

<b>Classified Stipend Schedule</b>									
eSchool/eFinance data entry	\$1,000.00	per year							
Campus Substitute Scheduler	\$1,500.00	per year							
School Board Recording Secretary	\$1,500.00	per year							
Clerk Stipend for Athletic Director Duties	\$1,500.00	per year							
Arkansas School Certified Stipend	\$1,500.00	per year							
School Nurse Suerviosor Stipend	\$1,500.00	per year							
Associate Degree in Related Field to work	\$1,000.00	per year							
Bachelor's Degree in Related Field to work	\$2,000.00	per year							
Bus Shuttle/Activity Rate per hour	\$16.00	per hour							

All full day or part-time classified substitutes, excluding teacher substitutes, will be assigned a "step position" on the first day of employment based on previous work history. The Supervisor and/or Director of such employee will make the "step" recommendation to the Superintendent. If the Superintendent is in agreement, s/he shall make such recommendation to the School Board for approval.

<b>8.1 Classified Personnel Salary Schedule</b>				
<b>Custodians</b>				
			Gentry School Board Approved: March 27, 2024	
Contracted days: 245			Effective: July 1, 2024	
8 hours per day				
	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$24,500.00	\$12.50
	2	1	\$25,235.00	\$12.88
	3	2	\$25,992.00	\$13.26
	4	3	\$26,772.00	\$13.66
	5	4	\$27,575.00	\$14.07
	6	5	\$28,402.00	\$14.49
	7	6	\$29,254.00	\$14.93
	8	7	\$30,132.00	\$15.37
	9	8	\$31,036.00	\$15.83
	10	9	\$31,967.00	\$16.31
	11	10	\$32,926.00	\$16.80
	12	11	\$33,914.00	\$17.30
	13	12	\$34,931.00	\$17.82
	14	13	\$35,979.00	\$18.36
	15	14	\$37,058.00	\$18.91
	16	15	\$38,170.00	\$19.47
	17	16	\$39,315.00	\$20.06
	18	17	\$40,495.00	\$20.66
	19	18	\$41,710.00	\$21.28
	20	19	\$42,961.00	\$21.92
	21	20	\$44,250.00	\$22.58
	22	21	\$45,577.00	\$23.25
	23	22	\$46,945.00	\$23.95
	24	23	\$48,353.00	\$24.67
	25	24	\$49,803.00	\$25.41

## 8.1 Classified Personnel Salary Schedule

### Night Custodian Supervisor

Gentry School Board approved: March 27, 2024

Contracted days: 245

Effective: July 1, 2024

8 hours per day

	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$27,440.00	\$14.00
	1	1	\$28,263.00	\$14.42
	3	2	\$29,111.00	\$14.85
	4	3	\$29,984.00	\$15.30
	5	4	\$30,884.00	\$15.76
	6	5	\$31,810.00	\$16.23
	7	6	\$32,765.00	\$16.72
	8	7	\$33,748.00	\$17.22
	9	8	\$34,760.00	\$17.73
	10	9	\$35,803.00	\$18.27
	11	10	\$36,877.00	\$18.81
	12	11	\$37,983.00	\$19.38
	13	12	\$39,123.00	\$19.96
	14	13	\$40,297.00	\$20.56
	15	14	\$41,505.00	\$21.18
	16	15	\$42,751.00	\$21.81
	17	16	\$44,033.00	\$22.47
	18	17	\$45,354.00	\$23.14
	19	18	\$46,715.00	\$23.83
	20	19	\$48,116.00	\$24.55
	21	20	\$49,560.00	\$25.29
	22	21	\$51,046.00	\$26.04
	23	22	\$52,578.00	\$26.83
	24	23	\$54,155.00	\$27.63
	25	24	\$55,780.00	\$28.46

## 8.1 Classified Personnel Salary Schedule

### Maintenance Supervisor

Gentry School Board approved: March 27, 2024

Contracted days: 245

Effective: July 1, 2024

8 hours per day

	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$27,440.00	\$14.00
	2	1	\$28,263.00	\$14.42
	3	2	\$29,111.00	\$14.85
	4	3	\$29,984.00	\$15.30
	5	4	\$30,884.00	\$15.76
	6	5	\$31,810.00	\$16.23
	7	6	\$32,765.00	\$16.72
	8	7	\$33,748.00	\$17.22
	9	8	\$34,760.00	\$17.73
	10	9	\$35,803.00	\$18.27
	11	10	\$36,877.00	\$18.81
	12	11	\$37,983.00	\$19.38
	13	12	\$39,123.00	\$19.96
	14	13	\$40,297.00	\$20.56
	15	14	\$41,505.00	\$21.18
	16	15	\$42,751.00	\$21.81
	17	16	\$44,033.00	\$22.47
	18	17	\$45,354.00	\$23.14
	19	18	\$46,715.00	\$23.83
	20	19	\$48,116.00	\$24.55
	21	20	\$49,560.00	\$25.29
	22	21	\$51,046.00	\$26.04
	23	22	\$52,578.00	\$26.83
	24	23	\$54,155.00	\$27.63
	25	24	\$55,780.00	\$28.46

## 8.1 Classified Personnel Salary Schedule

### Maintenance Helper

Gentry School Board approved: March 27, 2024

Contracted days: 245

Effective: July 1, 2024

8 hours per day

STEP	Years Experience	Annual Salary	Hourly
1	0	\$24,500.00	\$12.50
2	1	\$25,235.00	\$12.88
3	2	\$25,992.00	\$13.26
4	3	\$26,772.00	\$13.66
5	4	\$27,575.00	\$14.07
6	5	\$28,402.00	\$14.49
7	6	\$29,254.00	\$14.93
8	7	\$30,132.00	\$15.37
9	8	\$31,036.00	\$15.83
10	9	\$31,967.00	\$16.31
11	10	\$32,926.00	\$16.80
12	11	\$33,914.00	\$17.30
13	12	\$34,931.00	\$17.82
14	13	\$35,979.00	\$18.36
15	14	\$37,058.00	\$18.91
16	15	\$38,170.00	\$19.47
17	16	\$39,315.00	\$20.06
18	17	\$40,495.00	\$20.66
19	18	\$41,710.00	\$21.28
20	19	\$42,961.00	\$21.92
21	20	\$44,250.00	\$22.58
22	21	\$45,577.00	\$23.25
23	22	\$46,945.00	\$23.95
24	23	\$48,353.00	\$24.67
25	24	\$49,803.00	\$25.41

## 8.1 Classified Personnel Salary Schedule

### Nurse LPN

Gentry School Board approved: March 27, 2024

Contracted days: 185

Effective: July 1, 2024

8 Hours per day

STEP	Years Experience	Annual Salary	Hourly
1	0	\$23,236.00	\$15.70
2	1	\$23,933.00	\$16.17
3	2	\$24,651.00	\$16.66
4	3	\$25,931.00	\$17.52
5	4	\$26,152.00	\$17.67
6	5	\$26,937.00	\$18.20
7	6	\$27,745.00	\$18.75
8	7	\$28,577.00	\$19.31
9	8	\$29,435.00	\$19.89
10	9	\$30,318.00	\$20.49
11	10	\$31,227.00	\$21.10
12	11	\$32,164.00	\$21.73
13	12	\$33,129.00	\$22.38
14	13	\$34,123.00	\$23.06
15	14	\$35,147.00	\$23.75
16	15	\$36,201.00	\$24.46
17	16	\$37,287.00	\$25.19
18	17	\$38,406.00	\$25.95
19	18	\$39,558.00	\$26.73
20	19	\$40,744.00	\$27.53
21	20	\$41,967.00	\$28.36
22	21	\$43,226.00	\$29.21
23	22	\$44,523.00	\$30.08
24	23	\$45,858.00	\$30.99
25	24	\$47,234.00	\$31.91

## 8.1 Classified Personnel Salary Schedule

<b>Nurse RN</b>				
Gentry School Board approved: March 27, 2024				
Contracted days: 185		Effective: July 1, 2024		
8 hours per day				
STEP	Years Experience	Annual Salary	Hourly	
1	0	\$24,894.00	\$16.82	
2	1	\$25,641.00	\$17.33	
3	2	\$26,410.00	\$17.84	
4	3	\$27,202.00	\$18.38	
5	4	\$28,018.00	\$18.93	
6	5	\$28,859.00	\$19.50	
7	6	\$29,725.00	\$20.08	
8	7	\$30,616.00	\$20.69	
9	8	\$31,535.00	\$21.31	
10	9	\$32,481.00	\$21.95	
11	10	\$33,455.00	\$22.60	
12	11	\$34,459.00	\$23.28	
13	12	\$35,493.00	\$23.98	
14	13	\$36,558.00	\$24.70	
15	14	\$37,654.00	\$25.44	
16	15	\$38,784.00	\$26.21	
17	16	\$39,948.00	\$26.99	
18	17	\$41,146.00	\$27.80	
19	18	\$42,380.00	\$28.64	
20	19	\$43,652.00	\$29.49	
21	20	\$44,961.00	\$30.38	
22	21	\$46,310.00	\$31.29	
23	22	\$47,699.00	\$32.23	
24	23	\$49,130.00	\$33.20	
25	24	\$50,604.00	\$34.19	

## 8.1 Classified Personnel Salary Schedule

### Paraprofessional

Gentry School Board approved: March 27, 2024

Contracted days: 185

Effective: July 1, 2024

8 hours per day

STEP	Years Experience	Annual Salary	Hourly
1	0	\$18,500.00	\$12.50
2	1	\$19,055.00	\$12.88
3	2	\$19,627.00	\$13.26
4	3	\$20,215.00	\$13.66
5	4	\$20,822.00	\$14.07
6	5	\$21,447.00	\$14.49
7	6	\$22,090.00	\$14.93
8	7	\$22,753.00	\$15.37
9	8	\$23,435.00	\$15.83
10	9	\$24,138.00	\$16.31
11	10	\$24,862.00	\$16.80
12	11	\$25,608.00	\$17.30
13	12	\$26,377.00	\$17.82
14	13	\$27,168.00	\$18.36
15	14	\$27,983.00	\$18.91
16	15	\$28,822.00	\$19.47
17	16	\$29,687.00	\$20.06
18	17	\$30,578.00	\$20.66
19	18	\$31,495.00	\$21.28
20	19	\$32,440.00	\$21.92
21	20	\$33,413.00	\$22.58
22	21	\$34,415.00	\$23.25
23	22	\$35,448.00	\$23.95
24	23	\$36,511.00	\$24.67
25	24	\$37,607.00	\$25.41



## 8.1 Classified Personnel Salary Schedule

### Special Ed Records Clerk

Gentry School Board approved: March 27, 2024

Contracted days: 185

Effective: July 1, 2024

8 hours per day

	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$18,500.00	\$12.50
	2	1	\$19,055.00	\$12.88
	3	2	\$19,627.00	\$13.26
	4	3	\$20,215.00	\$13.66
	5	4	\$20,822.00	\$14.07
	6	5	\$21,447.00	\$14.49
	7	6	\$22,090.00	\$14.93
	8	7	\$22,753.00	\$15.37
	9	8	\$23,435.00	\$15.83
	10	9	\$24,138.00	\$16.31
	11	10	\$24,862.00	\$16.80
	12	11	\$25,608.00	\$17.30
	13	12	\$26,377.00	\$17.82
	14	13	\$27,168.00	\$18.36
	15	14	\$27,983.00	\$18.91
	16	15	\$28,822.00	\$19.47
	17	16	\$29,687.00	\$20.06
	18	17	\$30,578.00	\$20.66
	19	18	\$31,495.00	\$21.28
	20	19	\$32,440.00	\$21.92
	21	20	\$33,413.00	\$22.58
	22	21	\$34,415.00	\$23.25
	23	22	\$35,448.00	\$23.95
	24	23	\$36,511.00	\$24.67
	25	24	\$37,607.00	\$25.41

<b>8.1 Classified Personnel Salary Schedule</b>				
<b>School Secretaries</b>				
			Gentry School Board approved: March 27, 2024	
Contracted days: 245			Effective: July 1, 2024	
8 hours per day				
	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$25,323.00	\$12.92
	2	1	\$26,083.00	\$13.31
	3	2	\$26,865.00	\$13.71
	4	3	\$27,671.00	\$14.12
	5	4	\$28,501.00	\$14.54
	6	5	\$29,356.00	\$14.98
	7	6	\$30,237.00	\$15.43
	8	7	\$31,144.00	\$15.89
	9	8	\$32,078.00	\$16.37
	10	9	\$33,041.00	\$16.86
	11	10	\$34,032.00	\$17.36
	12	11	\$35,053.00	\$17.88
	13	12	\$36,105.00	\$18.42
	14	13	\$37,188.00	\$18.97
	15	14	\$38,303.00	\$19.54
	16	15	\$39,452.00	\$20.13
	17	16	\$40,636.00	\$20.73
	18	17	\$41,855.00	\$21.35
	19	18	\$43,111.00	\$22.00
	20	19	\$44,404.00	\$22.66
	21	20	\$45,736.00	\$23.33
	22	21	\$47,108.00	\$24.03
	23	22	\$48,521.00	\$24.76
	24	23	\$49,977.00	\$25.50
	25	24	\$51,476.00	\$26.26

<b>8.1 Classified Personnel Salary Schedule</b>				
<b>Admin Assistant/HR</b>				
Gentry School Board Approved:				
Effective:				
Contracted days: 245				
8 hours per day				
STEP	Years Experience	Annual Salary	Hourly	
1	0	\$25,323.00	\$12.92	
2	1	\$26,083.00	\$13.31	
3	2	\$26,865.00	\$13.71	
4	3	\$27,671.00	\$14.12	
5	4	\$28,501.00	\$14.54	
6	5	\$29,356.00	\$14.98	
7	6	\$30,237.00	\$15.43	
8	7	\$31,144.00	\$15.89	
9	8	\$32,078.00	\$16.37	
10	9	\$33,041.00	\$16.86	
11	10	\$34,032.00	\$17.36	
12	11	\$35,053.00	\$17.88	
13	12	\$36,105.00	\$18.42	
14	13	\$37,188.00	\$18.97	
15	14	\$38,303.00	\$19.54	
16	15	\$39,452.00	\$20.13	
17	16	\$40,636.00	\$20.73	
18	17	\$41,855.00	\$21.35	
19	18	\$43,111.00	\$22.00	
20	19	\$44,404.00	\$22.66	
21	20	\$45,736.00	\$23.33	
22	21	\$47,108.00	\$24.03	
23	22	\$48,521.00	\$24.76	
24	23	\$49,977.00	\$25.50	
25	24	\$51,476.00	\$26.26	

<b>8.1 Classified Personnel Salary Schedule</b>				
<b>Registrar</b>				
Gentry School Board approved: March 27, 2024				
Contracted days: 245				
8 hours per day				
	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$25,323.00	\$12.92
	2	1	\$26,083.00	\$13.31
	3	2	\$26,865.00	\$13.71
	4	3	\$27,671.00	\$14.12
	5	4	\$28,501.00	\$14.54
	6	5	\$29,356.00	\$14.98
	7	6	\$30,237.00	\$15.43
	8	7	\$31,144.00	\$15.89
	9	8	\$32,078.00	\$16.37
	10	9	\$33,041.00	\$16.86
	11	10	\$34,032.00	\$17.36
	12	11	\$35,053.00	\$17.88
	13	12	\$36,105.00	\$18.42
	14	13	\$37,188.00	\$18.97
	15	14	\$38,303.00	\$19.54
	16	15	\$39,452.00	\$20.13
	17	16	\$40,636.00	\$20.73
	18	17	\$41,855.00	\$21.35
	19	18	\$43,111.00	\$22.00
	20	19	\$44,404.00	\$22.66
	21	20	\$45,736.00	\$23.33
	22	21	\$47,108.00	\$24.03
	23	22	\$48,521.00	\$24.76
	24	23	\$49,977.00	\$25.50
	25	24	\$51,476.00	\$26.26

## 8.1 Classified Personnel Salary Schedule

### Bookkeeper III

Gentry School Board approved: March 27, 2024

Contracted days: 245

Effective: July 1, 2024

8 hours per day

STEP	Years Experience	Annual Salary	Hourly
1	0	\$25,323.00	\$12.92
2	1	\$26,083.00	\$13.31
3	2	\$26,865.00	\$13.71
4	3	\$27,671.00	\$14.12
5	4	\$28,501.00	\$14.54
6	5	\$29,356.00	\$14.98
7	6	\$30,237.00	\$15.43
8	7	\$31,144.00	\$15.89
9	8	\$32,078.00	\$16.37
10	9	\$33,041.00	\$16.86
11	10	\$34,032.00	\$17.36
12	11	\$35,053.00	\$17.88
13	12	\$36,105.00	\$18.42
14	13	\$37,188.00	\$18.97
15	14	\$38,303.00	\$19.54
16	15	\$39,452.00	\$20.13
17	16	\$40,636.00	\$20.73
18	17	\$41,855.00	\$21.35
19	18	\$43,111.00	\$22.00
20	19	\$44,404.00	\$22.66
21	20	\$45,736.00	\$23.33
22	21	\$47,108.00	\$24.03
23	22	\$48,521.00	\$24.76
24	23	\$49,977.00	\$25.50
25	24	\$51,476.00	\$26.26

## 8.1 Classified Personnel Salary Schedule

### Bookkeeper II

Gentry School Board approved: March 27, 2024

Contracted days: 245

Effective: July 1, 2024

8 hours per day

STEP	Years Experience	Annual Salary	Hourly
1	0	\$25,578.00	\$13.05
2	1	\$26,345.00	\$13.44
3	2	\$27,136.00	\$13.84
4	3	\$27,950.00	\$14.26
5	4	\$28,788.00	\$14.69
6	5	\$29,652.00	\$15.13
7	6	\$30,451.00	\$15.54
8	7	\$31,458.00	\$16.05
9	8	\$32,401.00	\$16.53
10	9	\$33,373.00	\$17.03
11	10	\$34,375.00	\$17.54
12	11	\$35,406.00	\$18.06
13	12	\$36,468.00	\$18.61
14	13	\$37,562.00	\$19.16
15	14	\$38,689.00	\$19.74
16	15	\$39,850.00	\$20.33
17	16	\$41,045.00	\$20.94
18	17	\$42,277.00	\$21.57
19	18	\$43,545.00	\$22.22
20	19	\$44,851.00	\$22.88
21	20	\$46,197.00	\$23.57
22	21	\$47,583.00	\$24.28
23	22	\$49,010.00	\$25.01
24	23	\$50,480.00	\$25.76
25	24	\$51,995.00	\$26.53

<b>8.1 Classified Personnel Salary Schedule</b>				
<b>System Administrator</b>				
			Gentry School Board approved: March 27, 2024	
Contracted days: 245			Effective: July 1, 2024	
8 hours per day				
	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$37,240.00	\$19.00
	2	1	\$38,357.00	\$19.57
	3	2	\$39,508.00	\$20.16
	4	3	\$40,693.00	\$20.76
	5	4	\$41,914.00	\$21.38
	6	5	\$43,171.00	\$22.03
	7	6	\$44,466.00	\$22.69
	8	7	\$45,800.00	\$23.37
	9	8	\$47,174.00	\$24.07
	10	9	\$48,590.00	\$24.79
	11	10	\$50,047.00	\$25.53
	12	11	\$51,549.00	\$26.30
	13	12	\$53,095.00	\$27.09
	14	13	\$54,688.00	\$27.90
	15	14	\$56,329.00	\$28.74
	16	15	\$58,018.00	\$29.60
	17	16	\$59,759.00	\$30.49
	18	17	\$61,552.00	\$31.40
	19	18	\$63,398.00	\$32.35
	20	19	\$65,300.00	\$33.32
	21	20	\$67,259.00	\$34.32
	22	21	\$69,277.00	\$35.35
	23	22	\$71,355.00	\$36.41
	24	23	\$73,496.00	\$37.50
	25	24	\$75,701.00	\$38.62

<b>8.1 Classified Personnel Salary Schedule</b>				
<b>Technology Technician</b>				
Gentry School Board approved: March 27, 2024				
Contracted days: 245		Effective: July 1, 2024		
8 hours per day				
	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$29,400.00	\$15.00
	2	1	\$30,282.00	\$15.45
	3	2	\$31,190.00	\$15.91
	4	3	\$32,126.00	\$16.39
	5	4	\$33,090.00	\$16.88
	6	5	\$34,083.00	\$17.39
	7	6	\$35,105.00	\$17.91
	8	7	\$36,158.00	\$18.45
	9	8	\$37,243.00	\$19.00
	10	9	\$38,360.00	\$19.57
	11	10	\$39,511.00	\$20.16
	12	11	\$40,696.00	\$20.76
	13	12	\$41,917.00	\$21.39
	14	13	\$43,175.00	\$22.03
	15	14	\$44,470.00	\$22.69
	16	15	\$45,804.00	\$23.37
	17	16	\$47,178.00	\$24.07
	18	17	\$48,594.00	\$24.79
	19	18	\$50,052.00	\$25.54
	20	19	\$51,553.00	\$26.30
	21	20	\$53,100.00	\$27.09
	22	21	\$54,693.00	\$27.90
	23	22	\$56,333.00	\$28.74
	24	23	\$58,023.00	\$29.60
	25	24	\$59,764.00	\$30.49



## 8.1 Classified Personnel Salary Schedule

### Child Nutrition Director

Gentry School Board approved: March 27, 2024

Contracted days: 210

Effective: July 1, 2024

8 hours per day

STEP	Years Experience	Annual Salary	Hourly
1	0	\$22,277.00	\$13.26
2	1	\$22,945.00	\$13.66
3	2	\$23,634.00	\$14.07
4	3	\$24,343.00	\$14.49
5	4	\$25,073.00	\$14.92
6	5	\$25,825.00	\$15.37
7	6	\$26,600.00	\$15.83
8	7	\$27,398.00	\$16.31
9	8	\$28,220.00	\$16.80
10	9	\$29,066.00	\$17.30
11	10	\$29,938.00	\$17.82
12	11	\$30,837.00	\$18.36
13	12	\$31,762.00	\$18.91
14	13	\$32,715.00	\$19.47
15	14	\$33,696.00	\$20.06
16	15	\$34,707.00	\$20.66
17	16	\$35,748.00	\$21.28
18	17	\$36,820.00	\$21.92
19	18	\$37,925.00	\$22.57
20	19	\$39,063.00	\$23.25
21	20	\$40,235.00	\$23.95
22	21	\$41,442.00	\$24.67
23	22	\$42,685.00	\$25.41
24	23	\$43,966.00	\$26.17
25	24	\$45,285.00	\$26.96

<b>8.1 Classified Personnel Salary Schedule</b>				
<b>Cafeteria Manager</b>				
			Gentry School Board approved: March 27, 2024	
Contracted days: 180			Effective: July 1, 2024	
8 hours per day				
	STEP	Years Experience	Annual Salary	Hourly
	1	0	\$18,605.00	\$12.92
	2	1	\$19,163.00	\$13.31
	3	2	\$19,738.00	\$13.71
	4	3	\$20,330.00	\$14.12
	5	4	\$20,940.00	\$14.54
	6	5	\$21,568.00	\$14.98
	7	6	\$22,215.00	\$15.43
	8	7	\$22,882.00	\$15.89
	9	8	\$23,568.00	\$16.37
	10	9	\$24,275.00	\$16.86
	11	10	\$25,004.00	\$17.36
	12	11	\$25,754.00	\$17.88
	13	12	\$26,526.00	\$18.42
	14	13	\$27,322.00	\$18.97
	15	14	\$28,142.00	\$19.54
	16	15	\$28,986.00	\$20.13
	17	16	\$29,856.00	\$20.73
	18	17	\$30,751.00	\$21.35
	19	18	\$31,674.00	\$22.00
	20	19	\$32,624.00	\$22.66
	21	20	\$33,603.00	\$23.34
	22	21	\$34,611.00	\$24.04
	23	22	\$35,649.00	\$24.76
	24	23	\$36,719.00	\$25.50
	25	24	\$37,820.00	\$26.26

**8.1 Classified Personnel Salary Schedule**

**Lunchroom Worker** Gentry School Board approved: March 27, 2024

Effective: July 1, 2024

**Contracted days: 180**

**8 hours per day**

**Lunchroom Worker**

**Contracted days: 180**

**7 hours per day**

STEP	Years Experience	Annual Salary	Hourly	STEP	Years Experience	Annual Salary	Hourly
1	0	\$18,000.00	\$12.50	1	0	\$15,750.00	\$12.50
2	1	\$18,540.00	\$12.88	2	1	\$16,223.00	\$12.88
3	2	\$19,096.00	\$13.26	3	2	\$16,709.00	\$13.26
4	3	\$19,669.00	\$13.66	4	3	\$17,210.00	\$13.66
5	4	\$20,259.00	\$14.07	5	4	\$17,727.00	\$14.07
6	5	\$20,867.00	\$14.49	6	5	\$18,259.00	\$14.49
7	6	\$21,493.00	\$14.93	7	6	\$18,806.00	\$14.93
8	7	\$22,138.00	\$15.37	8	7	\$19,371.00	\$15.37
9	8	\$22,802.00	\$15.83	9	8	\$19,952.00	\$15.83
10	9	\$23,486.00	\$16.31	10	9	\$20,550.00	\$16.31
11	10	\$24,190.00	\$16.80	11	10	\$21,167.00	\$16.80
12	11	\$24,916.00	\$17.30	12	11	\$21,802.00	\$17.30
13	12	\$25,664.00	\$17.82	13	12	\$22,456.00	\$17.82
14	13	\$26,434.00	\$18.36	14	13	\$23,129.00	\$18.36
15	14	\$27,227.00	\$18.91	15	14	\$23,823.00	\$18.91
16	15	\$28,043.00	\$19.47	16	15	\$24,538.00	\$19.47
17	16	\$28,885.00	\$20.06	17	16	\$25,274.00	\$20.06
18	17	\$29,751.00	\$20.66	18	17	\$26,032.00	\$20.66
19	18	\$30,644.00	\$21.28	19	18	\$26,813.00	\$21.28
20	19	\$31,563.00	\$21.92	20	19	\$27,618.00	\$21.92
21	20	\$32,510.00	\$22.58	21	20	\$28,446.00	\$22.58
22	21	\$33,485.00	\$23.25	22	21	\$29,300.00	\$23.25
23	22	\$34,490.00	\$23.95	23	22	\$30,179.00	\$23.95
24	23	\$35,525.00	\$24.67	24	23	\$31,084.00	\$24.67
25	24	\$36,590.00	\$25.41	25	24	\$32,017.00	\$25.41

**Lunchroom Worker**

**Contracted days: 180**

**Hours per day: 6**

**Lunchroom Worker**

**Contracted days: 180**

**Hours per day: 5**

STEP	Years Experience	Annual Salary	Hourly	STEP	Years Experience	Annual Salary	Hourly
1	0	\$13,500.00	\$12.50	1	0	\$11,250.00	\$12.50
2	1	\$13,905.00	\$12.88	2	1	\$11,588.00	\$12.88
3	2	\$14,322.00	\$13.26	3	2	\$11,935.00	\$13.26
4	3	\$14,752.00	\$13.66	4	3	\$12,293.00	\$13.66
5	4	\$15,194.00	\$14.07	5	4	\$12,662.00	\$14.07
6	5	\$15,650.00	\$14.49	6	5	\$13,042.00	\$14.49
7	6	\$16,120.00	\$14.93	7	6	\$13,433.00	\$14.93
8	7	\$16,603.00	\$15.37	8	7	\$13,836.00	\$15.37
9	8	\$17,101.00	\$15.83	9	8	\$14,251.00	\$15.83
10	9	\$17,614.00	\$16.31	10	9	\$14,679.00	\$16.31
11	10	\$18,143.00	\$16.80	11	10	\$15,119.00	\$16.80
12	11	\$18,687.00	\$17.30	12	11	\$15,573.00	\$17.30

	13	12	\$19,248.00	\$17.82		13	12	\$16,040.00	\$17.82
	14	13	\$19,825.00	\$18.36		14	13	\$16,521.00	\$18.36
	15	14	\$20,420.00	\$18.91		15	14	\$17,017.00	\$18.91
	16	15	\$21,032.00	\$19.47		16	15	\$17,527.00	\$19.47
	17	16	\$21,664.00	\$20.06		17	16	\$18,053.00	\$20.06
	18	17	\$22,313.00	\$20.66		18	17	\$18,595.00	\$20.66
	19	18	\$22,983.00	\$21.28		19	18	\$19,152.00	\$21.28
	20	19	\$23,672.00	\$21.92		20	19	\$19,727.00	\$21.92
	21	20	\$24,383.00	\$22.58		21	20	\$20,319.00	\$22.58
	22	21	\$25,114.00	\$23.25		22	21	\$20,928.00	\$23.25
	23	22	\$25,867.00	\$23.95		23	22	\$21,556.00	\$23.95
	24	23	\$26,643.00	\$24.67		24	23	\$22,203.00	\$24.67
	25	24	\$27,443.00	\$25.41		25	24	\$22,869.00	\$25.41

**8.1 Classified Personnel Salary Schedule**

**Bus Driver** Gentry School Board approved: March 27, 2024  
Effective: July 1, 2024

**Contracted days: 180**  
**Hours per day: 2**

STEP	Years experience	Annual Salary	Hourly
1	0	\$6,570.00	\$18.25
2	1	\$6,767.00	\$18.80
3	2	\$6,970.00	\$19.36
4	3	\$7,179.00	\$19.94
5	4	\$7,395.00	\$20.54
6	5	\$7,616.00	\$21.16
7	6	\$7,845.00	\$21.79
8	7	\$8,080.00	\$22.44
9	8	\$8,323.00	\$23.12
10	9	\$8,572.00	\$23.81
11	10	\$8,830.00	\$24.53
12	11	\$9,094.00	\$25.26
13	12	\$9,367.00	\$26.02
14	13	\$9,648.00	\$26.80
15	14	\$9,938.00	\$27.61
16	15	\$10,236.00	\$28.43
17	16	\$10,543.00	\$29.29
18	17	\$10,859.00	\$30.16
19	18	\$11,185.00	\$31.07
20	19	\$11,521.00	\$32.00
21	20	\$11,866.00	\$32.96
22	21	\$12,222.00	\$33.95
23	22	\$12,589.00	\$34.97
24	23	\$12,966.00	\$36.02
25	24	\$13,355.00	\$37.10

**Contracted days: 180**  
**Hours per day: 2.5**

STEP	Years experience	Annual Salary	Hourly
1	0	\$8,213.00	\$18.25
2	1	\$8,459.00	\$18.80
3	2	\$8,713.00	\$19.36
4	3	\$8,975.00	\$19.94
5	4	\$9,244.00	\$20.54
6	5	\$9,521.00	\$21.16
7	6	\$9,807.00	\$21.79
8	7	\$10,101.00	\$22.45
9	8	\$10,404.00	\$23.12
10	9	\$10,716.00	\$23.81
11	10	\$11,038.00	\$24.53
12	11	\$11,369.00	\$25.26
13	12	\$11,710.00	\$26.02
14	13	\$12,061.00	\$26.80
15	14	\$12,423.00	\$27.61
16	15	\$12,796.00	\$28.44
17	16	\$13,179.00	\$29.29
18	17	\$13,574.00	\$30.16
19	18	\$13,982.00	\$31.07
20	19	\$14,402.00	\$32.00
21	20	\$14,834.00	\$32.96
22	21	\$15,279.00	\$33.95
23	22	\$15,737.00	\$34.97
24	23	\$16,209.00	\$36.02
25	24	\$16,695.00	\$37.10

**Contracted days: 180**  
**Hours per day: 3**

STEP	Years experience	Annual Salary	Hourly
1	0	\$9,855.00	\$18.25
2	1	\$10,151.00	\$18.80
3	2	\$10,455.00	\$19.36
4	3	\$10,769.00	\$19.94
5	4	\$11,092.00	\$20.54
6	5	\$11,425.00	\$21.16
7	6	\$11,767.00	\$21.79
8	7	\$12,120.00	\$22.44
9	8	\$12,484.00	\$23.12
10	9	\$12,859.00	\$23.81
11	10	\$13,244.00	\$24.53
12	11	\$13,642.00	\$25.26
13	12	\$14,051.00	\$26.02
14	13	\$14,472.00	\$26.80
15	14	\$14,907.00	\$27.61
16	15	\$15,354.00	\$28.43
17	16	\$15,814.00	\$29.29
18	17	\$16,289.00	\$30.16
19	18	\$16,777.00	\$31.07
20	19	\$17,281.00	\$32.00
21	20	\$17,799.00	\$32.96
22	21	\$18,333.00	\$33.95
23	22	\$18,883.00	\$34.97
24	23	\$19,450.00	\$36.02
25	24	\$20,033.00	\$37.10

**Contracted days: 180**  
**Hours per day: 3.5**

STEP	Years experience	Annual Salary	Hourly
1	0	\$11,498.00	\$18.25
2	1	\$11,843.00	\$18.80
3	2	\$12,198.00	\$19.36
4	3	\$12,564.00	\$19.94
5	4	\$12,941.00	\$20.54
6	5	\$13,329.00	\$21.16
7	6	\$13,729.00	\$21.79
8	7	\$14,141.00	\$22.45
9	8	\$14,565.00	\$23.12
10	9	\$15,002.00	\$23.81
11	10	\$15,452.00	\$24.53
12	11	\$15,916.00	\$25.26
13	12	\$16,393.00	\$26.02
14	13	\$16,885.00	\$26.80
15	14	\$17,392.00	\$27.61
16	15	\$17,914.00	\$28.43
17	16	\$18,451.00	\$29.29
18	17	\$19,003.00	\$30.16
19	18	\$19,575.00	\$31.07
20	19	\$20,167.00	\$32.00
21	20	\$20,787.00	\$32.96
22	21	\$21,430.00	\$33.95
23	22	\$22,091.00	\$34.97
24	23	\$22,892.00	\$36.02
25	24	\$23,737.00	\$37.10

**Contracted days: 180**  
**Hours per day: 4**

Board approved:  
Effective: July 1, 2023

STEP	Years experience	Annual Salary	Hourly
1	0	\$13,140.00	\$18.25
2	1	\$13,534.00	\$18.80
3	2	\$13,940.00	\$19.36
4	3	\$14,358.00	\$19.94
5	4	\$14,789.00	\$20.54
6	5	\$15,233.00	\$21.16
7	6	\$15,690.00	\$21.79
8	7	\$16,161.00	\$22.45
9	8	\$16,645.00	\$23.12
10	9	\$17,145.00	\$23.81
11	10	\$17,659.00	\$24.53
12	11	\$18,189.00	\$25.26
13	12	\$18,734.00	\$26.02
14	13	\$19,297.00	\$26.80
15	14	\$19,875.00	\$27.60
16	15	\$20,472.00	\$28.43
17	16	\$21,086.00	\$29.29
18	17	\$21,718.00	\$30.16
19	18	\$22,370.00	\$31.07
20	19	\$23,041.00	\$32.00
21	20	\$23,732.00	\$32.96
22	21	\$24,444.00	\$33.95
23	22	\$25,178.00	\$34.97
24	23	\$25,933.00	\$36.02
25	24	\$26,711.00	\$37.10

**Contracted days: 180**  
**Hours per day: 4.5**

STEP	Years experience	Annual Salary	Hourly
1	0	\$14,783.00	\$18.25
2	1	\$15,226.00	\$18.80
3	2	\$15,683.00	\$19.36
4	3	\$16,154.00	\$19.94
5	4	\$16,638.00	\$20.54
6	5	\$17,138.00	\$21.16
7	6	\$17,652.00	\$21.79
8	7	\$18,181.00	\$22.45
9	8	\$18,727.00	\$23.12
10	9	\$19,288.00	\$23.81
11	10	\$19,867.00	\$24.53
12	11	\$20,463.00	\$25.26
13	12	\$21,077.00	\$26.02
14	13	\$21,709.00	\$26.80
15	14	\$22,361.00	\$27.61
16	15	\$23,031.00	\$28.43
17	16	\$23,722.00	\$29.29
18	17	\$24,433.00	\$30.16
19	18	\$25,167.00	\$31.07
20	19	\$25,922.00	\$32.00
21	20	\$26,700.00	\$32.96
22	21	\$27,501.00	\$33.95
23	22	\$28,326.00	\$34.97
24	23	\$29,176.00	\$36.02
25	24	\$30,051.00	\$37.10

**Contracted days: 180**  
**Hours per day: 5**

STEP	Years experience	Annual Salary	Hourly
1	0	\$16,425.00	\$18.25
2	1	\$16,918.00	\$18.80
3	2	\$17,425.00	\$19.36
4	3	\$17,948.00	\$19.94
5	4	\$18,486.00	\$20.54
6	5	\$19,041.00	\$21.16
7	6	\$19,612.00	\$21.79
8	7	\$20,201.00	\$22.45
9	8	\$20,807.00	\$23.12
10	9	\$21,431.00	\$23.81
11	10	\$22,074.00	\$24.53
12	11	\$22,736.00	\$25.26
13	12	\$23,418.00	\$26.02
14	13	\$24,121.00	\$26.80
15	14	\$24,844.00	\$27.60
16	15	\$25,590.00	\$28.43
17	16	\$26,357.00	\$29.29
18	17	\$27,148.00	\$30.16
19	18	\$27,962.00	\$31.07
20	19	\$28,801.00	\$32.00
21	20	\$29,665.00	\$32.96
22	21	\$30,555.00	\$33.95
23	22	\$31,472.00	\$34.97
24	23	\$32,416.00	\$36.02
25	24	\$33,389.00	\$37.10

**Sub Bus Driver** **BUS Shuttle**

Sub drivers are assigned a "step" position at the beginning of the year, based on experience

**Activity Trip per hour**

STEP	Hourly	STEP	Hourly
1	\$16.02	1	\$16.00
2	\$16.50	2	\$16.00
3	\$16.99	3	\$16.00
4	\$17.50	4	\$16.00
5	\$18.03	5	\$16.00
6	\$18.57	6	\$16.00
7	\$19.12	7	\$16.00
8	\$19.70	8	\$16.00
9	\$20.29	9	\$16.00
10	\$20.90	10	\$16.00
11	\$21.52	11	\$16.00
12	\$22.17	12	\$16.00
13	\$22.84	13	\$16.00
14	\$23.52	14	\$16.00
15	\$24.23	15	\$16.00
16	\$24.95	16	\$16.00
17	\$25.70	17	\$16.00
18	\$26.47	18	\$16.00
19	\$27.27	19	\$16.00
20	\$28.09	20	\$16.00
21	\$28.93	21	\$16.00
22	\$29.80	22	\$16.00
23	\$30.69	23	\$16.00
24	\$31.61	24	\$16.00
25	\$32.56	25	\$16.00

## 8.1 Classified Personnel Salary Schedule

### Bus Paraprofessional

Gentry School Board approved: March 27, 2024

Contracted days: 180

Effective: July 1, 2024

Hours per day: 4

STEP	Years experience	Annual Salary	Hourly
1	0	\$9,000.00	\$12.50
2	1	\$9,274.00	\$12.88
3	2	\$9,547.00	\$13.26
4	3	\$9,835.00	\$13.66
5	4	\$10,130.00	\$14.07
6	5	\$10,433.00	\$14.49
7	6	\$10,750.00	\$14.93
8	7	\$11,066.00	\$15.37
9	8	\$11,398.00	\$15.83
10	9	\$11,744.00	\$16.31
11	10	\$12,096.00	\$16.80
12	11	\$12,456.00	\$17.30
13	12	\$12,830.00	\$17.82
14	13	\$13,219.00	\$18.36
15	14	\$13,615.00	\$18.91
16	15	\$14,018.00	\$19.47
17	16	\$14,443.00	\$20.06
18	17	\$14,875.00	\$20.66
19	18	\$15,322.00	\$21.28
20	19	\$15,782.00	\$21.92
21	20	\$16,258.00	\$22.58
22	21	\$16,740.00	\$23.25
23	22	\$17,244.00	\$23.95
24	23	\$17,762.00	\$24.67
25	24	\$18,295.00	\$25.41

<b>8.1 Classified Personnel Salary Schedule</b>							
<b>Transportation Supervisor</b>							
				Gentry School Board approved: March 27, 2024			
Contracted days: 245				Effective: July 1, 2024			
<b>Hours per day: 8</b>							
STEP	Years experience	Annual Salary	Hourly				
1	0	\$27,440.00	\$14.00				
2	1	\$28,263.00	\$14.42				
3	2	\$29,111.00	\$14.85				
4	3	\$29,984.00	\$15.30				
5	4	\$30,884.00	\$15.76				
6	5	\$31,810.00	\$16.23				
7	6	\$32,765.00	\$16.72				
8	7	\$33,748.00	\$17.22				
9	8	\$34,760.00	\$17.73				
10	9	\$35,803.00	\$18.27				
11	10	\$36,877.00	\$18.81				
12	11	\$37,983.00	\$19.38				
13	12	\$39,123.00	\$19.96				
14	13	\$40,297.00	\$20.56				
15	14	\$41,505.00	\$21.18				
16	15	\$42,751.00	\$21.81				
17	16	\$44,033.00	\$22.47				
18	17	\$45,354.00	\$23.14				
19	18	\$46,715.00	\$23.83				
20	19	\$48,116.00	\$24.55				
21	20	\$49,560.00	\$25.29				
22	21	\$51,046.00	\$26.04				
23	22	\$52,578.00	\$26.83				
24	23	\$54,155.00	\$27.63				
25	24	\$55,780.00	\$28.46				

<b>8.1 Classified Personnel Salary Schedule</b>							
<b>Transportation Helper</b>							
				Gentry School Board approved: March 27, 2024			
Contracted days: 245				Effective: July 1, 2024			
<b>Hours per day: 8</b>							
STEP	Years experience	Annual Salary	Hourly				
1	0	\$24,500.00	\$12.50				
2	1	\$25,235.00	\$12.88				
3	2	\$25,992.00	\$13.26				
4	3	\$26,772.00	\$13.66				
5	4	\$27,575.00	\$14.07				
6	5	\$28,402.00	\$14.49				
7	6	\$29,254.00	\$14.93				
8	7	\$30,132.00	\$15.37				
9	8	\$31,036.00	\$15.83				
10	9	\$31,967.00	\$16.31				
11	10	\$32,926.00	\$16.80				
12	11	\$33,914.00	\$17.30				
13	12	\$34,931.00	\$17.82				
14	13	\$35,979.00	\$18.36				
15	14	\$37,058.00	\$18.91				
16	15	\$38,170.00	\$19.47				
17	16	\$39,315.00	\$20.06				
18	17	\$40,495.00	\$20.66				
19	18	\$41,710.00	\$21.28				
20	19	\$42,961.00	\$21.92				
21	20	\$44,250.00	\$22.58				
22	21	\$45,577.00	\$23.25				
23	22	\$46,945.00	\$23.95				
24	23	\$48,353.00	\$24.67				
25	24	\$49,803.00	\$25.41				



<b>8.1 Classified Personnel Salary Schedule</b>							
<b>Diesel Technician</b>							
				Gentry School Board approved: March 27, 2024			
Contracted days: 245				Effective: July 1, 2024			
<b>Hours per day: 8</b>							
STEP	Years experience	Annual Salary	Hourly				
1	0	\$29,322.00	\$14.96				
2	1	\$30,202.00	\$15.41				
3	2	\$31,108.00	\$15.87				
4	3	\$32,041.00	\$16.35				
5	4	\$33,002.00	\$16.84				
6	5	\$33,992.00	\$17.34				
7	6	\$35,012.00	\$17.86				
8	7	\$36,062.00	\$18.40				
9	8	\$37,144.00	\$18.95				
10	9	\$38,259.00	\$19.52				
11	10	\$39,406.00	\$20.11				
12	11	\$40,589.00	\$20.71				
13	12	\$41,806.00	\$21.33				
14	13	\$43,060.00	\$21.97				
15	14	\$44,352.00	\$22.63				
16	15	\$45,683.00	\$23.31				
17	16	\$47,053.00	\$24.01				
18	17	\$48,465.00	\$24.73				
19	18	\$49,919.00	\$25.47				
20	19	\$51,416.00	\$26.23				
21	20	\$52,959.00	\$27.02				
22	21	\$54,548.00	\$27.83				
23	22	\$56,184.00	\$28.67				
24	23	\$57,870.00	\$29.53				
25	24	\$59,606.00	\$30.41				