in Certified Contract . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Cletus Dalla Rosa



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cletus Dalla Rosa**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Cletus Dalla Rosa**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,513.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 6 total years pay credit or classified step, Non-Probationary, Base Pay = \$ 22,013 Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Vickey Aline Dalla Rosa



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Vickey Aline Dalla Rosa**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Vickey Aline Dalla Rosa**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,877.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 16 total years pay credit or classified step, Non-Probationary, Local Longevity Credit = \$1000, Base Contract @ \$22,560 60 extra days \$7,317 APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Amanda Ann Dalton



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amanda Ann Dalton**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Amanda Ann Dalton**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,351.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract @ \$41,032 Extra 20 days @ \$4,319, Local Longevity Credit =\$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Dorie Davenport



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dorie Davenport**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Dorie Davenport**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,771.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA degree, 6 total years pay credit or classified step, Non-Probationary ,Base Salary = \$42,532 10 day extension = \$2,239 Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Justin Demieville



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Justin Demieville**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Justin Demieville**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **6th Language Arts/Social Studies - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Non-Probationary ,Base Salary = \$36,500 Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

VI-B Consortium



Angela Dennis



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela Dennis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Angela Dennis**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **LEA Supervisor** **VI-B Consortium** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$80,491.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 18 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$500, Base Contract = \$79,991. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Sandy Duncan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sandy Duncan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Sandy Duncan**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Director - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,240.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 23 total years pay credit or classified step, Non-Probationary, Base contract = \$38,990 Local Longevity Credit = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 23 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Kimberly Ann Edmondson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimberly Ann Edmondson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Kimberly Ann Edmondson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,150.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+15 degree, 7 total years pay credit or classified step, Non-Probationary ,Base Pay = \$43,650 Local Longevity = \$500 , . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Angie Edwards



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angie Edwards**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Angie Edwards**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Library Media - Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,268.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+30 degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @ \$49,268 Longevity Credit =\$1000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Jennifer Nicole Ellis-Lundholm



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Nicole Ellis-Lundholm**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jennifer Nicole Ellis-Lundholm**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 22 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$46,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Vanessa Nikki England



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Vanessa Nikki England**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Vanessa Nikki England**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base Salary = \$37,500 Local Longevity Credit = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary School



Jim Ennis



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jim Ennis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Jim Ennis**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$26,019.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 11 total years pay credit or classified step, Non-Probationary, Base contract @ \$25,519 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Scott J. Erks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott J. Erks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Scott J. Erks**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 20 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1250, Base Contract @ \$49,532. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Jennifer Dale Ernest



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Dale Ernest**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jennifer Dale Ernest**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Business High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary ,Base Contract = \$48,032, Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Paul Robert Ernest



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Paul Robert Ernest**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Paul Robert Ernest**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$70,081.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 18 total years pay credit or classified step, Non-Probationary ,Base contract @ \$48,532 Extra 55 days @ \$14,049, Stipend for Head Sr. Football Coach = \$3,500, Stipend for Asst. Jr. Football Coach = \$2000, Local Longevity Credit =\$0 Softball = \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Deanna Gale Evans



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Deanna Gale Evans**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Deanna Gale Evans**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,105.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 3 total years pay credit or classified step, Non-Probationary, Base = \$11,105 6 hours per day Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Janae Wilson Fairchild



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janae Wilson Fairchild**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Janae Wilson Fairchild**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Agri - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **227** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,308.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Probationary ,Base = \$36,500, Extended contract for 37 days in FY 19= \$7,108. 245 day - 18 = 227 days total. Longevity = \$0 Year 1 of 3 Probation \$700 stipend for Trap Coach Duties. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Theresa Flesner



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Theresa Flesner**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Theresa Flesner**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 6 total years pay credit or classified step, Non-Probationary ,Base Contract = \$39,030 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Andrea Vanessa Folger



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Andrea Vanessa Folger**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Andrea Vanessa Folger**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, **18** total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000 Base Contract @ \$48,532 P.I.C. stipend @\$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Janis Elaine Folker



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janis Elaine Folker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Janis Elaine Folker**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Registrar - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$26,639.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary, Base contract @ \$25,139 Local Longevity = \$500 APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Tammy M. Forman



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tammy M. Forman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Tammy M. Forman**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - VI-B Consortium** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,348.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, Non-Probationary, Base contract @ \$28,579 Extra 60 days = \$9,269 Local Longevity Credit = \$1,500, APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Heather Lynn Fox



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Lynn Fox**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Heather Lynn Fox**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED- Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 14 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base Salary \$43,030 Year 1 of 3 ALP. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Katina Fredrick



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Katina Fredrick**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Katina Fredrick**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,060.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 16 total years pay credit or classified step, Non-Probationary, Local Longevity Credit = \$1000, Base Contract = \$22,560 Stipend for substitute calling = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Timothy L. Fulks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Timothy L. Fulks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Timothy L. Fulks**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **220** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$57,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 25 total years pay credit or classified step, Non-Probationary ,Base Contract = \$ 47,500, 30 day extended contract for FY17 only = \$7,500 Local Longevity = \$500, Boys Golf = \$1000, Girls Golf = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Caitlin J Gallion



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Caitlin J Gallion**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Caitlin J Gallion**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Charter School Instructor - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,976.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary, Base contract @ \$9,976 for 2 periods per day plus a partial prep x 190 days. Contingent upon classes meeting minimum enrollement requirements. Local Longevity Credit paid on primary contract Year 2 of 3 Probationary Period for teaching contract only. Teaching contract to be discontinued after FY19.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Caitlin J Gallion



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Caitlin J Gallion**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Caitlin J Gallion**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Athletic Trainer- High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 3 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$0, Base Contract @ \$40,000 Year 3 of 3 MOU with Siloam Springs Regional Hospital ends June 2018. Position to be considered prior to July 1st each year to determine if funding is available for continuation of the position.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Linda Ann German



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Ann German**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Linda Ann German**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cafeteria Manager**▪ **Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,342.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract = \$19,592 Local Longevity Credit=\$750 7 hours/day Cafeteria Manager. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Michael Boyd Graham



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michael Boyd Graham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Michael Boyd Graham**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 21 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1250, Base @ \$45,500 Girls Cross Country \$500 Boys Cross Country \$500 (Splitting Cross Country Head Coach Stipends with Andy White). All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 21 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Thomas Brae Harper



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Thomas Brae Harper**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Thomas Brae Harper**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$88,741.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 20 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base salary + degree and experience stipends = \$82,991, AAEA Annual Dues paid by district AD = \$5000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Pam Ann Harrelson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Pam Ann Harrelson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Pam Ann Harrelson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper III - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,166.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, Non-Probationary, Base contract @ \$39,166 APSCN Stipend = \$1,000, Local Longevity Credit = \$1500 CASBO Certification = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Brent Alan Harrison



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brent Alan Harrison**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Brent Alan Harrison**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250 Base Contract @ \$54,532. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 23 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Julie Mae Harrison



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Julie Mae Harrison**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Julie Mae Harrison**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **14** total years pay credit or classified step, Non-Probationary, Local Longevity = \$750, Base Pay = \$ 42,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Sheila Hart



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sheila Hart**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Sheila Hart**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,122.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **14** total years pay credit or classified step, Non-Probationary ,Base contract =\$15,372 , Local Longevity=\$750 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Belinda Haslett



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Belinda Haslett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Belinda Haslett**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver/Transportation Secretary - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,471.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary ,Base Contract = \$15,736 for bus driving and \$9,235 for part-time Transportation Secretary Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate



Timothy Heaton



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Timothy Heaton**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Timothy Heaton**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Intermediate** and **other assigned duties**.

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,299.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 0 total years pay credit or classified step, Probationary, Base = \$13,299 based on a .946 fte Longevity = \$0 Year 1 of 1 Probation original start date = August 23, 2018, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Dea Ann Heinen



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dea Ann Heinen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Dea Ann Heinen**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor Primary School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,402.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base contract @\$54,532 Extended 10 day to contract =\$2,870, Local Longevity =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 18 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Brent Alan Hester



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brent Alan Hester**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Brent Alan Hester**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$59,407.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 10 total years pay credit or classified step, Non-Probationary ,Base Contract =\$41,030, Head Sr.Boys Basketball Coach = \$3500, Asst. jr. boys BB Coach = \$2000 Asst. Baseball \$1000 Extended 55 day contract = \$ 11,877 Local Longevity Credit =\$0,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Lisa Marie Hillis



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lisa Marie Hillis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Lisa Marie Hillis**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Non-Probationary ,Base = \$38,500 Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Jennifer Hinterthuer



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Hinterthuer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jennifer Hinterthuer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 18 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1000, Base Contract @ \$48,532. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 18 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary/Intermediate



Katina Cheryl Hockenberry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Katina Cheryl Hockenberry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Katina Cheryl Hockenberry**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **GT - Primary/Intermediate** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,030.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 11 total years pay credit or classified step, Non-Probationary ,Base Contract is 41,530 \$ LLC = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Bobby Joe Hogan



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Bobby Joe Hogan**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **8th Grade - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract @ \$45,532 Local Longevity Credit = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Bobby Joe Hogan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Bobby Joe Hogan**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,347.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract = \$8,347 Local Longevity Credit = given on teaching contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Shannon Lois Holland



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shannon Lois Holland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Shannon Lois Holland**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title I- Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 24 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250, Base Contract @ \$47,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Maintenance



Bob D. Holloway



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bob D. Holloway**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Bob D. Holloway**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance Helper** Maintenance and other assigned duties.

TIME: The time period covered by this contract is **241** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$26,574.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 14 total years pay credit or classified step, Probationary ,Base = \$26,574 Longevity = \$0 Year 1 of 1 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Damon Hummingbird



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Damon Hummingbird**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Damon Hummingbird**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,554.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary, Base contract @ \$24,054 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Dorothy E.F. Ivey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dorothy E.F. Ivey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Dorothy E.F. Ivey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **East Facilitator - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,468.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters + 30 degree, 25 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1500, Base Contract @ \$53,268 OM Stipend =\$700. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Wendy Renee' Jackson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Wendy Renee' Jackson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Wendy Renee' Jackson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Agri- High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,421.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$36,000, 55 day extension= \$10,421, Local Longevity Credit = \$0 Year 3 of 3 probation . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Mary Beatrice Ann Jech



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary Beatrice Ann Jech**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Mary Beatrice Ann Jech**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$30,079.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 26 total years pay credit or classified step, Non-Probationary, Base contract @ \$28,579 Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 29 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Michelle Jech



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michelle Jech**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Michelle Jech**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Non-Probationary ,Base Contract =\$39,500 Local Longevity =\$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary



Angela Rose Johnson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela Rose Johnson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 11, 2018**, agrees to employ **Angela Rose Johnson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,988.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Probationary, Base = \$18,988 Longevity = \$0 Year 1 of 1 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Jamie Lynn Johnson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jamie Lynn Johnson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jamie Lynn Johnson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Probationary ,Base contract @ \$ 38,500 Local Longevity Credit \$0 Year 3 of 3 Probation Asst. Boys Soccer = \$1000 Asst. Girls Soccer = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Linda K. Johnson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda K. Johnson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Linda K. Johnson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$30,079.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 26 total years pay credit or classified step, Non-Probationary, Base contract @ \$28,579 Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 32 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Casey Wayne Jones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Casey Wayne Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Casey Wayne Jones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Choir- High School and other assigned duties.**

TIME: The time period covered by this contract is **198** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,537.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract @ \$36,500, Sr. Choir \$1,500, Jr. Choir \$1000 Local Longevity Credit =\$0 8 day extended contract = \$1,537. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Erica Gale Jones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Erica Gale Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Erica Gale Jones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract @ \$36,500, Jr. Class Sponsor \$800 Local Longevity Credit =\$0 Softball split stipend with A. Smartt = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



JoAnna Jones



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **JoAnna Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **JoAnna Jones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,823.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary, Base Contract @ \$15,823 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Tiffanie Alexis Jones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tiffanie Alexis Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Tiffanie Alexis Jones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Theater High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA degree, 4 total years pay credit or classified step, Probationary ,Base contract @ \$41,532 Local Longevity = \$0 Year 3 of 3 Probation Theater Stipend = \$800, Forensics = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Crystal Garman King



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Crystal Garman King**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Crystal Garman King**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 4 total years pay credit or classified step, Non-Probationary ,Base Salary = \$38,030 Local Longevity = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Lynda Kissire



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lynda Kissire**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Lynda Kissire**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,550.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract = \$11,050 Local Longevity Credit = \$500 5 hours/day . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate



Courtney Lee Kruger



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Courtney Lee Kruger**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Courtney Lee Kruger**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,Base Contract = \$35,500 Longevity Credit = \$0 Year 1 of 3 probationary period as required by law. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Treva Kuelper



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Treva Kuelper**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Treva Kuelper**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,823.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 3 total years pay credit or classified step, Non-Probationary ,Base Contract = \$15,823 Local Longevity Credit = \$0 Previous classroom management experience considered for step credit as per Supt. Metz. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Patrick Louis Lanford



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Patrick Louis Lanford**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Patrick Louis Lanford**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **East Facilitator - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$54,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 24 total years pay credit or classified step, Non-Probationary, Local Longevity = \$1000, Base Contract @ \$51,532 Yearbook Sponsor = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Justin Warren Ledbetter



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Justin Warren Ledbetter**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Justin Warren Ledbetter**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - High School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,474.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract =\$ 37,500 Local Longevity =\$500 Head Baseball =\$2000, Asst. Sr. Football = \$2500, extended 10-day contract = \$1,974 Asst. Jr. High Football = \$2000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Justin Warren Ledbetter



Certified FY 19

Primary School



Nou Yang Lee



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nou Yang Lee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Nou Yang Lee**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,150.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract @\$50,150 Local Longevity = \$1000 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Maintenance



Jonathan Carl Lemke



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jonathan Carl Lemke**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Jonathan Carl Lemke**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance Supervisor** Maintenance and other assigned duties.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$32,264.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 13 total years pay credit or classified step, Non-Probationary ,Base Contract = \$32,264 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Brian Harrison Little



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brian Harrison Little**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Brian Harrison Little**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Dean of Students** **High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$70,298.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 24 total years pay credit or classified step, Non-Probationary ,Base Salary = \$69,548 Local Longevity Credit = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Brian Harrison Little



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brian Harrison Little**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Brian Harrison Little**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$6,990.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary, Base contract @ \$6,990 Local Longevity Credit = \$0 Longevity paid on Certified Contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Robert Earl Littrell



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Earl Littrell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Robert Earl Littrell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Fleet Manager** Transportation and other assigned duties.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,097.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 18 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$45,097 Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Rhonda Louise Lyles



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rhonda Louise Lyles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Rhonda Louise Lyles**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Reading Interventionsit Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Base contract @ \$50,000 Local Longevity = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Dawn Holmes Mabry



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dawn Holmes Mabry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Dawn Holmes Mabry**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,298.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary, Local Longevity Credit = \$0, Base Contract @ \$34,798 APSCN Stipend = \$1000, AD Secretary Stipend = \$1,500 BA Degree Stipend = \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Johnathan T Madding



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Johnathan T Madding**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Johnathan T Madding**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,395.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$36,000 Local Longevity Credit = \$0 Year 3 of 3 probation Wrestling Head Coach = \$2000, Asst. Jr Football = \$2000 Asst. Sr. Football = \$2500 extended day contract = \$1,895. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Johnathan T Madding



Certified FY 19

Intermediate



Kelci Madding



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kelci Madding**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **September 24, 2018**, agrees to employ **Kelci Madding**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade Intermediate** and **other assigned duties**.

TIME: The time period covered by this contract is **173** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,558.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+15 degree, 0 total years pay credit or classified step, Probationary ,Base Contract = \$36,558 based on 173 days and a .911 fte, retroactive to August 27, 2018 Longevity Credit = \$0 Year 1 of 3 probationary period as required by law. Longevity = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Cindy Lynn Martin



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cindy Lynn Martin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Cindy Lynn Martin**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$10,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 0 total years pay credit or classified step, Probationary ,Base = \$10,050 (based on a .989 fte Longevity = \$0 Year 1 of 1 Probation . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Debra Ann Martin



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra Ann Martin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Debra Ann Martin**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,798.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, Non-Probationary, Base contract = \$16,798 Local Longevity Credit = \$1000 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Scott McCollum



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott McCollum**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Scott McCollum**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract @ \$41,032 Local Longevity Credit =\$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Scott McCollum



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott McCollum**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Scott McCollum**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,596.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary, Base contract @ \$9,596 Local Longevity Credit = paid on certified contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary



Karen McCoy



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Karen McCoy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Karen McCoy**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - Primary and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$32,385.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 11 total years pay credit or classified step, Probationary ,Base = \$31,385 Longevity = \$0, APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



L. Shelly McGee



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **L. Shelly McGee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **L. Shelly McGee**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th - Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract = \$42,032 Local Longevity \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Tyler McReynolds



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tyler McReynolds**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Tyler McReynolds**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **PE/Coach - High School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,395.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Non-Probationary ,Base Salary = \$37,000 20 Extra Days = \$3,895 7th grade boys basketball = \$1000, Head jr. boys basketball = \$3000, Asst. Sr. boys = \$2500 Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Central Office



Terrie Metz



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Terrie Metz**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Terrie Metz**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Superintendent - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$106,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, NA total years pay credit or classified step, Non-Probationary, Base Contract @\$105,500 Local Longevity = \$750, \$2,700.00 per year car allowance payable in full after July 1 of contract year, Reimbursement of expenses incurred while transacting District Business at IRS Business Rate cents per mile for all travel in excess of fifty miles round trip, meals and lodging. Membership fee for AAEEA paid.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Central Office



Terrie Metz



Certified FY 19

Primary School



Annie Jean Meyer



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Annie Jean Meyer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Annie Jean Meyer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Probationary ,Base contract @ \$37,000, Local Longevity Credit = \$0 Year 3 of 3 probation . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Courtney Kay Millsap



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Courtney Kay Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Courtney Kay Millsap**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED- High School** and **other assigned duties**.

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,005.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 3 total years pay credit or classified step, Non-Probationary ,Base Contract = \$37,530 Local Longevity = \$0, Must complete ALP and be fully licensed prior to August 15, 2018 to be eligible for rehire for FY 19, 7th Grade Girls BB = \$1000, Sr. Girl's Volleyball Head Coach = \$2000, Jr. girls bb Asst.= \$2000 Asst. sr. girls' bb Asst. = \$2500, extra 10 days = \$1,975. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Craig Andrew Millsap



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Craig Andrew Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Craig Andrew Millsap**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Network Administrator** ■ **Technology Center** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,398.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @ \$44,648 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary School



Sandra K. Millsap



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sandra K. Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Sandra K. Millsap**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,666.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 26 total years pay credit or classified step, Non-Probationary, Base pay @\$39,166 APSCN Stipend = \$1000, Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 26 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Walter Austin Millsap



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Walter Austin Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Walter Austin Millsap**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base Contract = \$36,000 , Local Longevity Credit = \$0 Year 3 of 3 Probationary . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Yolonda Lonnie" Moll



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Yolonda Lonnie" Moll**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Yolonda Lonnie" Moll**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 18 total years pay credit or classified step, Non-Probationary ,Base Contract = \$35,780 Longevity Credit = \$0 Previous nursing/clinical experience considered for step credit as per Supt. Metz, Pentamotion Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Angela Leann Moore



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela Leann Moore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Angela Leann Moore**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **PE Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **14** total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base Pay = \$42,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Leslie Cameron Moore



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leslie Cameron Moore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Leslie Cameron Moore**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 6 total years pay credit or classified step, Non-Probationary ,Base Salary = \$ 42,532 Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Jennifer M. Morris



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer M. Morris**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jennifer M. Morris**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Instructional Tech Facilitator - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 20 total years pay credit or classified step, Non-Probationary, Base Contract @\$45,000 Local Longevity Credit=\$1250, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Regina Lynne Morris



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Regina Lynne Morris**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Regina Lynne Morris**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - VI-B Consortium** and **other assigned duties**.

TIME: The time period covered by this contract is **225** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,914.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary, Base contract @ 22,414 Local Longevity = \$500 Pension Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Gayle W. Murphy



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Gayle W. Murphy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Gayle W. Murphy**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,951.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 26 total years pay credit or classified step, Non-Probationary ,Base contract =\$21,451 Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 35 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Wakeeta Lea Neal



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Wakeeta Lea Neal**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Wakeeta Lea Neal**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$78,491.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 16 total years pay credit or classified step, Non-Probationary ,Base Contract = \$77,991 Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Kimberly DeeAnn Nichols



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimberly DeeAnn Nichols**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Kimberly DeeAnn Nichols**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$12,635.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 6 total years pay credit or classified step, Non-Probationary ,Base contract \$12,135 Local Longevity = \$500 6 hrs/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Maintenance



Jeff Nix



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jeff Nix**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Jeff Nix**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Maintenance and other assigned duties.**

TIME: The time period covered by this contract is **224** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,495.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 14 total years pay credit or classified step, Probationary ,Base = \$25,495 Longevity = \$0 Year 1 of 1 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Megan Oaks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Megan Oaks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Megan Oaks**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title I- Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, **8** total years pay credit or classified step, Non-Probationary ,Base contract @ \$40,030 Local Longevity = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **2** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Kelly Leann Page



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kelly Leann Page**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Kelly Leann Page**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$60,383.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 24 total years pay credit or classified step, Non-Probationary, 10 Month Contract Fixed By Board Action. Current Base = \$59,383 Local Longevity = \$1000.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Robert Jordan Parton



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Jordan Parton**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Robert Jordan Parton**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 6 total years pay credit or classified step, Non-Probationary ,Base = \$38,000 asst. Sr football = \$2500, asst. Jr. Football = \$2000, Head Boys Soccer = \$2000, extended 10 days = \$ 2,000 Head 7th grade football =\$1000, Head Girl's Soccer = \$2000 LLC=\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Robert Jordan Parton



Classified FY 19

Primary School



Teresa Patterson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Teresa Patterson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Teresa Patterson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$29,152.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 19 total years pay credit or classified step, Non-Probationary ,Base contract @ \$24,652 Local Longevity Credit = \$1000, \$1500 Stipend For Substitute Calling BA= \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Carolyn M. Philpott



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carolyn M. Philpott**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Carolyn M. Philpott**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper II - Central Office** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,422.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **24** total years pay credit or classified step, Non-Probationary, Base pay @ \$39,672 \$1000 APSCN Stipend, Local Longevity Credit =\$1250 CASBO Certification=\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **24** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Kelli K. Philpott



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kelli K. Philpott**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Kelli K. Philpott**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,055.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 27 total years pay credit or classified step, Non-Probationary ,Base contract = \$24,515 + Shuttle Route = \$5,040 Longevity = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 27 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Nellia Jean Philpott



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nellia Jean Philpott**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Nellia Jean Philpott**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,396.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 13 total years pay credit or classified step, Non-Probationary, Base Contract \$20,646 Local Longevity Credit = \$750 AA degree stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Jennifer M. Pierce



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer M. Pierce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jennifer M. Pierce**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,900.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 14 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$47,150 Local Longevity =\$750, National Board Certification \$2000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary School



Kyla Pierce



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kyla Pierce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Kyla Pierce**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,481.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Non-Probationary ,Base Contract = \$14,481 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Kathy Pipkin



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kathy Pipkin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Kathy Pipkin**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor - High School and other assigned duties.**

TIME: The time period covered by this contract is **225** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$65,327.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$54,532, Local Longevity Credit =\$750, Extended Contract of 35 days=\$10,045, this extension is for FY 19 only. Extended contract to be reconsidered for FY20. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Travis Wayne Pipkin



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Travis Wayne Pipkin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Travis Wayne Pipkin**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 23 total years pay credit or classified step, Non-Probationary ,Base contract @ \$51,650 Local Longevity Credit = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Susan Rachelle' Pollard



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Susan Rachelle' Pollard**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Susan Rachelle' Pollard** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract = \$37,500 , Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Leah Ruthann Queen



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leah Ruthann Queen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Leah Ruthann Queen**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **PE - Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @\$44,530 Local Longevity Credit=\$1000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Heather Quent



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Quent**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Heather Quent**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 6 total years pay credit or classified step, Non-Probationary ,Base Contract \$ 38,000 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Alisha Dawn Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Alisha Dawn Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Alisha Dawn Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 23 total years pay credit or classified step, Non-Probationary ,Base Pay = \$51,032 Local Longevity = \$750, Newspaper = \$300, Student Council stipend Split with C. Cantrell = \$200 Longevity stipend corrected on FY19 contract. longevity error on FY10 Contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



James Daniel Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **James Daniel Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **James Daniel Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach - High School and other assigned duties.**

TIME: The time period covered by this contract is **240** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$69,382.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 26 total years pay credit or classified step, Non-Probationary ,Base Contract @\$48,000 Head Jr. Football @ \$3000, sr. asst. football @ \$ 2500, extended 50 day @ \$12,632 (this extension is for FY19 only. Extension to be reconsidered for FY20.), 7th boys track @\$500, Jr. Boys Track @\$1,000, Sr. Boys Track @\$1000 Local Longevity \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



James Daniel Ramsey



Certified FY 19

Middle School



James Ethan Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **James Ethan Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **James Ethan Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,692.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract @ \$41,032 Local Longevity Credit =\$0 , Sr. Girls' Track,=\$1000 Jr. Girls' Track = \$1000, 7th Grade Girls' Track=\$500 asst. 7th Grade football = \$500 Asst. jr. football \$ 2,000, Asst sr. Football =\$2,500 Extended 10 day contract = \$2,160. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Melinda Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melinda Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Melinda Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 10 total years pay credit or classified step, Non-Probationary ,Base Pay = \$40,000 Local Longevity = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Alexander Humberto Reyes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Alexander Humberto Reyes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Alexander Humberto Reyes**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art - Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Non-Probationary ,Base Contract = \$37,000, Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Shari Lynne Riley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shari Lynne Riley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Shari Lynne Riley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education - Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,280.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 23 total years pay credit or classified step, Non-Probationary, Local Longevity = \$750, Base Pay = 47,530. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Conceicao Tatiany Rufino



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Conceicao Tatiany Rufino**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Conceicao Tatiany Rufino**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,145.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 3 total years pay credit or classified step, Non-Probationary, Base Contract = \$20,145 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Chelsea Marie Sarratt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Chelsea Marie Sarratt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Chelsea Marie Sarratt**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,base contract = \$36,000 Local Longevity = \$0 Year 3 of 3 Probationary Period GIS PIC = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Toni Lynne Sarratt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Toni Lynne Sarratt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Toni Lynne Sarratt**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$56,432.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$54,532 Senior Class Sponsor @ \$400. Local Longevity Credit =\$1500,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 27 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary School



Jessica Chistine Ann Savage



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jessica Chistine Ann Savage**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Jessica Chistine Ann Savage**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,823.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$15,823 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Robert Ivan Savage



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Ivan Savage**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Robert Ivan Savage**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Transportation Helper/Driver** ~~■~~ **Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,334.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract =\$12,896 + \$11,688 for part-time Transportation Helper. Local Longevity Credit=\$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Annette Selent



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Annette Selent**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Annette Selent**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$12,135.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 6 total years pay credit or classified step, Non-Probationary ,Base Salary= \$12,135 Local Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Sean Robert Seligman



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sean Robert Seligman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Sean Robert Seligman**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Health - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$54,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 28 total years pay credit or classified step, Non-Probationary ,Base rate of \$53,532 Local Longevity Credit =\$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary School



Sharon E. Selvidge



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sharon E. Selvidge**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Sharon E. Selvidge**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,829.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 24 total years pay credit or classified step, Non-Probationary ,Base contract \$28,579, Local Longevity Credit = \$1250 BA Degree Stipend = \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 24 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Keith Sexson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Keith Sexson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Keith Sexson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,444.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract = \$16,694 Local Longevity Credit = \$750 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Tamhra Harris Shawver



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tamhra Harris Shawver**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Tamhra Harris Shawver**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Treasurer/Bookkeeper I - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$62,745.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 26 total years pay credit or classified step, Non-Probationary, Base pay @ \$58,745 \$1000 APSCN Stipend, Local Longevity Credit = \$1500 CASBO Certification = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 32 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Amanda R. Shelley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amanda R. Shelley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Amanda R. Shelley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **8th Grade English - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Non-Probationary ,Base Pay = \$44,032 Local Longevity = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Laura Anna Shimer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Laura Anna Shimer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Laura Anna Shimer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$10,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 0 total years pay credit or classified step, Probationary ,Base = \$10,050 (based on a .989 fte Longevity = \$0 Year 1 of 1 Probation . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Pat Lee Shimer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Pat Lee Shimer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Pat Lee Shimer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** - **Transportation** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,134.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract = \$19,344 + Shuttle Route = \$5,040 Local Longevity Credit = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Linda Belle Shoup



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Belle Shoup**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Linda Belle Shoup**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,030.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 28 total years pay credit or classified step, Non-Probationary, Local Longevity = \$1000, Base Contract @ \$50,030. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Jo Ellen Simmons



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jo Ellen Simmons**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Jo Ellen Simmons**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED- Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 4 total years pay credit or classified step, Non-Probationary ,Base Contract = \$ 41,532 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Misti Nicole Simmons



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Misti Nicole Simmons**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Misti Nicole Simmons**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **7th Grade Math - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 10 total years pay credit or classified step, Non-Probationary ,Base pay @ \$ 44,532 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Quinn Simmons



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Quinn Simmons**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Quinn Simmons**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,481.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Non-Probationary ,Base Contract = \$14,481 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Cheryl Annette Skaggs



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cheryl Annette Skaggs**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Cheryl Annette Skaggs**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,438.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 4 total years pay credit or classified step, Non-Probationary ,Base Salary =**\$11,438** Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Karissa Lynn Skaggs



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Karissa Lynn Skaggs**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Karissa Lynn Skaggs**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,749.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 4 total years pay credit or classified step, Non-Probationary ,Base Salary = \$20,749 Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary School



Patricia Skaggs



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Patricia Skaggs**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Patricia Skaggs**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,853.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary, Base contract @ \$23,353 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Ayla Smartt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Ayla Smartt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Ayla Smartt**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,832.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$40,532 Local Longevity Credit = \$0 Year 3 of 3 probation Splitting Asst. Softball stipend with Erica Jones = \$500, Jr. Class Sponsor = \$800. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Kristen Joy Smartt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kristen Joy Smartt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Kristen Joy Smartt**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,430.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 18 total years pay credit or classified step, Non-Probationary ,Base contract @ \$45,030 Local Longevity =\$1000, Sr. Class Sponsor = \$400 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 18 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Anna Christine Smith



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Anna Christine Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Anna Christine Smith**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Careers/FACS - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract =\$48,032 Local Longevity = \$750 GMS PIC = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Cheryl Smith



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cheryl Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Cheryl Smith**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,760.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract =\$13,260 Local Longevity Credit = \$500 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Cliff Wayne Smith



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cliff Wayne Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Cliff Wayne Smith**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,768.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, 7 total years pay credit or classified step, Non-Probationary, Base Pay = \$44,268 Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Cafeteria



Tammy Lynn Snell



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tammy Lynn Snell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Tammy Lynn Snell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager**▪ **Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,051.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 15 total years pay credit or classified step, Non-Probationary ,Base contract = \$22,051 Local Longevity =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

GTEC



Tyson Wayne Sontag



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tyson Wayne Sontag**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 11, 2018**, agrees to employ **Tyson Wayne Sontag**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **GHSCC Instructor** - **GTEC** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$10,257.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Permit degree, 3 total years pay credit or classified step, Probationary ,Base = \$ 36,500 x .281 (2 periods per day + a partial planning period.) Longevity = \$0 Year 1 of 3 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Elizabeth Dawn Spivey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Elizabeth Dawn Spivey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Elizabeth Dawn Spivey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Literacy/Social Studies - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract @ \$36,500 Local Longevity Credit =\$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Julie S. Spohn



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Julie S. Spohn**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Julie S. Spohn**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,667.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 22 total years pay credit or classified step, Non-Probationary, Base contract @\$36,917 Local Longevity Credit = \$1250, APSCN Stipend = \$1,000 and sub-call stipend = \$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Amy De' Ann Starkenberg



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amy De' Ann Starkenberg**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Amy De' Ann Starkenberg**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **7th Grade English - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Non-Probationary ,Base Pay = \$ 45,032, Local Longevity = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Sheila A Still



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sheila A Still**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Sheila A Still**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$27,403.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 21 total years pay credit or classified step, Non-Probationary, Base contract @ \$26,153 Local Longevity Credit = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 21 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Teresa Styles



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Teresa Styles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Teresa Styles**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,554.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract @ \$24,054 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Rebecca Summers



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rebecca Summers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Rebecca Summers**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **ESL - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base Salary= \$37,500 Local Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Tonya K. Sweeten



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tonya K. Sweeten**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Tonya K. Sweeten**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,900.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 12 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$ 46,150, Local Longevity = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Terri Swicegood



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Terri Swicegood**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Terri Swicegood**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Interventionist - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary, Local Longevity = \$1,500 Base Contract @ \$50,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Carol Swinney



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carol Swinney**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Carol Swinney**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,915.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base Contract @\$14,915 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Toby Justin Tevebaugh



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Toby Justin Tevebaugh**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Toby Justin Tevebaugh**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$71,660.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 22 total years pay credit or classified step, Non-Probationary ,Base contract @ \$50,532 Local Longevity Credit = \$0 Sr. Girl's Head Coach =\$3,500, Jr. Girls Head Coach =\$3000, 55 day extended contract = \$14,628. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Central Office



Christie D Toland



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Christie D Toland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Christie D Toland**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Assistant Superintendent - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$86,417.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 11 total years pay credit or classified step, Non-Probationary ,Base Contract @\$86,417 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Carmen Audra Tromp



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carmen Audra Tromp**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Carmen Audra Tromp**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **14** total years pay credit or classified step, Non-Probationary ,Local Longevity = \$750, Base Pay @ \$42,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate



Scott VanDevender



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott VanDevender**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 20, 2018**, agrees to employ **Scott VanDevender**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Intermediate** and **other assigned duties**.

TIME: The time period covered by this contract is **241** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$26,631.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 13 total years pay credit or classified step, Probationary ,Base = \$26,631 Longevity = \$0 Year 1 of 1 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Delores Ann Vaughan



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Delores Ann Vaughan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Delores Ann Vaughan**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 19 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$44,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Amber Marie Wallace



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amber Marie Wallace**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Amber Marie Wallace**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Probationary ,Local Longevity = \$0, Base Contract @ \$45,032 Year 2 of 3 Probationary Period Hired by official board action on August 21, 2017 but contract offered July 24, 2017 by Ms. Metz as the board's Ex Officio Legal and Fiscal Agent as approved by board.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Cherice Ann Ward



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cherice Ann Ward**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Cherice Ann Ward**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,150.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 16 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1000, Base=\$48,150. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Hayley Watson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Hayley Watson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 11, 2018**, agrees to employ **Hayley Watson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Band Director - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,289.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base Contract = \$36,000 20 day extension = \$3,789 Srl Band Stipend = \$3500 Jr. Band Stipend = \$3000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Tamela Weeks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tamela Weeks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Tamela Weeks**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$36,000, Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Middle School



Myra K. Welch



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Myra K. Welch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Myra K. Welch**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,417.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 22 total years pay credit or classified step, Non-Probationary ,Base Salary = \$36,917 Local Longevity Credit = \$1000 APSCN Stipend = \$1000, Sub Caller Stipend = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Transportation



Blake Edmund West



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Blake Edmund West**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Blake Edmund West**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,100.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 6 total years pay credit or classified step, Non-Probationary ,Base Contract = \$12,600 Local Longevity =\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Andrew F. White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Andrew F. White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Andrew F. White**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 23 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250, Base Contract @ \$47,530 Splitting Girls Cross Country and Boys Cross Country Stipends with M. Graham. Boys' CC = \$500 Grils CC= \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 23 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Dawn Marie White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dawn Marie White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Dawn Marie White**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 23 total years pay credit or classified step, Non-Probationary, Local Longevity = \$1250, Base Contract @ \$46,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Stephanie Joy White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Stephanie Joy White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Stephanie Joy White**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract @ \$43,532 Local Longevity = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Bobbie Letrell Wiand



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobbie Letrell Wiand**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Bobbie Letrell Wiand**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,903.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 15 total years pay credit or classified step, Non-Probationary ,Base contract @ \$21,903 Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Intermediate School



Linda Williams



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Williams**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Linda Williams**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,853.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract @ \$23,353 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Gayla Ann Wilmoth



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Gayla Ann Wilmoth**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Gayla Ann Wilmoth**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$85,871.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-probationary, Membership fee for AAEA paid. Basic Contract = degree and experience stipends = \$84,371 Local Longevity Credit = \$1500. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 32 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Middle School



Darla Gean Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Darla Gean Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Darla Gean Wilson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Computer/Business - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,376.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 29 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$54,032 Extra 10 days @ \$2,844 Local Longevity Credit =\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 29 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

High School



Joni D. Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Joni D. Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Joni D. Wilson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Business Teacher** **High School** and **other assigned duties**.

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$60,649.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 28 total years pay credit or classified step, Non-Probationary, Sr. Cheerleader Sponsor Stipend @ \$2500, GHS Newsletter = \$300 Stipends are paid for time worked outside contracted days and other duties and responsibilities. Local Longevity Credit = \$1500 Base Contract = \$53,532 10-day extended contract = \$2,817. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 28 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Primary School



Melissa Yvonne Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Yvonne Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Melissa Yvonne Wilson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **15** total years pay credit or classified step, Non-Probationary ,Base contract @\$ **42,500** Local Longevity = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **15** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

Primary School



Shanna Sullins Wilson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shanna Sullins Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Shanna Sullins Wilson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,344.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base Salary=\$18,344 Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Classified FY 19

High School



Chandra Lee Wolfe



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Chandra Lee Wolfe**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Chandra Lee Wolfe**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,371.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary, Base = \$21,371 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:

Certified FY 19

Intermediate School



Trella Yates



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Trella Yates**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 16, 2018**, agrees to employ **Trella Yates**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Music - Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary, Local Longevity = \$750, Base Pay \$54,532. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address:



Jo Cassia Young



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jo Cassia Young**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 14, 2018**, agrees to employ **Jo Cassia Young**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Night Custodial Supervisor - Transportation and Facilities and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$34,729.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2018.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 15 total years pay credit or classified step, Non-Probationary, Base contract @ \$34,229 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

address redacted

Corrected Address: