



Gentry Public Schools



201 South Giles Avenue
Gentry, Arkansas 72734

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Licensed Personnel Benefits

For each eligible employee the Gentry School District:

1. Purchases a long-term disability insurance policy for all employees
2. Contributes the state required matching for Arkansas Teacher Retirement
3. Contributes up to \$153 per month for medical insurance
4. Offers a wide range of supplemental insurance plans available by payroll deduction
5. Offers tax sheltered annuities available by payroll deduction
6. Offers a Section 125 “cafeteria plan” for qualifying insurance premiums and medical expenses that can result in substantial tax savings
7. Provides jury duty and military leave
8. Provides Professional leave
9. Provides Sabbatical Leave
10. Provides FMLA Leave
11. Provides for an employee “Sick Bank” for emergency sick leave
12. Provides a “Good Samaritan” policy that allows employees to donate sick leave to other employees
13. Provides one sick leave per day per contract month as required by law
14. Provides 10 Vacation days to qualifying 12 month employees

The mission of the Gentry School District is to work with the community in providing safe and successful experiences for each student.