



Kim Acuff



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kim Acuff**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Kim Acuff**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,791.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract @ \$17,291 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Mary E. Adams



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary E. Adams**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Mary E. Adams** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education** **Intermediate School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 12 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base contract @ \$42,030. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kimborah Bea Allen



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimborah Bea Allen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Kimborah Bea Allen** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,749.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract @ \$20,749 Local Longevity Credit \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Deborah L. Allred



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Deborah L. Allred**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Deborah L. Allred** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on L.P.N degree, **18** total years pay credit or classified step, Non-Probationary ,Base contract @ \$35,780 Local Longevity Credit = \$1000 APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Michelle Arnold



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michelle Arnold**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Michelle Arnold**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,211.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 11 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$19,461 Local Longevity = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Heather Atchley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Atchley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Heather Atchley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech - Consortium and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,883.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, NA total years pay credit or classified step, Probationary ,Base = \$58,883, hired through the SPED Consortium to work .5 fte at Arkansas Arts Academy and .5 in Gentry. Schedule will be worked out with LEA Supervisor and The Arts Academy will be billed for their portion of her salary before June 30, 2018. Longevity Credit = \$0, Year 1 of 3 Probationary Period.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brittany Nicole Ayers



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brittany Nicole Ayers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Brittany Nicole Ayers**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 5 total years pay credit or classified step, Non- Probationary ,Local Longevity =\$0, Base Contract @ \$42,032. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Clyde Backer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Clyde Backer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Clyde Backer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,045.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 0 total years pay credit or classified step, Probationary ,Base contract =\$9,0450 Longevity = \$0 Year 1 of 1 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Agnes Monteclar Bailey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Agnes Monteclar Bailey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Agnes Monteclar Bailey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelor +15 degree, 5 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$0, Base Contract @ \$38,530. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Mary Bailey



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary Bailey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Mary Bailey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,976.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on R.N. degree, 17 total years pay credit or classified step, Non-Probationary ,Local Longevity Credit =\$1000, Base Salary \$37,476 Nursing Supervisor = \$1500 APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Debra Barnes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra Barnes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Debra Barnes**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Early Childhood Intervention - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Salary =\$50,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tracey Elisabeth Barnes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tracey Elisabeth Barnes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Tracey Elisabeth Barnes**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract @ \$43,000 Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jason Lyle Barrett



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jason Lyle Barrett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Jason Lyle Barrett** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Transportation and Facilities Director** and **Transportation and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,310.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 15 total years pay credit or classified step, Non-Probationary ,Base contract =\$49,060 Local Longevity Credit=\$750 Facilities Certification=\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Regenia West Barrett



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Regenia West Barrett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Regenia West Barrett**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title I- Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 30 total years pay credit or classified step, **Non-Probationary**, Local Longevity =\$1500, Base Contract @ \$51,030. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 26 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sally Vinnice Bates



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sally Vinnice Bates**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sally Vinnice Bates**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **I.S.S. Aide - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,844.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary ,Base Contract = \$18,344 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Leslee Dawn Beeler



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leslee Dawn Beeler**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Leslee Dawn Beeler** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 19 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$49,032. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Phyllis Ann Berry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Phyllis Ann Berry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Phyllis Ann Berry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Instructional Tech Facilitator - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, **23** total years pay credit or classified step, Non-Probationary ,Base contract @\$ 51,032' Local Longevity Credit = \$1250 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **23** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Klaeton Patrick Beyers



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Klaeton Patrick Beyers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **September 18, 2017**, agrees to employ **Klaeton Patrick Beyers** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology Technician**▪ **Technology Center** and **other assigned duties**.

TIME: The time period covered by this contract is **192** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,713.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 6 total years pay credit or classified step, Probationary ,Base Contract figured from Salary Schedule multiplied by .784 fte. =\$16,713, Longevity Credit =\$0 Year 1 of 1 Probation. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Melissa Jo Ann Bond



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Jo Ann Bond**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Melissa Jo Ann Bond** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,560.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 16 total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$22,560 Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Steven L. Bond



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Steven L. Bond**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Steven L. Bond**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract @ \$45,032 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Madaline Boone



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Madaline Boone**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Madaline Boone** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 0 total years pay credit or classified step, Probationary ,Base Contract = \$35,000 Local Longevity = \$0 Year 1 of 3 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Summer Davis Bostick



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Summer Davis Bostick**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Summer Davis Bostick**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Music Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract @ \$45,032 Local Longevity =\$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jeanette Renee' Bradshaw



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jeanette Renee' Bradshaw**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Jeanette Renee' Bradshaw** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Administrative Assistant/HR- Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,916.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **24** total years pay credit or classified step, Non-Probationary ,Base pay @ \$39,166 \$1000 APSCN Stipend, Local Longevity Credit=\$1,250, and \$1500 added for duties as Recording Secretary for the board.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **24** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jennifer Brown



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Brown**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jennifer Brown**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 7 total years pay credit or classified step, Non-Probationary ,Base Salary = \$43,032 Local Longevity Credit =\$0 Non-Probationary . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Angela Bryant



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela Bryant**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Angela Bryant**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,362.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract = \$15,362, Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Christine M. Bunce



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Christine M. Bunce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Christine M. Bunce** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,798.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract = \$16,798 Local Longevity Credit =\$1000, 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Debra R Buss



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra R Buss**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Debra R Buss** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,030.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 14 total years pay credit or classified step, Probationary ,Local Longevity = \$0 , Base Contract = \$43,030, Year 1 of 1 Probationary Period, Hired by official board action on August 21, 2017 retroactive to the first day of contract. ALP must be complete and must be fully certified in area to be considered for rehire May1, 2018. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kari Marie Cantrell



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kari Marie Cantrell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Kari Marie Cantrell** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,232.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract @\$42,032 Local Longevity Credit = \$0 Split Student Council Stipend with A. Ramsey = \$200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Krista Lassiter Carr



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Krista Lassiter Carr**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Krista Lassiter Carr**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 6 total years pay credit or classified step, Probationary ,Base Salary is \$38,000 contingent upon providing verification of past employment prior to September 10, 2017, Local Longevity = \$0 Year 1 of 3 Probationary officially hired in board meeting August 21, 2017. Employment offered July 25, 2017 with approval of Ms. Metz as Board Ex-Officio Legal/Fiscal agent by permission of the board.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Anthony Paul Carreira



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Anthony Paul Carreira**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Anthony Paul Carreira** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, **23** total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$51,032 Local Longevity Credit = \$1250, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **23** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jannie Casebeer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jannie Casebeer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Jannie Casebeer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology Secretary** - **Technology Center** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,345.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, Non-Probationary, Local Longevity Credit = \$1000, Base Contract @ \$31,845 APSCN Stipend = \$1000, CASBO = \$1500 BA Degree Stipend = \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Rebecca Caswell



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rebecca Caswell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Rebecca Caswell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 19 total years pay credit or classified step, Non-Probationary ,Base Pay = \$44,500, Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sue Ann Chenault



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sue Ann Chenault**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Sue Ann Chenault** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Family & Consumer Science** **High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 24 total years pay credit or classified step, Non-Probationary ,Base contract @ \$47,000 Local Longevity Credit =\$1250 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jim Clelland



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jim Clelland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jim Clelland** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade Math - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,Local Longevity =\$0, Base Contract @ \$40,532 Year 3 of 3 Probationary Period. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brandy Coker



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brandy Coker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Brandy Coker**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,462.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Probationary ,Base contract =\$12,422 + Daily regular Shuttle Route = \$5,040 Longevity = \$0 Year 1 of 1 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brenda K Coones



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brenda K Coones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Brenda K Coones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,374.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract =\$12,874 Longevity Credit =\$500 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tahmara Coones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tahmara Coones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Tahmara Coones** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist - VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$57,998.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 7 total years pay credit or classified step, Non-Probationary ,Assigned to Gentry, Base Contract =\$58,883 x.951 fte for Speech Path = \$55,998 , Longevity Credit =\$500, jr. cheer coach \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Donna Adair Cope



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Donna Adair Cope**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Donna Adair Cope**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist- VI-B Consortium/Decatur and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,883.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA+15 degree, 10 total years pay credit or classified step, **Non-Probationary**, Assigned to Decatur Base Contract =\$58,883 Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brandy Nichole Cordeiro



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brandy Nichole Cordeiro**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Brandy Nichole Cordeiro** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 19 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$49,032. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Larry Dennis Cozens



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Larry Dennis Cozens**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Larry Dennis Cozens** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$92,873.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+30 degree, 30 total years pay credit or classified step, Non-Probationary ,Base Salary + degree and experience stipends = \$91,873 AAEA Annual Dues paid, Local Longevity Credit = \$1000 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Lori Rae Creekmore



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lori Rae Creekmore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Lori Rae Creekmore** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager**▪ **Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,159.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 14 total years pay credit or classified step, Non-Probationary ,Base contract =**\$21,409** Local Longevity =**\$750** . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include **\$3000** from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kaye L. Cripps



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kaye L. Cripps**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Kaye L. Cripps** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Vocational ED /Job Coach - VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,902.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$54,532 + 10 extra days @ \$2,870 Local Longevity Credit = \$1,500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 32 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sammie Annette Cunningham



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sammie Annette Cunningham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Sammie Annette Cunningham**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **GT Teacher/Coordinator - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 29 total years pay credit or classified step, Non-Probationary ,Base contract = \$54,032 Local Longevity =\$1000. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sammie Cunningham



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sammie Cunningham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sammie Cunningham** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,504.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 19 total years pay credit or classified step, Non-Probationary ,Base contract = \$18,504 Local Longevity Credit = Given in Certified Contract . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Cletus Dalla Rosa



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cletus Dalla Rosa**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Cletus Dalla Rosa** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,871.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary ,Base Pay = \$ 21,371 Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Vickey Aline Dalla Rosa



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Vickey Aline Dalla Rosa**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Vickey Aline Dalla Rosa** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,007.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **15** total years pay credit or classified step, **Non-Probationary** ,Local Longevity Credit =\$1000, Base Contract @ \$21,903 60 extra days \$7,104 APSCN Stipend =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **15** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Justin Demieville



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Justin Demieville**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Justin Demieville** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **6th Language Arts/Social Studies= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base Salary = \$36,000 Local Longevity Credit = \$0, Year 2 of 3 Probationary Period. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Angela Dennis



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela Dennis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Angela Dennis** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **LEA Supervisor - VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$79,991.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 17 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$500, Base Contract = \$79,491. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Vicki Dawn Denny



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Vicki Dawn Denny**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Vicki Dawn Denny**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$12,635.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 6 total years pay credit or classified step, Non-Probationary ,Base Contract = \$12,135/ year based on a 6 hour/day work assignment. Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Dorie Dezurik



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dorie Dezurik**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Dorie Dezurik** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,744.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA degree, 5 total years pay credit or classified step, Probationary ,Base Salary =\$42,032 10 day extension = \$2,212 Local Longevity Credit = \$0, PIC = \$1500, Year 3 of 3 probationary Period Overpayment of salary from August 2016 through August 2017 will be paid back over 22 months at the rate of \$159.16/mo beginning with the October 2016 payroll.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tabatha Douthit



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tabatha Douthit**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Tabatha Douthit** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base Salary = \$36,000 Local Longevity Credit = \$0, Year 3 of 3 Probationary Period. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sandy Duncan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sandy Duncan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sandy Duncan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Director**▪ **Cafeteria** and **other assigned duties**.

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,104.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 22 total years pay credit or classified step, Non-Probationary ,Base contract =\$37,854 Local Longevity Credit = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kimberly Ann Edmondson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimberly Ann Edmondson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Kimberly Ann Edmondson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,650.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+15 degree, 6 total years pay credit or classified step, Non-Probationary ,Base Pay = \$43,150 Local Longevity = \$500 , . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Angie Edwards



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angie Edwards**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Angie Edwards** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Library Media- Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,768.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+30 degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract @ \$48,768 Longevity Credit =\$1000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jennifer Nicole Ellis-Lundholm



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Nicole Ellis-Lundholm**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jennifer Nicole Ellis-Lundholm** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 21 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$45,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Vanessa Nikki England



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Vanessa Nikki England**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Vanessa Nikki England** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Non-Probationary ,Base Salary = \$37,000 Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jim Ennis



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jim Ennis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Jim Ennis** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,275.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 10 total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$24,775 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Scott J. Erks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott J. Erks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Scott J. Erks** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 19 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$49,032. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jennifer Dale Ernest



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Dale Ernest**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jennifer Dale Ernest** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Business High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 16 total years pay credit or classified step, Non-Probationary ,Base Contract = \$47,532, Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Paul Robert Ernest



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Paul Robert Ernest**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Paul Robert Ernest** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$69,436.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @ \$48,032 Extra 55 days @ \$13,904, Stipend for Head Sr. Football Coach = \$3,500, Stipend for Asst. Jr. Football Coach = \$2000, Local Longevity Credit =\$0 Softball = \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Deanna Gale Evans



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Deanna Gale Evans**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Deanna Gale Evans**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$10,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary ,Base = \$10,782 6 hours per day Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Theresa Flesner



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Theresa Flesner**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Theresa Flesner** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,030.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract = \$38,530 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Andrea Vanessa Folger



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Andrea Vanessa Folger**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Andrea Vanessa Folger**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary, Local Longevity =\$1000 Base Contract @ \$48,032 P.I.C. stipend @\$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Janis Elaine Folker



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janis Elaine Folker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Janis Elaine Folker**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Registrar - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,907.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **8** total years pay credit or classified step, Non-Probationary ,Base contract @ \$24,407 Local Longevity =\$500 APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tammy M. Forman



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tammy M. Forman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Tammy M. Forman** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide- VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,098.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **24** total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$28,579 Extra 60 days =\$9,269 Local Longevity Credit = \$1,250, APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **24** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Elizabeth Dawn Fox



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Elizabeth Dawn Fox**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Elizabeth Dawn Fox** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Literacy/Social Studies= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$36,000 Local Longevity Credit =\$0 Year 3 of 3 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Heather Lynn Fox



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Lynn Fox**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Heather Lynn Fox** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 13 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base Salary \$41,500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Katina Fredrick



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Katina Fredrick**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Katina Fredrick**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,403.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 15 total years pay credit or classified step, Non-Probationary, Local Longevity Credit = \$1000, Base Contract = \$21,903 Stipend for substitute calling = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Timothy L. Fulks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Timothy L. Fulks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Timothy L. Fulks** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **220** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$56,421.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 24 total years pay credit or classified step, Non-Probationary ,Base Contract = \$ 47,000, 30 day extended contract for FY17 only = \$7,421 Local Longevity = \$0, Boys Golf = \$1000, Girls Golf = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tanya Nicasio Gallardo



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tanya Nicasio Gallardo**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Tanya Nicasio Gallardo** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Migrant Aide** ~~in~~ **Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **93** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$7,498.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary , Base Contract =\$7,498 based on a .503 fte Longevity Credit =\$0, Contract continuation contingent on Federal and Local funding availability. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Caitlin J Gallion



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Caitlin J Gallion**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Caitlin J Gallion** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Charter School Instructor - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$4,922.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 0 total years pay credit or classified step, Non-Probationary ,Base contract @\$4,921 for one period per day Local Longevity Credit paid on primary contract Year 1 of 3 Probationary Period for teaching contract only. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Caitlin J Gallion



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Caitlin J Gallion**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Caitlin J Gallion** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Athletic Trainer- High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$0, Base Contract @ \$39,500 Year 3 of 3 MOU with Siloam Springs Regional Hospital. Continuation in FY 19 dependent on funding.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Linda Ann German



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Ann German**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Linda Ann German** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,158.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract = \$13,658 Local Longevity Credit=\$500 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Michael Boyd Graham



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michael Boyd Graham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Michael Boyd Graham** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 20 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250, Base @ \$45,000 Girls Cross Country \$500 Boys Cross Country \$500 (Splitting Cross Country Head Coach Stipends with Andy White). All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting

Certified FY 18

High School



Thomas Brae Harper



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Thomas Brae Harper**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Thomas Brae Harper**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$88,241.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 19 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base salary + degree and experience stipends = \$82,491, AAEA Annual Dues paid by district AD = \$5000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Pam Ann Harrelson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Pam Ann Harrelson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Pam Ann Harrelson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper III - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,916.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **24** total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$39,166 APSCN Stipend =\$1,000, Local Longevity Credit = \$1250 CASBO Certification=\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **24** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brent Alan Harrison



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brent Alan Harrison**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Brent Alan Harrison** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 29 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250 Base Contract @ \$54,032. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Julie Mae Harrison



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Julie Mae Harrison**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Julie Mae Harrison** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **13** total years pay credit or classified step, Non-Probationary ,Local Longevity = \$750, Base Pay = \$ 41,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **13** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sheila Hart



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sheila Hart**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sheila Hart** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,674.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **13** total years pay credit or classified step, **Non-Probationary** ,Base contract =**\$14,924** , Local Longevity=**\$750** 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include **\$3000** from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **13** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Belinda Haslett



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Belinda Haslett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Belinda Haslett** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver/Transportation Secretary- Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,743.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 8 total years pay credit or classified step, Non-Probationary ,Base Contract = \$15,277 for bus driving and \$8,966 for part-time Transportation Secretary Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Martha Ann Hawkins



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Martha Ann Hawkins**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Martha Ann Hawkins**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist - High School and other assigned duties.**

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,967.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary, Local Longevity = \$1500, Base Contract @ \$54,532 P.I.C = \$1,500 5-day extension for FY18 only and to be revisited for FY19 board approval = \$1,435. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 32 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Dea Ann Heinen



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dea Ann Heinen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Dea Ann Heinen** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,402.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base contract @\$54,532 Extended 10 day to contract =\$2,870, Local Longevity =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brent Alan Hester



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brent Alan Hester**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Brent Alan Hester** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$59,762.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 9 total years pay credit or classified step, Non-Probationary ,Base Contract =\$40,530, Sr. Boys BB =\$3500, Asst. Jr. Boys BB = \$2000, 55 extended day contract = \$11,732 (55 day extension for FY18 only and to be revisited for FY19.) Asst jr boys track \$500, Asst Jr. Girls Track =\$500, Asst. sr. boys track = \$500 , Asst. sr girls track \$500 Local Longevity Credit =\$0,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Lisa Marie Hillis



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lisa Marie Hillis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Lisa Marie Hillis** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 6 total years pay credit or classified step, Non-Probationary ,Base = \$38,000 Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jennifer Hinterthuer



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Hinterthuer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jennifer Hinterthuer** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$48,032. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Katina Cheryl Hockenberry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Katina Cheryl Hockenberry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Katina Cheryl Hockenberry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **GT= Primary/Intermediate** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 10 total years pay credit or classified step, Non-Probationary ,Base Contract is 41,030 \$ LLC = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Bobby Joe Hogan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Bobby Joe Hogan**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,104.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract = \$8,104 Local Longevity Credit = given on teaching contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting

Certified FY 18

Intermediate



Bobby Joe Hogan



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Bobby Joe Hogan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade** **Intermediate** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract @ \$45,032 Local Longevity Credit = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Shannon Lois Holland



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shannon Lois Holland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Shannon Lois Holland** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title I - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 23 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$46,500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Whitley Jalessa Holland



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Whitley Jalessa Holland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Whitley Jalessa Holland** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$10,468.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Probationary ,Base = \$10,468 6 hours per day, Longevity = \$0 Year 1 of 1 probationary period. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Rachelle Hough



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rachelle Hough**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Rachelle Hough**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,089.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Probationary ,Base Contract = \$ 14,089 based on a.973 fte Local Longevity = \$0 Year 1 of 1 Probation Step 1 pay credit awarded for verified previous experience by September 9, 2017. If the experience is not verified the contract will be adjusted to a Step 0.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Damon Hummingbird



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Damon Hummingbird**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Damon Hummingbird** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,853.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract @ \$23,353 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kathy Hummingbird



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kathy Hummingbird**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Kathy Hummingbird** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,470.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$30,470 Local Longevity Credit = \$1000 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Dorothy E.F. Ivey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dorothy E.F. Ivey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Dorothy E.F. Ivey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **East Facilitator - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$53,482.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, **24** total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250, Base Contract @ \$51,532 OM Stipend =\$700. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **24** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Wendy Renee' Jackson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Wendy Renee' Jackson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Wendy Renee' Jackson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Agri High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,776.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,Base contract @ \$35,500, 55 day extension= \$10,276, Local Longevity Credit = \$0 Year 2of 3 probation . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Mary Beatrice Ann Jech



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary Beatrice Ann Jech**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Mary Beatrice Ann Jech**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$30,079.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, **Non-Probationary**, Base contract @ \$28,579 Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 28 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting

Certified FY 18

Primary



Michelle Jech



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michelle Jech**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **September 18, 2017**, agrees to employ **Michelle Jech**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary and other assigned duties.**

TIME: The time period covered by this contract is **172** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,305.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 8 total years pay credit or classified step, Probationary ,Base Contract based on salary schedule multiplied by .905 fte. First day of work Aug. 31, 2017, Local Longevity =\$0 Year 1 of 1 Probation. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jamie Lynn Johnson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jamie Lynn Johnson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jamie Lynn Johnson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 6 total years pay credit or classified step, Probationary ,Base contract @ \$ 38,000 Local Longevity Credit \$0 Year 2 of 3 Probation Asst. Boys Soccer = \$1000 Asst. Girls Soccer = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Linda K. Johnson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda K. Johnson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Linda K. Johnson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$30,079.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, Non-Probationary ,Base contract @ \$28,579 Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 31 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Casey Wayne Jones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Casey Wayne Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Casey Wayne Jones** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Choir- High School and other assigned duties.**

TIME: The time period covered by this contract is **198** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,016.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$36,000, Sr. Choir \$1,500, Jr. Choir \$1000 Local Longevity Credit =\$0 Year 3 of 3 Probation 8 day extended contract = \$1,516. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Erica Gale Jones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Erica Gale Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Erica Gale Jones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$36,000, Jr. Class Sponsor \$800 Local Longevity Credit =\$0 Year 3 of 3 Probation Softball split stipend with A. Smartt = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



JoAnna Jones



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **JoAnna Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **JoAnna Jones**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,362.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 3 total years pay credit or classified step, Non-Probationary ,Base Contract @\$15,362 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tiffanie Alexis Jones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tiffanie Alexis Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Tiffanie Alexis Jones** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Theater High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA degree, 3 total years pay credit or classified step, Probationary ,Base contract @ \$41,032 Local Longevity = \$0 Year 2of 3 Probation Theater Stipend = \$800, Forensics = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Crystal Garman King



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Crystal Garman King**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Crystal Garman King**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 3 total years pay credit or classified step, Non-Probationary ,Base Salary = \$37,530 Local Longevity = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Lisa Wilmoth King



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lisa Wilmoth King**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Lisa Wilmoth King**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract = \$21,782 Local Longevity Credit = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Lynda Kissire



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lynda Kissire**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Lynda Kissire** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,228.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **8** total years pay credit or classified step, Non-Probationary ,Base contract = \$10,728 Local Longevity Credit = \$500 5 hours/day . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **7** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Patrick Louis Lanford



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Patrick Louis Lanford**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Patrick Louis Lanford** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **East Facilitator= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$53,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 23 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$51,032 Yearbook Sponsor = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 18 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Justin Warren Ledbetter



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Justin Warren Ledbetter**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Justin Warren Ledbetter** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - High School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,447.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Non-Probationary ,Base Contract =\$ 37,000 Local Longevity =\$0 Head Baseball =\$2000, Asst. Sr. Football = \$2500, extended 10-day contract = \$1,947 Asst. Jr. High Football = \$2000, Sr. Girls Bowling = \$1000, Sr. Boys Bowling = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Nou Yang Lee



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nou Yang Lee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Nou Yang Lee** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 19 total years pay credit or classified step, Non-Probationary ,Base contract @\$49,650 Local Longevity = \$750 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jonathan Carl Lemke



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jonathan Carl Lemke**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Jonathan Carl Lemke**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance Supervisor** Maintenance and other assigned duties.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,324.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 12 total years pay credit or classified step, Non-Probationary ,Base Contract = \$31,324, Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brian Harrison Little



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brian Harrison Little**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Brian Harrison Little** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** **Transportation** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$6,787.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract @ \$6,787 Local Longevity Credit = \$0 Longevity paid on Certified Contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Brian Harrison Little



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brian Harrison Little**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Brian Harrison Little** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Dean of Students** **High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$69,798.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 23 total years pay credit or classified step, Non-Probationary ,Base Salary = \$69,048 Local Longevity Credit = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Robert Earl Littrell



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Earl Littrell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Robert Earl Littrell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Fleet Manager - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,534.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$43,784 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Thurman Dwight Luper



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Thurman Dwight Luper**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Thurman Dwight Luper**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,775.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 10 total years pay credit or classified step, **Non-Probationary**, Base contract @ \$24,775 Local Longevit Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Rhonda Louise Lyles



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rhonda Louise Lyles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Rhonda Louise Lyles**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Reading Interventionsit Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Base contract @ \$50,000 Local Longevity = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Dawn Holmes Mabry



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dawn Holmes Mabry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Dawn Holmes Mabry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,285.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 19 total years pay credit or classified step, Non-Probationary ,Local Longevity Credit =\$0, Base Contract @ \$33,785 APSCN Stipend = \$1000, AD Secretary Stipend=\$1,500 BA Degree Stipend = \$2000 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jeremy E. Mabry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jeremy E. Mabry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jeremy E. Mabry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Agri- High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$61,006.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, 12 total years pay credit or classified step, Non-Probationary ,Base Contract = \$46,768, 55 day extension = \$ 13,538 Trap Coach = \$700 Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Johnathan T Madding



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Johnathan T Madding**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Johnathan T Madding** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach - High School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,868.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,Base contract @ \$35,500, Local Longevity Credit = \$0 Year 2 of 3 probation Wrestling Head Coach = \$2000, Asst. Jr Football = \$2000 Asst. Sr. Football = \$2500 extended day contract = \$1,868. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Debra Ann Martin



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra Ann Martin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Debra Ann Martin** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,308.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **16** total years pay credit or classified step, **Non-Probationary** ,Base contract =**\$16,308** Local Longevity Credit =**\$1000** 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include **\$3000** from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **16** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Scott McCollum



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott McCollum**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Scott McCollum** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$40,532 Local Longevity Credit =\$0 Year 3 of 3 Probationary . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Scott McCollum



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott McCollum**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Scott McCollum**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,316.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @**\$9,316** Local Longevity Credit = paid on certified contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



L. Shelly McGee



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **L. Shelly McGee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **L. Shelly McGee** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 4 total years pay credit or classified step, Non-Probationary ,Base Contract = \$41,532 Local Longevity \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Constance Diane McHenry



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Constance Diane McHenry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Constance Diane McHenry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,498.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on R.N. degree, 23 total years pay credit or classified step, Non-Probationary ,Base Pay \$44,748 Longevity = \$750 BA degree Stipend = \$2000 APSCN = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Constance Diane McHenry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Constance Diane McHenry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Constance Diane McHenry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Charter School Instructor- GHS and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$4,992.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on BSN degree, 1 total years pay credit or classified step, Probationary ,Base contract @\$4,992 for one period per day Local Longevity Credit paid on primary contract Year 2 of 3 Probation for Teaching Contract only. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tyler McReynolds



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tyler McReynolds**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Tyler McReynolds** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **PE/Coach = High School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,842.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Non-Probationary ,Base Salary = \$36,500 20 Extra Days = \$3,842 7th grade boys baseketball = \$1000, Head jr. boys basketball = \$3000, Asst. Sr. boys = \$2500 Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Terrie Metz



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Terrie Metz**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Terrie Metz**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Superintendent - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$105,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, 28 total years pay credit or classified step, Non-Probationary ,Base Contract @\$105,000 Local Longevity = \$750, \$2,700.00 per year car allowance payable in full after July 1 of contract year, Reimbursement of expenses incurred while transacting District Business at IRS Business Rate cents per mile for all travel in excess of fifty miles round trip, meals and lodging. Membership fee for AAEA paid.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Annie Jean Meyer



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Annie Jean Meyer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Annie Jean Meyer** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Probationary ,Base contract @ \$36,500, Local Longevity Credit = \$0 Year 2 of 3 probation . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Amanda Ann Miller



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amanda Ann Miller**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Amanda Ann Miller** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,799.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$40,532 Extra 20 days @ \$4,267, Local Longevity Credit =\$0 Year 3 of 3 Probation.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Courtney Kay Millsap



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Courtney Kay Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Courtney Kay Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED= High School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,479.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 2 total years pay credit or classified step, Probationary ,Base Contract = \$37,030 Local Longevity = \$0, Year 3 of 3 Probation. Contract will be void if she does not qualify for a waiver from Professional Licensure Division of ADE. Must make AYP in FY 18 to be eligible for rehire for FY 19, 7th Grade Girls BB = \$1000, Sr. Girl's Volleyball Head Coach = \$2000, Jr. girls bb Asst.= \$2000 Asst. Sr. bb Asst. = \$2500, extra 10 days = \$1,949. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Craig Andrew Millsap



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Craig Andrew Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Craig Andrew Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Charter School Instructor - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$4,992.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @\$4,992 for one period per day Local Longevity Credit paid on primary contract Year 2 of 3 Probationary Period for teaching contract only. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Craig Andrew Millsap



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Craig Andrew Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Craig Andrew Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Network Administrator**▪ **Technology Center** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,097.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 16 total years pay credit or classified step, **Non-Probationary** ,Base contract @\$43,347 Local Longevity Credit =\$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sandra K. Millsap



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sandra K. Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sandra K. Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,666.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, Non-Probationary ,Base pay @\$39,166 APSCN Stipend = \$1000 , Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Walter Austin Millsap



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Walter Austin Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Walter Austin Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,Base Contract = \$35,500 , Local Longevity Credit = \$0 Year 2 of 3 Probationary . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Angela Leann Moore



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela Leann Moore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Angela Leann Moore** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **PE Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 13 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base Pay = \$41,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Leslie Cameron Moore



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leslie Cameron Moore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Leslie Cameron Moore** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 5 total years pay credit or classified step, Non-Probationary ,Base Salary = \$ 42,032 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jennifer M. Morris



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer M. Morris**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jennifer M. Morris**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Instructional Tech Facilitator - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 19 total years pay credit or classified step, Non-Probationary ,Base Contract @\$44,500 Local Longevity Credit=\$1000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Regina Lynne Morris



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Regina Lynne Morris**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Regina Lynne Morris**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - VI-B Consortium** and **other assigned duties**.

TIME: The time period covered by this contract is **225** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,261.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract @ 21,761 Local Longevity = \$500 Pentamiation Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Gayle W. Murphy



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Gayle W. Murphy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Gayle W. Murphy**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,951.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, Non-Probationary ,Base contract =\$21,451 Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 34 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Wakeeta Lea Neal



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Wakeeta Lea Neal**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Wakeeta Lea Neal** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$77,991.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 15 total years pay credit or classified step, Non-Probationary ,Base Contract = \$77,491 Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kimberly DeeAnn Nichols



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimberly DeeAnn Nichols**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Kimberly DeeAnn Nichols**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,371.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract \$21,371 Local Longevity = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Megan Oaks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Megan Oaks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Megan Oaks** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title I- Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract @ \$38,500 Local Longevity = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kelly Leann Page



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kelly Leann Page**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Kelly Leann Page**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$59,883.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 23 total years pay credit or classified step, Non-Probationary ,10 Month Contract Fixed By Board Action. Current Base = \$58,883 Local Longevity =\$1000.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 18 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Robert Jordan Parton



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Jordan Parton**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Robert Jordan Parton** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach = Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,474.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base = \$37,500 asst. Sr football = \$2500, asst. Jr. Football = \$2000, Head Boys Soccer = \$2000, extended 10 days = \$ 1,974 Head 7th grade football =\$1000, Head Girl's Soccer = \$2000 LLC=\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Shaumbry Ellen Patterson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shaumbry Ellen Patterson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Shaumbry Ellen Patterson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on BA degree, 1 total years pay credit or classified step, Probationary ,Base contract = \$35,500 Local Longevity = \$0 Year 2 of 3 Probation . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Teresa Patterson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Teresa Patterson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Teresa Patterson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$28,434.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **18** total years pay credit or classified step, **Non-Probationary**, Base contract @ \$23,934 Local Longevity Credit = \$1000, \$1500 Stipend For Substitute Calling BA= \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Dearl Dewayne Peachee



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dearl Dewayne Peachee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Dearl Dewayne Peachee** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance Helper**▪ **Maintenance** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,464.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 12 total years pay credit or classified step, Non-Probationary ,Base Contract = \$22,658, Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Carolyn M. Philpott



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carolyn M. Philpott**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Carolyn M. Philpott** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper II- Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,267.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 23 total years pay credit or classified step, Non-Probationary ,Base pay @ \$38,517 \$1000 APSCN Stipend, Local Longevity Credit =\$1250 CASBO Certification=\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 23 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Nellia Jean Philpott



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nellia Jean Philpott**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Nellia Jean Philpott** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,794.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 12 total years pay credit or classified step, Non-Probationary ,Base Contract \$20,044 Local Longevity Credit = \$750 AA degree stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jennifer M. Pierce



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer M. Pierce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jennifer M. Pierce** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 13 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$46,650 Local Longevity =\$750, National Board Certification \$2000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kyla Pierce



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kyla Pierce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Kyla Pierce**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,679.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 0 total years pay credit or classified step, Probationary ,Base Contract = \$13,679 based on a .973 fte Local Longevity = \$0 Year 1 of 1 Probation continued employment contingent upon passing the Para exam prior to October 1, 2017. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kathy Pipkin



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kathy Pipkin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Kathy Pipkin**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor - High School and other assigned duties.**

TIME: The time period covered by this contract is **225** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$65,327.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$54,532, Local Longevity Credit =\$750, Extended Contract of 35 days=\$10,045, this extension is for FY 18 only. Extended contract to be reconsidered for FY19. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Travis Wayne Pipkin



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Travis Wayne Pipkin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Travis Wayne Pipkin** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,900.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 22 total years pay credit or classified step, Non-Probationary ,Base contract @ \$51,150 Local Longevity Credit = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Susan Rachelle' Pollard



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Susan Rachelle' Pollard**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Susan Rachelle' Pollard** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract = \$37,000 , Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Nancy Lucinda Qualls



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nancy Lucinda Qualls**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Nancy Lucinda Qualls** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,535.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **13** total years pay credit or classified step, **Non-Probationary** ,Base contract =**\$20,785** Local Longevity = **\$750** 7 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include **\$3000** from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **13** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Leah Ruthann Queen



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leah Ruthann Queen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Leah Ruthann Queen** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **PE= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,030.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract @\$44,030 Local Longevity Credit=\$1000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Heather Quent



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Quent**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Heather Quent** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract \$ 37,500 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sharon K. Query



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sharon K. Query**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sharon K. Query** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,408.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract =**\$13,658** Longevity credit = **\$750** 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include **\$3000** from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting

Certified FY 18

High School



Alisha Dawn Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Alisha Dawn Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Alisha Dawn Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 22 total years pay credit or classified step, Non-Probationary ,Base Pay = \$50,532 Local Longevity = \$500, Newspaper = \$300, Student Council stipend Split with C. Cantrell = \$200 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



James Daniel Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **James Daniel Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **James Daniel Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach - High School and other assigned duties.**

TIME: The time period covered by this contract is **240** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$68,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 25 total years pay credit or classified step, Non-Probationary ,Base Contract @\$47,500 Head Jr. Football @ \$3000, sr. asst. football @ \$ 2500, extended 50 day @ \$12,500 (this extension is for FY18 only. Extension to be reconsidered for FY19.), 7th boys track @\$500, Jr. Boys Track @\$1,000, Sr. Boys Track @\$1000 Local Longevity \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



James Ethan Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **James Ethan Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **James Ethan Ramsey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,165.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,Base contract @ \$40,532 Local Longevity Credit =\$0 Year 3 of 3 Probation, Sr. Girls' Track,=\$1000 Jr. Girls' Track = \$1000, 7th Grade Girls' Track=\$500 asst. 7th Grade football = \$500 Asst. jr. football \$ 2,000, Asst sr. Football =\$2,500 Extended 10 day contract = \$2,133. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Melinda Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melinda Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Melinda Ramsey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Non-Probationary ,Base Pay = \$39,500 Local Longevity = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Alexander Humberto Reyes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Alexander Humberto Reyes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Alexander Humberto Reyes**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Non-Probationary ,Base Contract = \$36,500, Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Shari Lynne Riley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shari Lynne Riley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Shari Lynne Riley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 22 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base Pay = 47,030 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Charlie Gilbert Rippey



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Charlie Gilbert Rippey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Charlie Gilbert Rippey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,362.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 3 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$15,362 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Conceicao Tatiany Rufino



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Conceicao Tatiany Rufino**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Conceicao Tatiany Rufino** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$19,558.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary , Base = \$19,558 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Chelsea Marie Sarratt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Chelsea Marie Sarratt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Chelsea Marie Sarratt** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,base contract = \$35,500 Local Longevity = \$0 Year 2 of 3 Probationary Period Jr VB Head Coach = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Toni Lynne Sarratt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Toni Lynne Sarratt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Toni Lynne Sarratt** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$56,432.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$54,532 Senior Class Sponsor @ \$400. Local Longevity Credit =\$1500,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 26 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jessica Chistine Ann Savage



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jessica Chistine Ann Savage**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Jessica Chistine Ann Savage** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,362.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 3 total years pay credit or classified step, Non-Probationary ,Base Contract @\$15,362 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Robert Ivan Savage



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Ivan Savage**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Robert Ivan Savage** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Transportation Helper/Driver** ~~■~~ **Transportation** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,618.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract =\$12,520 + \$11,348 for part-time Transportation Helper. Local Longevity Credit=\$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Annette Selent



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Annette Selent**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Annette Selent** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,781.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 5 total years pay credit or classified step, Non-Probationary ,Base Salary= \$11,781 Local Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sean Robert Seligman



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sean Robert Seligman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Sean Robert Seligman** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Health - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$54,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 27 total years pay credit or classified step, Non-Probationary ,Base rate of \$53,032 Local Longevity Credit =\$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 21 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sharon E. Selvidge



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sharon E. Selvidge**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sharon E. Selvidge** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$30,996.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 23 total years pay credit or classified step, Non-Probationary ,Base contract \$27,746, Local Longevity Credit = \$1250 BA Degree Stipend = \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 23 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Keith Sexson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Keith Sexson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Keith Sexson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,958.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract =\$16,208 Local Longevity Credit = \$750 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tamhra Harris Shawver



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tamhra Harris Shawver**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Tamhra Harris Shawver**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Treasurer/Bookkeeper I - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$62,745.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, Non-Probationary ,Base pay @ \$58,745 \$1000 APSCN Stipend, Local Longevity Credit =\$1500 CASBO Certification = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 31 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Amanda R. Shelley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amanda R. Shelley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Amanda R. Shelley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **8th Grade English - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 8 total years pay credit or classified step, Non-Probationary ,Base Pay = \$43,532 Local Longevity = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Pat Lee Shimer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Pat Lee Shimer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Pat Lee Shimer** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,571.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract =**\$18,781** + Shuttle Route = **\$5,040** Local Longevity Credit = **\$750**, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Linda Belle Shoup



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Belle Shoup**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Linda Belle Shoup** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 27 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$49,530. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 18 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jo Ellen Simmons



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jo Ellen Simmons**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Jo Ellen Simmons** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors+15 degree, 3 total years pay credit or classified step, Probationary ,Base Contract = \$ 37,530 Local Longevity = \$0 Year 3 of 3 Probationary. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Misti Nicole Simmons



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Misti Nicole Simmons**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Misti Nicole Simmons**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **7th Grade Math= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 9 total years pay credit or classified step, Non-Probationary ,Base pay @ \$ 44,032 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Quinn Simmons



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Quinn Simmons**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Quinn Simmons**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,679.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 0 total years pay credit or classified step, Probationary ,Base Contract = \$13,679 based on a .973 fte Local Longevity = \$0 Year 1 of 1 Probation continued employment contingent upon passing the Para exam prior to October 1, 2017. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Karissa Lynn Skaggs



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Karissa Lynn Skaggs**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Karissa Lynn Skaggs** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,145.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 3 total years pay credit or classified step, Non-Probationary ,Base Salary =**\$20,145** Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Patricia Skaggs



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Patricia Skaggs**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Patricia Skaggs**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,173.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract @ \$22,673 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Ayla Smartt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Ayla Smartt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Ayla Smartt** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,332.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 1 total years pay credit or classified step, Probationary ,Base contract @ \$40,032 Local Longevity Credit = \$0 Year 2 of 3 probation Splitting Asst. Softball stipend with Erica Jones = \$500, Jr. Class Sponsor = \$800. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kristen Joy Smartt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kristen Joy Smartt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Kristen Joy Smartt** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,930.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @ \$44,530 Local Longevity =\$1000, Sr. Class Sponsor = \$400 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Anna Christine Smith



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Anna Christine Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Anna Christine Smith**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Careers/FACS - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,782.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract =\$47,532 Local Longevity = \$750 GMS PIC = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Cheryl Smith



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cheryl Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Cheryl Smith**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook - Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,374.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **8** total years pay credit or classified step, Non-Probationary ,Base contract =\$12,874 Local Longevity Credit = \$500 6 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **7** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Cliff Wayne Smith



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cliff Wayne Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Cliff Wayne Smith**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,268.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, 6 total years pay credit or classified step, Non-Probationary ,Base Pay = \$43,768 Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tammy Lynn Snell



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tammy Lynn Snell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Tammy Lynn Snell** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager- Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,159.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 14 total years pay credit or classified step, Non-Probationary ,Base contract = \$21,409 Local Longevity =\$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Cheryl Speed



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cheryl Speed**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Cheryl Speed** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,145.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 3 total years pay credit or classified step, Non-Probationary ,Base Salary =**\$20,145** Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Julie S. Spohn



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Julie S. Spohn**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Julie S. Spohn** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,592.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 21 total years pay credit or classified step, Non-Probationary ,Base contract @\$35,842 Local Longevity Credit = \$1250, APSCN Stipend = \$1,000 and sub-call stipend = \$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 21 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Amy De' Ann Starkenberg



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amy De' Ann Starkenberg**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Amy De' Ann Starkenberg** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **7th Grade English- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 10 total years pay credit or classified step, Non-Probationary ,Base Pay = \$ 44,532, Local Longevity = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Sheila A Still



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sheila A Still**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Sheila A Still** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$26,642.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract @ \$25,392 Local Longevity Credit = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Teresa Styles



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Teresa Styles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Teresa Styles** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,853.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract @ \$23,353 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Rebecca Summers



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rebecca Summers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Rebecca Summers** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **ESL - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Non-Probationary ,Base Salary= \$37,000 Local Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tonya K. Sweeten



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tonya K. Sweeten**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Tonya K. Sweeten** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math - Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,400.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 11 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$ 45,650, Local Longevity = \$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Terri Swicegood



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Terri Swicegood**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Terri Swicegood** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Interventionist - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1,250 Base Contract @ \$50,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 24 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Carol Swinney



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carol Swinney**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Carol Swinney** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,481.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base Contract @\$14,481 Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Kelli K. Talvitie



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kelli K. Talvitie**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Kelli K. Talvitie**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Transportation and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,055.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 25 total years pay credit or classified step, **Non-Probationary**, Base contract = \$24,515 + Shuttle Route = \$5,040 Longevity = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 26 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Toby Justin Tevebaugh



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Toby Justin Tevebaugh**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Toby Justin Tevebaugh** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Teacher - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$71,015.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 21 total years pay credit or classified step, Non-Probationary ,Base contract @ \$50,032 Local Longevity Credit = \$0 Sr. Girl's Head Coach =\$3,500, Jr. Girls Head Coach =\$3000, 55 day extended contract = \$14,483. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Diane Underwood Tillman



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Diane Underwood Tillman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Diane Underwood Tillman** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** Transportation and other assigned duties.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,574.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base Contract \$13,574 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Christie D Toland



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Christie D Toland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 12, 2017**, agrees to employ **Christie D Toland** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Assistant Superintendent - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$85,917.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 10 total years pay credit or classified step, Probationary ,Base Contract @\$84,417 Local Longevity = \$0, Year 1 of 1 Probationary Period . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Carmen Audra Tromp



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carmen Audra Tromp**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Carmen Audra Tromp** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 13 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$750, Base Pay @ \$41,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Delores Ann Vaughan



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Delores Ann Vaughan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Delores Ann Vaughan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **18** total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base Contract @ \$44,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Amber Marie Wallace



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amber Marie Wallace**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 21, 2017**, agrees to employ **Amber Marie Wallace** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 10 total years pay credit or classified step, Probationary ,Local Longevity =\$0, Base Contract @ \$44,532 Year 1 of 3 Probationary Period Hired by official board action on August 21, 2017 but contract offered July 24, 2017 by Ms. Metz as the board's Ex Officio Legal and Fiscal Agent as approved by board.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Cherice Ann Ward



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cherice Ann Ward**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Cherice Ann Ward**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,650.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 15 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1000, Base=\$47,650. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Tamela Weeks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tamela Weeks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Tamela Weeks**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,000.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,Base contract @ \$35,500, Local Longevity Credit = \$500 Year 2 of 3 probation given longevity credit for previous employment with the district.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Melissa Robin Welch



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Robin Welch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Melissa Robin Welch** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,716.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on L.P.N degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract @ \$29,966 Local Longevity =\$750, APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Myra K. Welch



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Myra K. Welch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Myra K. Welch**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,342.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 21 total years pay credit or classified step, Non-Probationary ,Base Salary = \$35,842 Local Longevity Credit = \$1000 APSCN Stipend = \$1000, Sub Caller Stipend = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 18 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Karri Melissa Wesson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Karri Melissa Wesson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Karri Melissa Wesson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Band High School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$56,220.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 10 total years pay credit or classified step, Non-Probationary ,Base = \$44,532 Longevity Credit = \$500 Sr Band Stipend = \$3500, Jr. Band Stipend = \$3000, extended 20 days = \$4,688 ,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Blake Edmund West



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Blake Edmund West**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Blake Edmund West**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver** - **Transportation** and **other assigned duties**.

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$12,733.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract = \$12,233 Local Longevity =\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (employee)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Andrew F. White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Andrew F. White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Andrew F. White** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English - High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,280.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 22 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250, Base Contract @ \$47,030 Splitting Girls Cross Country and Boys Cross Country Stipends with M. Graham. Boys' CC = \$500 Grils CC= \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Dawn Marie White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dawn Marie White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Dawn Marie White** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,250.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 22 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$1250, Base Contract @ \$46,000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 21 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Stephanie Joy White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Stephanie Joy White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Stephanie Joy White** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,532.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract @ \$43,032 Local Longevity = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Bobbie Letrell Wiand



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobbie Letrell Wiand**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Bobbie Letrell Wiand** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,015.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **14** total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$21,265 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Linda Williams



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Williams**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Linda Williams** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$23,173.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract @ \$22,673 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Gayla Ann Wilmoth



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Gayla Ann Wilmoth**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Gayla Ann Wilmoth**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$85,371.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-probationary, Membership fee for AAEA paid. Basic Contract = degree and experience stipends = \$83,871 Local Longevity Credit =\$1500. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 31 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Darla Gean Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Darla Gean Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Darla Gean Wilson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Computer/Business - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$57,849.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 28 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$53,532 Extra 10 days @ \$2,817, Local Longevity Credit =\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 28 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Joni D. Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Joni D. Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Joni D. Wilson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Business Teacher - High School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$60,123.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 27 total years pay credit or classified step, Non-Probationary, Sr. Cheerleader Sponsor Stipend @ \$2500, GHS Newsletter = \$300 Stipends are paid for time worked outside contracted days and other duties and responsibilities. Local Longevity Credit =\$1500 Base Contract = \$53,032 10-day extended contract = \$2,791. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 27 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Melissa Yvonne Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Yvonne Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Melissa Yvonne Wilson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **14** total years pay credit or classified step, Non-Probationary ,Base contract @\$ **42,000** Local Longevity = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Shanna Sullins Wilson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shanna Sullins Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Shanna Sullins Wilson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,809.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary ,Base Salary=\$17,809Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued:_____

Accepted Date:_____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Chandra Lee Wolfe



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Chandra Lee Wolfe**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Chandra Lee Wolfe** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,749.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base = \$20,749 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Trella Yates



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Trella Yates**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 17, 2017**, agrees to employ **Trella Yates** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Music - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,282.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$750, Base Pay \$54,532, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting



Jo Cassia Young



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jo Cassia Young**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 15, 2017**, agrees to employ **Jo Cassia Young** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Night Custodial Supervisor - District and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,732.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2017.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **14** total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$33,232 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: _____

Accepted Date: _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address Redacted for Web Posting