



Mary E. Adams



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary E. Adams**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Mary E. Adams** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,830.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 6 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base contract @ \$37,330. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Deborah L. Allred



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Deborah L. Allred**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Deborah L. Allred** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$29,331.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on L.P.N degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract @ \$28,581 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Karri Melissa Altrogge



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Karri Melissa Altrogge**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Karri Melissa Altrogge** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Band= High School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,525.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 4 total years pay credit or classified step, Probationary ,Base = \$39,832 Longevity Credit = \$0 Year 1 of 3 probation Sr Band Stipend = \$3500, Jr. Band Stipend = \$3000, extended 20 days = \$4,193. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Janice S. Arnold



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janice S. Arnold**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Janice S. Arnold** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,701.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract =**\$15,541** , Local Longevity Credit = **\$1250**. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Classified FY 12

Primary School



Agnes Monteclar Bailey



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Agnes Monteclar Bailey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 15, 2011**, agrees to employ **Agnes Monteclar Bailey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Aide= Primary School and other assigned duties.**

TIME: The time period covered by this contract is **181** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,635.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 4 total years pay credit or classified step, Probationary ,Base contract x .978 fte = \$14,635 , Local Longevity = \$0 Year 1 of 1 Probation, contract Retroactive to August 12, 2011, pending board approval.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Mary Bailey



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary Bailey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Mary Bailey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse- Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$30,474.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on R.N. degree, 11 total years pay credit or classified step, Non-Probationary , Local Longevity Credit =\$500, Base Salary \$29,974. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Debra Barnes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra Barnes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Debra Barnes** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary , Local Longevity =\$500., Base Salary =\$48,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tracey Elisabeth Barnes



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tracey Elisabeth Barnes**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Tracey Elisabeth Barnes** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract @ \$38,300 Local Longevity Credit = \$750 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Dr. Randy Cullen Barrett



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dr. Randy Cullen Barrett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Dr. Randy Cullen Barrett** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Superintendent= Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$99,854.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.D degree, 30 total years pay credit or classified step, Non-Probationary , \$2,700.00 per year car allowance payable in full after July 1 of contract year, Reimbursement of expenses incurred while transacting District Business at IRS Business Rate cents per mile for all travel in excess of fifty miles round trip, meals and lodging. Membership fee for AAEA paid. Base Contract @ \$97,854. Local Longevity Credit =\$1000. This contract is renewed through June 30, 2012.Raise for FY12 given at June board meeting \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jason Lyle Barrett



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jason Lyle Barrett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Jason Lyle Barrett** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Transportation Director= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,388.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract =\$32,888 , Local Longevity Credit=\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

Primary School



Regenia West Barrett



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Regenia West Barrett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Regenia West Barrett**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title I - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,580.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on **Bachelors +15** degree, **30** total years pay credit or classified step, **Non-Probationary**, **Local Longevity = \$1250.**, **Base Contract @ \$49,330.** All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **20** years of **Local Longevity Credit.**

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

Middle School



Nicholas Dean Bartmier



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nicholas Dean Bartmier**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Nicholas Dean Bartmier** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,768.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$ \$35,800, Head jr. boys b-ball@ 3000, Asst. Sr. Boys BB @ \$2500, Head softball \$2000, extra 20 days @\$3,768 Local Longevity = \$500, Pathwise \$1200 Head 7th grade boys Basketball\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kathy Baxter



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kathy Baxter**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Kathy Baxter** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,450.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 30 total years pay credit or classified step, Non-Probationary , Local Longevity =\$500., Base Contract @ \$53,450 P.I.C. = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Phyllis Ann Berry



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Phyllis Ann Berry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Phyllis Ann Berry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$7,894.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on MA degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract = \$7,894, Local Longevity Credit = Given on Certified Contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for na years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

Middle School



Phyllis Ann Berry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Phyllis Ann Berry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Phyllis Ann Berry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math= Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,332.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @\$ 46,332 Local Longevity Credit = \$1000 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Melissa Jo Ann Bond



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Jo Ann Bond**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Melissa Jo Ann Bond** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,611.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract @ \$17,861 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Steven L. Bond



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Steven L. Bond**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Steven L. Bond** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on BA degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract @ \$35,800 Local Longevity Credit = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Summer Davis Bostick



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Summer Davis Bostick**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Summer Davis Bostick** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Music Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,330.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract @ \$36,830, Local Longevity =\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jeanette Renee' Bradshaw



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jeanette Renee' Bradshaw**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Jeanette Renee' Bradshaw** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Administrative Assistant/HR- Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$34,535.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **18** total years pay credit or classified step, Non-Probationary ,Base pay @ \$31,035, \$1000 APSCN Stipend, Local Longevity Credit=\$1000, \$1500 added for duties as Recording Secretary for the board.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Veronica K Brandon



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Veronica K Brandon**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Veronica K Brandon** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,743.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 3 total years pay credit or classified step, Non-Probationary ,Base contract =\$8,743 , Local Longevity Credit =\$0 5hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Nanci L. Brigance



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nanci L. Brigance**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Nanci L. Brigance** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,369.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 6 total years pay credit or classified step, Non-Probationary ,Base contract= \$15,869, Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Christine M. Bunce



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Christine M. Bunce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Christine M. Bunce** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,825.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract = \$11,075, Local Longevity Credit =\$750 5 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Cynthia Dianne Burrus



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cynthia Dianne Burrus**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Cynthia Dianne Burrus** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **7th Grade Science= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,332.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 27 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1000., Base Contract @ \$51,332. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Fabrizio Campagnola



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Fabrizio Campagnola**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Fabrizio Campagnola** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,450.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Master +15 degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract @ \$40,450 Head Girl's Soccer @ \$2,000 Local Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Anthony Paul Carreira



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Anthony Paul Carreira**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Anthony Paul Carreira** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract @ 46,332 Local Longevity Credit = \$1000, ACE @ \$700, Stipends are paid for time worked outside contracted days and other duties and responsibilities. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Gale Elizabeth Carreira



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Gale Elizabeth Carreira**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Gale Elizabeth Carreira** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,950.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters+15 degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract @ \$43,950 Local Longevity Credit =\$1000 (note that she was credited for her five years as a SPED Aide). All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Milo Carter



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Milo Carter**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Milo Carter**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,483.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract @ \$18,483 Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jannie Casebeer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jannie Casebeer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Jannie Casebeer** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary— High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$28,235.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 11 total years pay credit or classified step, Non-Probationary ,Local Longevity Credit =\$500, Base Contract @ \$25,235 APSCN Stipend = \$1000, AD Secretary Stipend=\$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Rebecca Caswell



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rebecca Caswell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **July 18, 2011**, agrees to employ **Rebecca Caswell**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 13 total years pay credit or classified step, Probationary ,Base Pay = \$39,800, Local Longevity = \$0 Year 1 of 1 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sue Ann Chenault



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sue Ann Chenault**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Sue Ann Chenault** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Family & Consumer Science= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,700.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **18** total years pay credit or classified step, Non-Probationary ,Base contract @ \$42,300 Student Coun. sponsor = \$400, Local Longevity Credit =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **16** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Janice Lavern Chunn



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janice Lavern Chunn**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Janice Lavern Chunn** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,120.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 6 total years pay credit or classified step, Non-Probationary ,Base contract =\$13,620 , Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Amanda Mychale Coco



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amanda Mychale Coco**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Amanda Mychale Coco** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist= VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,540.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 3 total years pay credit or classified step, Non-Probationary ,Assigned to Pea Ridge, Base Contract =\$51,540 Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Beau Collins



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Beau Collins**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Beau Collins** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= High School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,132.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Probationary ,Base = \$34,800 Sr football = \$2500, Jr. Football = \$2000, Wrestling = \$2000, extended 10 days = \$ 1832, Year 1 of 3 probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Brenda K Coones



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brenda K Coones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Brenda K Coones** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,488.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract =\$8,488 , Longevity Credit =\$0 5 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tahmara Coones



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tahmara Coones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Tahmara Coones** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist= VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,540.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 1 total years pay credit or classified step, Probationary ,Assigned to Gentry, Base Contract =\$51,540 Longevity Credit =\$0, Year 2of 3 Probationary . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Brandy Nichole Cordeiro



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brandy Nichole Cordeiro**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Brandy Nichole Cordeiro** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,082.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 13 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750, Base Contract @ \$44,332. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Larry Dennis Cozens



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Larry Dennis Cozens**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Larry Dennis Cozens** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$88,541.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S. degree, 30 total years pay credit or classified step, Non-Probationary ,Base Salary + degree and experience stipends = \$87,791 AAEA Annual Dues paid, Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Lori Rae Creekmore



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lori Rae Creekmore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Lori Rae Creekmore** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,465.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract =\$16,965 , Local Longevity =\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kaye L. Cripps



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kaye L. Cripps**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Kaye L. Cripps** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Vocational ED /Job Coach= VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,007.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 26 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$50,832 + 10 extra days @ \$2675, Local Longevity Credit = \$1,500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 26 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sammie Annette Cunningham



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sammie Annette Cunningham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Sammie Annette Cunningham**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **GT Teacher/Coordinator** ~~at~~ **Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,832.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 23 total years pay credit or classified step, Non-Probationary, "Base contract = \$49,332 Local Longevity = \$500. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sammie Cunningham



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sammie Cunningham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Sammie Cunningham**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,657.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 13 total years pay credit or classified step, Non-Probationary ,Base contract = \$14,657, Local Longevity Credit = Given in Certified Contract . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for n/a years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sherrie A. Curry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sherrie A. Curry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Sherrie A. Curry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Music= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,830.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 30 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500. Base Contract @ \$49,330. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jo Ann Derwin



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jo Ann Derwin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Jo Ann Derwin** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor— Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,613.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Pay = \$ 52,832 Local Longevity = \$0 10 day extension = \$2,781. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sandy Duncan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sandy Duncan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Sandy Duncan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,490.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract =\$21,490 , Local Longevity credit \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Marty Dennis Edmiston



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Marty Dennis Edmiston**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Marty Dennis Edmiston** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= High School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$57,893.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Non-Probationary ,Base Contract @\$43,332, head baseball @ \$2000, asst. sr football @\$2500, Asst. 7th football @ \$500, Boys Bowling @\$1000, Girls Bowling @ \$1000,jr football @ \$3000, extended contract 20 days @ \$4,561. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

Middle School



Kimberly Ann Edmondson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimberly Ann Edmondson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **July 18, 2011**, agrees to employ **Kimberly Ann Edmondson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,830.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 0 total years pay credit or classified step, Probationary ,Base Pay = \$34,330, Local Longevity = \$0 Year 1 of 3 Probation, 7th grade girls basketball = \$1000 Jr. girls track = \$1000 Sr Girls Track = \$1000 7th grade girls track = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Angie Edwards



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angie Edwards**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Angie Edwards** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,582.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract @ \$42,832 Longevity Credit =\$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jennifer Nicole Ellis-Lundholm



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Nicole Ellis-Lundholm**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Jennifer Nicole Ellis-Lundholm** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,550.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 15 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$40,800. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jim Ennis



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jim Ennis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Jim Ennis** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$19,609.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract @ \$19,609 Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Scott J. Erks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Scott J. Erks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Scott J. Erks** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,082.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 13 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$44,332 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Donna Evans



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Donna Evans**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Donna Evans** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,488.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract = \$8,488, LLC=\$0, 5 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Shirley L. Evans



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shirley L. Evans**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Shirley L. Evans** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 19 total years pay credit or classified step, Non-Probationary ,Base contract @ \$30,550 , Local Longevity Credit = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 23 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

FY 12

Middle School



Theresa Flesner



Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Theresa Flesner**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on , agrees to employ **Theresa Flesner** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **144** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,304.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 3 total years pay credit or classified step, Non-Probationary ,Base Contract based on salary schedule x .778 fte (185 days -41 = 144) Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Karen Florer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Karen Florer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Karen Florer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,470.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract = \$17,720, Local Longevity Credit = \$750 8 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Andrea Vanessa Folger



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Andrea Vanessa Folger**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Andrea Vanessa Folger** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade= Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,080.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on **Bachelors +15** degree, **11** total years pay credit or classified step, **Non-Probationary** ,**Local Longevity =**\$750. **Base Contract @ \$39,830**, **P.I.C. stipend @**\$1,500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **11** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Classified FY 12

High School



Janis Elaine Folker



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janis Elaine Folker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Janis Elaine Folker** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,099.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract @ \$14,099 , Local Longevity = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tammy M. Forman



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tammy M. Forman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Tammy M. Forman** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide= VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,963.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **18** total years pay credit or classified step, **Non-Probationary** ,Base contract @ \$22,625 Extra 60 days =\$7,338 Local Longevity Credit = \$1000, APSCN Stipend = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kimberly Ann Fougrousse



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimberly Ann Fougrousse**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Kimberly Ann Fougrousse** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education= VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,917.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 30 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500. Base contract = \$49,330+ 35 extra days @ \$9,087. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Heather Lynn Fox



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Lynn Fox**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Heather Lynn Fox** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,500.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base Salary 36,800 Pathwise Mentor = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Katina Fredrick



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Katina Fredrick**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Katina Fredrick**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide= High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$19,341.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Local Longevity Credit =\$500, Base Contract = \$17,341, Stipend for substitute calling = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Joe A. Fugate



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Joe A. Fugate**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Joe A. Fugate** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 0 total years pay credit or classified step, Non-Probationary ,Local Longevity Credit =\$0, Base Contract = \$33,300, year one of three year ALP and year one of three year Probation.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Estella Lynn Garside



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Estella Lynn Garside**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Estella Lynn Garside** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,550.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 27 total years pay credit or classified step, Non-Probationary ,Base contract @ \$46,800, Local Longevity Credit = \$750 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Linda Ann German



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Ann German**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Linda Ann German** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,005.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract = \$9,005, Local Longevity Credit=\$0 5 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Mitchell W. Godwin



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mitchell W. Godwin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Mitchell W. Godwin** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance Supervisor**— **Maintenance** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$32,990.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 15 total years pay credit or classified step, Non-Probationary , Local Longevity =\$500, Base Contract @ 32,490. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Michael Boyd Graham



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michael Boyd Graham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Michael Boyd Graham** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **14** total years pay credit or classified step, Non-Probationary ,Local Longevity = \$750, Base @ \$40,300, Girls Cross Country \$500, Boys Cross Country \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Wanda F. Hammond



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Wanda F. Hammond**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Wanda F. Hammond** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,802.50** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on na degree, 6 total years pay credit or classified step, Non-Probationary ,Base contract = \$15,286x.883 fte= \$13,502 Local Longevity Credit = \$500x.883= \$442 8 hours/day as of 9/10/11 the reduced fte accounts for the money paid on her first check - days prior to 9/10/11 over payment on August check of \$141.50 subtracted from total compensation to be divided in equal installments.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Thomas Brae Harper



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Thomas Brae Harper**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Thomas Brae Harper** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal= High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$78,291.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 13 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base salary + degree and experience stipends = \$77,791 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Pam Ann Harrelson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Pam Ann Harrelson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Pam Ann Harrelson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper III= Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,035.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **18** total years pay credit or classified step, Non-Probationary ,Base contract @ \$31,035 APSCN Stipend =\$1,000, Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Pam Ann Harrelson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Pam Ann Harrelson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Pam Ann Harrelson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$10,164.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract = \$10,164, Longevity Credit on Bookkeeper contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for n/a years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Betty Harrington



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Betty Harrington**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Betty Harrington** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Director= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,406.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base \$33,906, Local Longevity Credit =\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Brent Alan Harrison



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brent Alan Harrison**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Brent Alan Harrison** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist= Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,332.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 23 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1000, Base Contract @ \$49,332. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Julie Mae Harrison



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Julie Mae Harrison**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Julie Mae Harrison** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$500, Base Pay = \$ 36,800, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sheila Hart



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sheila Hart**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Sheila Hart** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,244.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract =\$15,744 , Local Longevity=\$500 8 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Martha Ann Hawkins



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Martha Ann Hawkins**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Martha Ann Hawkins**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Media Specialist - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,832.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary, Local Longevity = \$1500., Base Contract @ \$52,832, P.I.C = \$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 26 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Dea Ann Heinen



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dea Ann Heinen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Dea Ann Heinen** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor Primary School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$53,205.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, **24** total years pay credit or classified step, **Non-Probationary** ,Base contract @\$49,832 Extended 10 day to contract =\$2,623, Local Longevity =\$750.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **11** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Lisa Marie Hillis



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lisa Marie Hillis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Lisa Marie Hillis** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 0 total years pay credit or classified step, Probationary ,Base = \$33,300 Longevity Credit = \$0 Year 1 of 3 probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jennifer Hinterthuer



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer Hinterthuer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Jennifer Hinterthuer**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,082.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Non-Probationary, Local Longevity = \$750., Base Contract @ \$43,332. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Katina Cheryl Hockenberry



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Katina Cheryl Hockenberry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Katina Cheryl Hockenberry** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 4 total years pay credit or classified step, Probationary ,Base Contract is \$35,300 LLC = \$0 Year 2 of 3-year probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Bobby Joe Hogan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Bobby Joe Hogan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,628.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract = \$9,628, Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for NA years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Bobby Joe Hogan



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobby Joe Hogan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Bobby Joe Hogan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher— Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract @ \$35,800 Local Longevity Credit = \$500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Shannon Lois Holland



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shannon Lois Holland**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Shannon Lois Holland**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 17 total years pay credit or classified step, Non-Probationary, Local Longevity = \$750, Base Contract @ \$41,800, Pathwise Mentor = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Angela D. Howie



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela D. Howie**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Angela D. Howie** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 6 total years pay credit or classified step, Non-Probationary ,Base contract @ \$36,300, Local Longevity Credit \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Damon Hummingbird



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Damon Hummingbird**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Damon Hummingbird** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,483.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract @ \$18,483 Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kathy Hummingbird



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kathy Hummingbird**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Kathy Hummingbird** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,867.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 11 total years pay credit or classified step, Non-Probationary ,Base contract @ \$24,117 Local Longevity Credit = \$750 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Leslee Dawn Hundley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leslee Dawn Hundley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Leslee Dawn Hundley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade= Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,082.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 13 total years pay credit or classified step, Non-Probationary , Local Longevity =\$750, Base Contract @ \$44,332. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Dorothy E.F. Ivey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dorothy E.F. Ivey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Dorothy E.F. Ivey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **18** total years pay credit or classified step, Non-Probationary , Local Longevity =\$1000., Base Contract @ \$42,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Mary Beatrice Ann Jech



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary Beatrice Ann Jech**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Mary Beatrice Ann Jech**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,253.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract @ \$24,003 Local Longevity Credit = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Linda K. Johnson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda K. Johnson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Linda K. Johnson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide= High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,503.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract @ \$24,003 Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Rosa Lea Jones



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rosa Lea Jones**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **September 19, 2011**, agrees to employ **Rosa Lea Jones** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Aide= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$19,278.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 13 total years pay credit or classified step, Non Probationary ,Base contract x .962 per diem = \$18,778 Local Longevity Credit = \$500, Non-probationary due to previous employment, Contract retroactive to August 17, 2011 contingent upon board approval on September 19, 2011. contract adjusted due to missing 5 pd days prior to first student days and first two student days, August 15th and 16th.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Julie Morris Jordan



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Julie Morris Jordan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Julie Morris Jordan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **2nd Grade Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$50,330.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 29 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1,500., Base Contract @ \$48,830. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 29 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Classified FY 12

Primary School



Mary Esther Jordan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mary Esther Jordan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Mary Esther Jordan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,845.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract is \$16,345 Local Longevity =\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Susan Juillerat



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Susan Juillerat**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Susan Juillerat** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,830.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 26 total years pay credit or classified step, Non-Probationary , Local Longevity =\$500, Base Contract @ \$47,330 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Marian Frias Killgore



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Marian Frias Killgore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Marian Frias Killgore**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English/Coach= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,667.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 25 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$750. Base Contract @ \$50,950, asst. softball = \$1000 extra period teaching assignment = \$5,967. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Lisa Wilmoth King



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lisa Wilmoth King**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Lisa Wilmoth King**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,003.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 14 total years pay credit or classified step, Non-Probationary ,Base contract = \$17,253, Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 14 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Lynda Kissire



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Lynda Kissire**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Lynda Kissire** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,488.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract = \$8448, Local Longevity Credit = \$0 5 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

Primary School



Janis Jayne Kooistra



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janis Jayne Kooistra**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Janis Jayne Kooistra** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title 1- Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1500., Base Contract @ \$48,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 26 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Patrick Louis Lanford



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Patrick Louis Lanford**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Patrick Louis Lanford** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Spanish= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,582.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$46,332 Yearbook Sponsor = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Nou Yang Lee



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nou Yang Lee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Nou Yang Lee**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade= Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,450.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 13 total years pay credit or classified step, Non-Probationary ,Base contract @44,950, Local Longevity = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Janice A. Leroy



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Janice A. Leroy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Janice A. Leroy** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$28,144.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 15 total years pay credit or classified step, Non-Probationary ,Base contract @\$27,144 , Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tonya Leroy



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tonya Leroy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Tonya Leroy** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,945.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @ \$17,945 Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Brian Harrison Little



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Brian Harrison Little**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Brian Harrison Little**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Coach/Dean of Students= High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$67,348.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 17 total years pay credit or classified step, Non-Probationary ,Base Salary = \$63,848, Local Longevity Credit = \$0, Sr. Football @\$3500 other assigned duties related to the position of Athletic Director as permitted by law.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Robert Earl Littrell



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Earl Littrell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Robert Earl Littrell** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Mechanic= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$32,481.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 11 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$31,981 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Vicki Lynn Luedecke



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Vicki Lynn Luedecke**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Vicki Lynn Luedecke** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper III- VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **130** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,470.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 17 total years pay credit or classified step, Non-Probationary ,Base Salary is figured on .53 fte of Bookkeeper III, Base Contract \$15,970 Local Longevity = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Charlene R. Luedecke



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Charlene R. Luedecke**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Charlene R. Luedecke** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9,775.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract =\$9,275 , Local Longevity = \$500 5 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Rhonda Louise Lyles



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rhonda Louise Lyles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Rhonda Louise Lyles** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title 1- Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Base contract @ \$48,300, Local Longevity = \$500,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Wendy Louise Marney



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Wendy Louise Marney**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Wendy Louise Marney** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Vocational Business= High School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,228.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 4 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$0, Base Contract = \$39,832 Ms. Marney requested to shorten contract by 10 days, 10 extra days + \$2,096 +300 for GHS Newsletter. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Debra Martin



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra Martin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Debra Martin** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,954.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract =\$17,204 , Local Longevity Credit =\$750. 8 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tracey Janine McCartney



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tracey Janine McCartney**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Tracey Janine McCartney** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$34,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 2 total years pay credit or classified step, Probationary ,Base = \$34,300, Year 3 of 3 Probationary, Local Longevity = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Constance Diane McHenry



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Constance Diane McHenry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Constance Diane McHenry**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,790.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on R.N. degree, 17 total years pay credit or classified step, Non-Probationary ,Base Pay \$35,790 Longevity = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sherry L. McMillen



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sherry L. McMillen**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Sherry L. McMillen** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$48,300 Longevity Credit = \$1,500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 33 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



John Thomas Melbourne



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **John Thomas Melbourne**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 23, 2011**, agrees to employ **John Thomas Melbourne** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **As needed** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16.99/Hour** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 3 total years pay credit or classified step, Probationary ,Base Contract @ \$16.99/hour as needed Longevity = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Terrie Metz



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Terrie Metz**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Terrie Metz**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Asst. Principal High School and other assigned duties.**

TIME: The time period covered by this contract is **225** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$62,446.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 22 total years pay credit or classified step, Non-Probationary ,Base Contract @\$61,946 Local Longevity = \$500, credited one year of previous admin. experience on FY11 contract. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Craig Andrew Millsap



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Craig Andrew Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Craig Andrew Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Network Administrator Technology Center and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$35,106.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract @\$34,606 Local Longevity Credit =\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Donald Paul Millsap



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Donald Paul Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Donald Paul Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,845.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$500, Base Salary = \$16,345. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Hannah Frazier Millsap



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Hannah Frazier Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Hannah Frazier Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Elementary ESL= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,082.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 11 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$43,332. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sandra K. Millsap



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sandra K. Millsap**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Sandra K. Millsap** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,966.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 19 total years pay credit or classified step, Non-Probationary ,Base pay @\$31966, \$1000 APSCN Stipend,Local Longevity Credit = \$1000 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 19 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Angela Leann Moore



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Angela Leann Moore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Angela Leann Moore** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten= Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base Pay = \$36,800. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Reine Denise Moore



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Reine Denise Moore**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Reine Denise Moore** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **6th Grade Reading= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,080.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 21 total years pay credit or classified step, Non-Probationary , Local Longevity = \$1250., Base Contract @ \$44,830, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 21 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jennifer M. Morris



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer M. Morris**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Jennifer M. Morris** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Early Intervention – Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,550.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **13** total years pay credit or classified step, Non-Probationary ,Base Contract @\$39,800 Local Longevity Credit=\$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **13** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Regina Lynne Morris



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Regina Lynne Morris**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Regina Lynne Morris** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Early Intervention Aide** ~~Intermediate School~~ and **other assigned duties**.

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$13,689.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @ 13,689, \$ Local Longevity = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Gayle W. Murphy



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Gayle W. Murphy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Gayle W. Murphy** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,101.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract =\$20,601 , Local Longevity Credit = \$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 28 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Joan Frances Myers



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Joan Frances Myers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Joan Frances Myers**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @\$48,300, Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Wakeeta Lea Neal



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Wakeeta Lea Neal**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **August 08, 2011**, agrees to employ **Wakeeta Lea Neal** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **GT Teacher Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,830.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 2 total years pay credit or classified step, Probationary ,Base Contract = \$38,830 Local Longevity = \$0 Year 1 of 1 probationary period. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



David E. Nelson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **David E. Nelson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **David E. Nelson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Agriculture= High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$69,625.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$52,832, Extended 55 days @ 15,293 Local Longevity Credit =\$1,500, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 29 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



David E. Nelson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **David E. Nelson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **David E. Nelson**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver— Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,885.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 15 total years pay credit or classified step, Non-Probationary ,Base contract =\$8,885, Local Longevity Credit credited on teacher contract.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for n/a years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Elizabeth Herndon Newlun



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Elizabeth Herndon Newlun**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Elizabeth Herndon Newlun** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Library Media Specialist— Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,580.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 20 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1250., Base Contract @ \$44,330. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Megan Oaks



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Megan Oaks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Megan Oaks** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,Base contract @ \$33,800 Local Longevity = \$0, Year 2 of 3 year probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Cathy Jean Oliver



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cathy Jean Oliver**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Cathy Jean Oliver** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,408.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract =\$14,408 , Local Longevity = \$0 8 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kelly Leann Page



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kelly Leann Page**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Kelly Leann Page**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathologist Primary School and other assigned duties.**

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$54,933.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 17 total years pay credit or classified step, Non-Probationary ,10 Month Contract Fixed By Board Action. Current Base = \$54,183 Local Longevity =\$750.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Teresa Patterson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Teresa Patterson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Teresa Patterson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,198.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract @ \$18,948 Local Longevity Credit = \$750, \$1500 Stipend For Substitute Calling. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Carolyn M. Philpott



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carolyn M. Philpott**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Carolyn M. Philpott** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper II- Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$32,531.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, Non-Probationary ,Base pay @ \$30,531, \$1000 APSCN Stipend, Local Longevity Credit =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Nellia Jean Philpott



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nellia Jean Philpott**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Nellia Jean Philpott** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,369.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on na degree, 6 total years pay credit or classified step, Non-Probationary ,Base Contract \$15,869 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Ann Christine Phipps



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Ann Christine Phipps**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Ann Christine Phipps** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade= Primary School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 30 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$500, Base Pay = \$ 48,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Jennifer M. Pierce



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jennifer M. Pierce**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Jennifer M. Pierce** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$44,450.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 7 total years pay credit or classified step, **Non-Probationary** ,Base Contract @ 41,950, Local Longevity =\$500, , National Board Certification \$2000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

Middle School



Mason Carter Pinkley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Mason Carter Pinkley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Mason Carter Pinkley** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,079.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 1 total years pay credit or classified step, Probationary ,Base Contract is \$33,800 LLC = \$0, , Asst. Sr. Football = \$2500, Asst. Jr. Football = \$2000 Head 7th grade football \$1000, 10 extra days = \$1,779, Asst. Baseball \$1000 Year 2 of 3 Probationary. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Kathy Pipkin



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kathy Pipkin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Kathy Pipkin**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor— High School and other assigned duties.**

TIME: The time period covered by this contract is **223** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$58,987.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, **24** total years pay credit or classified step, Non-Probationary ,Base Contract @\$49,832, Local Longevity Credit =\$500, Extended Contract of 33 days=\$8,655, this extension is for FY 12 only. Extended contract to be reconsidered for FY13. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Travis Wayne Pipkin



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Travis Wayne Pipkin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Travis Wayne Pipkin** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$48,350.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +15 degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract @ \$46,450 Local Longevity Credit = \$500, jr class = \$800, 1 Semester Pathwise Mentor= \$600. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Courtney Elizabeth Powell



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Courtney Elizabeth Powell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Courtney Elizabeth Powell** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech Pathology= VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **195** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,540.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 3 total years pay credit or classified step, Non-Probationary ,Assigned to Pea Ridge, Base Contract =\$51,540 Longevity Credit =\$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Cheryl Price



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cheryl Price**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Cheryl Price** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **18** total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base Pay = 42,300, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **8** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sean Price



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sean Price**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Sean Price** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,874.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Probationary ,Base Contract =\$34,800, Sr. Boys BB =\$3500, Asst. Jr. Boys BB = \$2000, Asst. jr Girls Track =\$500, Asst. jr Boys Track =\$500, Asst. Sr. Boys Track = \$500, Local Longevity Credit =\$0, 55 extended day contract = \$10,074 year 2 of 3 probationary.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Nancy Lucinda Qualls



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Nancy Lucinda Qualls**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Nancy Lucinda Qualls** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$16,244.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 7 total years pay credit or classified step, Non-Probationary ,Base contract =\$15,744 , Local Longevity = \$500 8 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Leah Ruthann Queen-Braden



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Leah Ruthann Queen-Braden**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Leah Ruthann Queen-Braden** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **PE= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract @\$38,300 Local Longevity Credit=\$750, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 10 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sharon K. Query



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sharon K. Query**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Sharon K. Query** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,408.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract =**\$14,408**, Longevity credit = \$0 8hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Elizabeth Corinne Raiford



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Elizabeth Corinne Raiford**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Elizabeth Corinne Raiford** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,750.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 11 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750, Base Contract @ \$38,800, Pathwise Mentor = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Alisha Dawn Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Alisha Dawn Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Alisha Dawn Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,132.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 16 total years pay credit or classified step, Non-Probationary, Base Pay = \$45,832, Local Longevity = \$0, , Newspaper = \$300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



James Daniel Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **James Daniel Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **James Daniel Ramsey**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= High School and other assigned duties.**

TIME: The time period covered by this contract is **240** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$61,063.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 19 total years pay credit or classified step, Non-Probationary ,Base Contracta @\$42,800, sr. asst. football @ \$ 2500, Asst. jr football @ \$2000, extended 50 day @ \$11,263 (this extension is for Y12 only. Extension to be reconsidered for FY13.), 7th boys track @\$500, Jr. Boys Track @\$1,000, Sr. Boys Track @\$1000 Local Longevity \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Melinda Ramsey



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melinda Ramsey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Melinda Ramsey** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **4th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 3 total years pay credit or classified step, Non-Probationary ,Base Pay = \$34,800 Local Longevity = \$0, P.I. C. \$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Blake Rhein



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Blake Rhein**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **July 19, 2011**, agrees to employ **Blake Rhein** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,053.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 0 total years pay credit or classified step, Probationary ,Base = \$33,300 asst. Sr football = \$2500, asst. Jr. Football = \$2000, Head Boys Soccer = \$2000, extended 10 days = \$ 1,753, asst. 7th grade football =\$500 Year 1 of 3 probation, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Shari Lynne Riley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shari Lynne Riley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Shari Lynne Riley** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,830.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 16 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base Pay = 42,330 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Timothy Michael Rippy



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Timothy Michael Rippy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Timothy Michael Rippy** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Teacher/Coach= High School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,597.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 8 total years pay credit or classified step, Non-Probationary ,Base Pay@ \$37,300 Local Longevity = \$0 Asst. Jr. Girls Basketball @ \$2000, Sr. Girls Basketball head coach @ \$ 3500. 55 - day extension for FY1 only =\$10,797 Boys Golf = \$1000, Girls Golf = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Heather Winters Romig



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Heather Winters Romig**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Heather Winters Romig** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 12 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$39,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 11 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

Primary School



Cheryl Hardcastle Rosborough



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cheryl Hardcastle Rosborough**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Cheryl Hardcastle Rosborough** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **P.E.= Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **14** total years pay credit or classified step, Non-Probationary ,Base Contract @ \$40,300 Local Longevity Credit =\$1000. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Shauna Sales



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Shauna Sales**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Shauna Sales**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,483.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract @ \$18,483, Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Certified FY 12

High School



Toni Lynne Sarratt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Toni Lynne Sarratt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Toni Lynne Sarratt** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$51,982.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 25 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$50,332, Senior Class Sponsor @ \$400. Local Longevity Credit =\$1250,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Robert Ivan Savage



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Robert Ivan Savage**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Robert Ivan Savage** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **143** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,078.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract =\$10,578 , Local Longevity Credit=\$500 .80 FTE (Tues-Friday Driving). All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sean Robert Seligman



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sean Robert Seligman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Sean Robert Seligman** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Health= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,332.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 21 total years pay credit or classified step, Non-Probationary ,Base rate of \$48,332. Local Longevity Credit =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sharon E. Selvidge



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sharon E. Selvidge**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Sharon E. Selvidge** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,966.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 17 total years pay credit or classified step, Non-Probationary ,Base contract \$21,966 + LLC = \$1000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 17 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Keith Sexson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Keith Sexson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Keith Sexson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$12,838** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 4 total years pay credit or classified step, Non-Probationary ,Base contract =**\$12,838** , Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tamhra Harris Shawver



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tamhra Harris Shawver**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Tamhra Harris Shawver**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Treasurer/Bookkeeper I - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,315.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base pay @49,815 \$1000 APSCN Stipend, Local Longevity Credit =\$1500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



David W. Shelby



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **David W. Shelby**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **David W. Shelby**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Social Studies= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$54,732.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 30 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$52,832. Local Longevity Credit =\$1,500. sr. class sponsor \$400. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 31 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Amanda R. Shelley



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amanda R. Shelley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Amanda R. Shelley**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **8th Grade English= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,832.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Probationary ,, Base Pay = \$38,832, Local Longevity = \$0, Year 3 of 3 year probaationary period. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Pat Lee Shimer



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Pat Lee Shimer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Pat Lee Shimer** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver= Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,876.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary ,Base contract =\$14,876 , Local Longevity Credit = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Linda Belle Shoup



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Belle Shoup**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Linda Belle Shoup** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,580.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 21 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$44,830. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:

Classified FY 12

Primary School



Patricia Skaggs



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Patricia Skaggs**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Patricia Skaggs** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,945.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @ \$17,945 Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kristen Joy Smartt



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kristen Joy Smartt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Kristen Joy Smartt** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science High School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,380.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on **Bachelors +15** degree, **11** total years pay credit or classified step, **Non-Probationary** ,Base contract @ **\$39,830** Local Longevity =**\$750**, jr class = **\$800**. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include **\$3000** from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **11** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Anna Christine Smith



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Anna Christine Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Anna Christine Smith** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Careers/Life Skills= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,830.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 10 total years pay credit or classified step, Non-Probationary ,Base contract =\$39,330 , Local Longevity = \$500 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Cheryl Smith



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cheryl Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Cheryl Smith** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Cook= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$8,488.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract =\$8,488 , Local Longevity Credit = \$0 5 hours/day. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Cliff Wayne Smith



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cliff Wayne Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **July 18, 2011**, agrees to employ **Cliff Wayne Smith**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Special Education - Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$39,068.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, 0 total years pay credit or classified step, Probationary ,Base Pay = \$39,068, Local Longevity = \$0 Year 1 of 3 Probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kim Smith



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kim Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Kim Smith** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - High School** and **other assigned duties**.

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,945.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @ \$17,945 Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tammy Lynn Snell



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tammy Lynn Snell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Tammy Lynn Snell** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Child Nutrition Manager= Cafeteria and other assigned duties.**

TIME: The time period covered by this contract is **180** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,465.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract = \$16,965, Local Longevity =\$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Julie S. Spohn



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Julie S. Spohn**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Julie S. Spohn** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary— Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$31,902.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 15 total years pay credit or classified step, Non-Probationary ,Base contract @\$28,402, Local Longevity Credit = \$1000, APSCN Stipend = \$1,000 and sub-call stipend = \$1,500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Margaret Cristelle Stanfill



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Margaret Cristelle Stanfill**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Margaret Cristelle Stanfill** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary – Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **205** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$27,978.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 16 total years pay credit or classified step, Non-Probationary ,Base contract at \$24,478, Local Longevity Credit @ \$1000, Additional stipend for contacting substitutes @ \$1,500, \$1000 APSCN stipend, FTE=0.837 (205 Day Contract). All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Amy De' Ann Starckenberg



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Amy De' Ann Starckenberg**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Amy De' Ann Starckenberg** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **7th Grade English= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,032.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 4 total years pay credit or classified step, Non-Probationary ,Base Pay = \$ 39,832, Local Longevity = \$0, Pathwise Mentor = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Marcy Renae Stave



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Marcy Renae Stave**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Marcy Renae Stave** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **6th Grade English= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$45,080.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 20 total years pay credit or classified step, Non-Probationary ,Local Longevity Credit = \$750 Base contract = \$44,330. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kimberly Ann Stewart



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kimberly Ann Stewart**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Kimberly Ann Stewart** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 0 total years pay credit or classified step, Probationary ,Local Longevity Credit = \$ 0 Base Contract = \$ 33,300 Year 1 of 3 Probationary. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jaime Elizabeth Still



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jaime Elizabeth Still**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Jaime Elizabeth Still** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten= Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 12 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$39,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Sheila A Still



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Sheila A Still**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Sheila A Still** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide High School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$20,852.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, **14** total years pay credit or classified step, Non-Probationary ,Base contract @ \$20,102 Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **14** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Debra Angelene Still-Smith



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Debra Angelene Still-Smith**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Debra Angelene Still-Smith** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **LEA Supervisor= VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$81,891.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 22 total years pay credit or classified step, Non-Probationary ,Base Salary + degree and experience stipends = \$81,141 Local Longevity Credit = \$750, longevity corrected in FY09. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Teresa Styles



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Teresa Styles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Teresa Styles** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,483.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract @ \$18,483 Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Vickey Aline Sullins



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Vickey Aline Sullins**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Vickey Aline Sullins** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,465.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Local Longevity Credit =\$500, Base Contract @ \$17,341, + 60 extra days = \$5,624 APSCN Stipend =\$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Bobbie Sullivan



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobbie Sullivan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Bobbie Sullivan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide- Transportation and other assigned duties.**

TIME: The time period covered by this contract is **179** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9.25** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 1 total years pay credit or classified step, Probationary ,Longevity credit \$0, Base Salary = \$9.25 per hour, one year service credit given for time as a sub . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Posy Helen Summers



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Posy Helen Summers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Posy Helen Summers** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **ESL Teacher= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$47,580.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 25 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$46,830 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 13 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Steven N. Summers



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Steven N. Summers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Steven N. Summers** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Counselor— Middle School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$56,891.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, 23 total years pay credit or classified step, Non-Probationary ,Base contract @ \$50,568. Extra 20 days @ \$5,323 Local Longevity Credit = \$1000. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Tonya K. Sweeten



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Tonya K. Sweeten**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Tonya K. Sweeten** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Math= Middle School** and **other assigned duties**.

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,530.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$ 36,830, Local Longevity = \$500, Pathwise Mentor = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Terri Swicegood



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Terri Swicegood**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Terri Swicegood** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **6th Grade Science= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$46,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, **24** total years pay credit or classified step, Non-Probationary , Local Longevity =**\$1000** Base Contract @ **\$45,300**, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include **\$3000** from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for **18** years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Melissa Swinney



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Swinney**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **September 19, 2011**, agrees to employ **Melissa Swinney**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **SPED Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **159** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$11,422.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 0 total years pay credit or classified step, Probationary ,Base Contract = Salary Schedule Step multiplied by .859 fte (position contract = 185days -26 = 159days total) = \$11,422, Local Longevity Credit = \$0, Year 1 of 1 Probationary status. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kelli K. Talvitie



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kelli K. Talvitie**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Kelli K. Talvitie**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver— Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$21,851.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 20 total years pay credit or classified step, Non-Probationary ,Base contract =\$20,601 Longevity = \$1250. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 20 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Rachael Lea Thrailkill



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Rachael Lea Thrailkill**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Rachael Lea Thrailkill** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$36,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 6 total years pay credit or classified step, Non-Probationary , Local Longevity =\$500, Base Contract @ \$36,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Carmen Audra Tromp



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Carmen Audra Tromp**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Carmen Audra Tromp** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **3rd grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 7 total years pay credit or classified step, Non-Probationary ,Local Longevity = \$500, Base Pay @ \$36,800. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Delores Ann Vaughan



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Delores Ann Vaughan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Delores Ann Vaughan** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **5th Grade= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$40,050.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 12 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract @ \$39,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Michelle Wade



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Michelle Wade**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Michelle Wade**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Office Aide= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$15,907.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 5 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$15,407 Local Longevity = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Cherice Ann Ward



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Cherice Ann Ward**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Cherice Ann Ward**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,832.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 2 total years pay credit or classified step, Non-Probationary, Local Longevity =\$500, Base=\$42,332. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Daren N. Ward



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Daren N. Ward**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Daren N. Ward** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Speech/Drama/Coach= High School and other assigned duties.**

TIME: The time period covered by this contract is **210** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,972.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 3 total years pay credit or classified step, Non-Probationary ,Base Pay = \$39,332, head jr. girls volleyball \$1500 , head sr. girls volley ball \$2000, 20-day extension for head jr girls bb = \$4,140 Drama/Forensics stipend = \$500, Head jr. girls bb = \$3000, Asst. Sr girls BB = \$2500, Local Longevity = \$0, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 3 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Denise Kay Waters



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Denise Kay Waters**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Denise Kay Waters** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$77,173.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters +30 degree, 22 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base Contract @ \$76,673. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Alexis Ann Welch



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Alexis Ann Welch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **June 20, 2011**, agrees to employ **Alexis Ann Welch** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Art Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$33,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 0 total years pay credit or classified step, Probationary ,Base = \$33,300 Longevity Credit = \$0 Year 1 of 3 probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 0 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Melissa Robin Welch



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Robin Welch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Melissa Robin Welch** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$24,436.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on L.P.N degree, 6 total years pay credit or classified step, Non-Probationary ,Base contract @ \$23,936, Local Longevity = \$500,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 5 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Myra K. Welch



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Myra K. Welch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Myra K. Welch** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Bookkeeper III- VI-B Consortium and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$30,152.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on n/a degree, 15 total years pay credit or classified step, Non-Probationary ,Base Salary = \$28,402 Local Longevity Credit = \$750 APSCN Stipend = \$1000, Bookkeeper III Salary Schedule. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Andrew F. White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Andrew F. White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Andrew F. White** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **English= High School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$43,330.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 16 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1000., Base Contract @ \$42,330. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 16 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Dawn Marie White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Dawn Marie White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Dawn Marie White** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Kindergarten Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$42,300.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 16 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1000, Base Contract @ \$41,300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 15 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Stephanie Joy White



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Stephanie Joy White**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Stephanie Joy White** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Science= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$38,332.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 1 total years pay credit or classified step, Probationary ,Base contract @ \$38,332 Local Longevity = \$0, Year 2 of 3 year probation. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Bobbie Letrell Wiand



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Bobbie Letrell Wiand**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Bobbie Letrell Wiand** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,335.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract @ \$16,835 Local Longevity Credit = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kori Beth Wilber



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kori Beth Wilber**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Kori Beth Wilber**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **7th Grade Math= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$41,832.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 5 total years pay credit or classified step, Non-Probationary ,Base Pay = \$ 40,332 Local Longevity = \$0, Jr. High Cheerleaders = \$1500,. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 4 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Connor Willett



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Connor Willett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Connor Willett** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology Technician – Technology Center and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$25,891.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @ \$25,891, Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Linda Williams



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Linda Williams**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Linda Williams** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$17,945.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 1 total years pay credit or classified step, Non-Probationary ,Base contract @ \$17,945, Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Becky Lynn Williamson



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Becky Lynn Williamson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Becky Lynn Williamson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Migrant Aide= Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **163** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$14,927.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base Salary = \$14,427, Local Longevity Credit =\$500, .832 FTE. at Ms. Williamson's request. Ms. Williamson will coordinate her modified work schedule with Ms. Waters/her immediate supervisor. Modified schedule will be re-evaluated every year based on student participation for approval. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 6 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Traci L. Willis



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Traci L. Willis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Traci L. Willis**, Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide- Transportation and other assigned duties.**

TIME: The time period covered by this contract is **178** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$9.53/ Hour** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on NA degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract =\$9.53/Hour, Local Longevity =\$0, .361 FTE (Base Contract @(\$Aide/185/8 * (178*3) (Based on Aide's Salary Schedule and a 3 hour day). All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 2 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**) President of the School Board Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Gayla Ann Wilmoth



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Gayla Ann Wilmoth**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Gayla Ann Wilmoth** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Principal Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$80,671.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 25 total years pay credit or classified step, Non-probationary ,Membership fee for AAEA paid. Basic Contract = degree and experience stipends = \$79,171 Local Longevity Credit =\$1500. . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 25 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Darla Gean Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Darla Gean Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Darla Gean Wilson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Computer/Business= Middle School and other assigned duties.**

TIME: The time period covered by this contract is **200** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$52,952.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 22 total years pay credit or classified step, Non-Probationary ,Base Contract @ \$48,832, Extra 10 days @ \$2,570, Local Longevity Credit =\$1250, Middle School News Letter \$300. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Joni D. Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Joni D. Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Joni D. Wilson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology Coordinator**— **Technology Center** and **other assigned duties**.

TIME: The time period covered by this contract is **225** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$62,712.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 22 total years pay credit or classified step, Non-Probationary ,Base Contract @\$58,962 for 225 day contract fixed by board, Sr. Cheerleader Sponsor Stipend @ \$2500, Stipends are paid for time worked outside contracted days and other duties and responsibilities. Local Longevity Credit =\$1250.. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the “Targeted Educator Compensation Act” of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 22 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Melissa Yvonne Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Melissa Yvonne Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Melissa Yvonne Wilson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **1st Grade= Primary School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$37,800.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract @\$37,300 Local Longevity = \$500. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 8 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Naomi Ruth Wilson



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Naomi Ruth Wilson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Naomi Ruth Wilson** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Title 1- Intermediate School and other assigned duties.**

TIME: The time period covered by this contract is **190** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$49,780.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Bachelors +15 degree, 26 total years pay credit or classified step, Non-Probationary , Local Longevity =\$1250, Base Contract @ \$47,330, Pathwise Mentor = \$1200. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 24 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Judy K. Winslett



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Judy K. Winslett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Judy K. Winslett** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Federal/Curriculum Coord. - Central Office and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$80,541.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Ed.S degree, 17 total years pay credit or classified step, Non-Probationary , Local Longevity = \$750., Base Contract + degree and experience stipends = \$79,791, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Kathy Wisdom



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Kathy Wisdom**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Kathy Wisdom** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian - Primary School and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$18,483.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 2 total years pay credit or classified step, Non-Probationary ,Base contract @ \$18,483, Local Longevity Credit = \$0 . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Trella Yates



Certified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Trella Yates**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **April 18, 2011**, agrees to employ **Trella Yates** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Choir High School and other assigned duties.**

TIME: The time period covered by this contract is **198** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$55,972.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on Masters degree, 26 total years pay credit or classified step, Non-Probationary ,Local Longevity =\$500, Base Pay \$50,832, \$1,500 sr. choir stipend for duties outside of school day,Extended contract 8 days =\$2140 for 1 year only. Extension to be reconsidered for FY13. Jr. choir stipend @\$1000, . All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 7 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Jo Cassia Young



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Jo Cassia Young**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Jo Cassia Young** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **Custodian Maintenance and other assigned duties.**

TIME: The time period covered by this contract is **245** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$22,070.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 8 total years pay credit or classified step, Non-Probationary ,Base contract @ \$22,070, Local Longevity Credit = \$0. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 1 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address:



Eusebio Andres Zambrano



Classified Contract

STATE OF ARKANSAS

BENTON COUNTY

PARTIES: The **Gentry School District**, Party of the First Part, and **Eusebio Andres Zambrano**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on **May 18, 2011**, agrees to employ **Eusebio Andres Zambrano** , Party of the Second Part as provided herein.

SERVICE: Party of the Second Part agrees to perform services as follows: **ESL Tutor-Aide Primary School and other assigned duties.**

TIME: The time period covered by this contract is **185** days of school beginning, ending, or referenced to the dates established by the school calendar.

COMPENSATION FOR SERVICES: **\$19,698.00** total per contract year or contracted hourly rate. Compensation is to be paid in 12 installments for all employees except those contracted by hour. The Party of the Second Part agrees to refund to the school district any salary received for which no teaching or other contracted services were rendered.

BOARD POLICIES: Personnel Policies Adopted by the Party of the First Part as of July 1, 2011.

TERMINATION: By applicable state law.

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:_____.

OTHER CONDITIONS OF EMPLOYMENT: Certificate based on N/A degree, 12 total years pay credit or classified step, Non-Probationary ,Base contract @ \$18,948, Local Longevity Credit = \$750. All contracts are issued contingent upon employee having appropriate certification or endorsement or approved ALP. All contracts are also contingent upon successful completion of criminal background check. Where applicable, certified salaries include \$3000 from the "Targeted Educator Compensation Act" of 2001. Where applicable the employee has also had included within *Compensation For Services* a stipend for 12 years of Local Longevity Credit.

NOTICE: The Party of the First Part reserves the right to correct any mistake(s) in this contract caused by human or mechanical error. Unauthorized alteration of this contract by the Party of the Second Part will result in this contract offer being withdrawn by the Party of the First Part. Contracts not returned within 31 days of issuance will be considered null and void for all parties.

Issued: xxxxxxxxxxxx

Accepted _____

Party of the Second Part (**employee**)

President of the School Board

Secretary of the School Board

Address of Party Of The Second Part [**Redacted**] Corrected Address: